

THE SHAREHOLDERS' MEETING APPROVED THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2019, RESOLVING TO CARRY FORWARD THE YEAR'S NET INCOME. REMUNERATION POLICY FOR 2020, SECOND SECTION ON THE REMUNERATION REPORT AND THE INCENTIVE AND INVESTMENT PLANS ARE APPROVED.

- The Financial Statements as at 31 December 2019 are approved
- The Board of Directors' proposal to carry forward the year's net income is approved
- The Remuneration Policy for 2020 and second section of the "*Report on the 2020 Remuneration Policy and fees paid*" are approved
- The Conversion of the 2019-2021 LTI Plan is approved
- The 2020-2021 LTI Plan is approved
- The 2020-2022 Employees Share Ownership Plan is approved
- The 2020-2024 NextChem Investment Plan is approved

Milan, 30 April 2020 – The Ordinary Shareholders' Meeting of Maire Tecnimont S.p.A. ("**Maire Tecnimont**" or the "**Company**") held today, on first call, chaired by Fabrizio Di Amato, approved all the items on the agenda.

In detail, the Shareholders' Meeting approved:

- i) the Company's Financial Statements as at 31 December 2019, which report a net income of 30,727,467.52;
- ii) the Board of Directors' proposal to carry forward the year's net income;
- iii) pursuant to art. 123-ter, paragraph 3-ter, Legislative Decree no. 58/1998 ("**CFA**") and to any other legal and regulatory purpose, and therefore with binding resolution, the **Remuneration Policy for 2020**;
- iv) pursuant to art. 123-ter, paragraph 6 of the CFA and to any other legal and regulatory purpose, and therefore with not binding resolution, the **second section of the "Report on the 2020 Remuneration Policy and fees paid"**;
- v) pursuant to art. 114-bis of the CFA, the conversion of the monetary incentive plan named "**2019-2021 Long-term Incentive Plan of Maire Tecnimont Group**" reserved to the

Chief Executive Officer and Chief Operating Officer of Maire Tecnimont as well as to selected Top Managers of Maire Tecnimont Group's companies, into an incentive plan based on the Company's own ordinary shares;

- vi) pursuant to art. 114-*bis* of the CFA, the adoption of an incentive plan named "**2020-2022 Long-term Incentive Plan of Maire Tecnimont Group**" reserved to the Chief Executive Officer and Chief Operating Officer of Maire Tecnimont as well as to selected Top Managers of Maire Tecnimont Group's companies;
- vii) pursuant to art. 114-*bis* of the CFA, the adoption of new incentive plan named "**2020-2022 Employees Share Ownership Plan of Maire Tecnimont Group**" reserved to the employees of Maire Tecnimont Group's companies, and
- viii) pursuant to art. 114-*bis* of the CFA, the adoption of the incentive plan named "**2020-2024 Long-term Investment Plan to support the Green Acceleration project of Maire Tecnimont Group, based on financial instruments of the subsidiary NextChem**" reserved to the Chief Executive Officer and Chief Operating Officer of Maire Tecnimont, to selected Top Managers, as well as to identified key resources of Maire Tecnimont Group's companies.

The Shareholders' Meeting granted the Board of Directors, with express power of sub-delegation, any broader power necessary or appropriate, after consulting with the Remuneration Committee and the Board of Statutory Auditors by competence, to entirely and completely implement the Incentive and Investment Plans approved by the same.

The summary account of the votes will be made available on the Company's website www.mairetecnimont.com (section "Governance" - "Shareholders' Meeting Documents" - "2020"), in accordance with art. 125-*quater* of the CFA, within the five-day statutory deadline after the Shareholders' Meeting is convened.

The minutes of the Shareholders' Meeting of Maire Tecnimont S.p.A. will be made available to the public in the manner and time required by the current legislation.

*Dario Michelangeli, as Executive for Financial Reporting, declares - in accordance with paragraph 2, article 154-*bis* of Legislative Decree No. 58/1998 ("Consolidated Finance Act") - that the accounting information included in this press release corresponds to the underlying accounting records.*

Maire Tecnimont S.p.A.

Maire Tecnimont S.p.A., a company listed on the Milan Stock Exchange, is at the head of an international industrial group leader in the transformation of natural resources (plant engineering in downstream oil & gas, with technological and execution competences). Through its subsidiary NextChem it operates in the field of green chemistry and the technologies to support the energy transition. Maire Tecnimont Group operates in about 45 countries, numbering around 50 operative companies and a workforce of approximately 6,500 employees, along with approximately 3,000 professionals in the electro-instrumental division. For more information: www.mairetecnimont.com.

Institutional Relations and Communication

Carlo Nicolais, Ida Arjomand
public.affairs@mairetecnimont.it

Investor Relations

Riccardo Guglielmetti
Tel +39 02 6313-7823
investor-relations@mairetecnimont.it

Media Relations

Image Building

Alfredo Mele, Carlo Musa,
Alessandro Beretta
Tel +39 02 89011300
mairetecnimont@imagebuilding.it