

MAIRE RECOGNIZED AS “INDUSTRY MOVER” IN THE S&P GLOBAL SUSTAINABILITY YEARBOOK 2026 THANKS TO THE CONTINUOUS IMPROVEMENT OF ITS ESG PERFORMANCE

- **A major achievement for MAIRE which has been included in S&P Global’s Sustainability Yearbook¹, including only 29 Italian companies among the 848 selected from over 9,200 assessed globally**
- **The Group received the “Industry Mover” distinction in the engineering sector, reserved for the company achieving the most significant improvement in its ESG rating (Corporate Sustainability Assessment Score)**
- **The recognition reflects the integration of sustainability into MAIRE’s business model, as evidenced by ESG KPIs that continue to improve: in 2025, Scope 1 and Scope 2 emissions decreased by 6%, more than 90,000 m³ of water were reused at major project sites, and 1.2 Mt of CO₂ emissions were avoided thanks to the Group’s technologies**
- **The Group is accelerating its commitment to Diversity, Equity & Inclusion and training: gender equality certification has been achieved and the 2026 Summer Internship has been opened to six refugee students**

Milan, 3 June 2026 – **MAIRE** received the “Industry Mover” award in the Construction & Engineering sector, during the official ceremony of the S&P Global Sustainability Yearbook 2026 held at Borsa Italiana. The distinction “Industry Mover” has been granted to the Company for achieving the most significant improvement in its Standard & Poor’s ESG rating (CSA Score²).

For the first time, MAIRE has been included in the **S&P Global Sustainability Yearbook 2026**, S&P Global’s annual publication recognizing companies with the best ESG performance, based on the results of the 2025 Corporate Sustainability Assessment (CSA), one of the leading international sustainability benchmarks. The Yearbook includes 848 companies selected out of more than 9,200 globally, including 29 Italian companies.

This recognition also reinforces MAIRE’s positioning as a technology enabler for the transformation of energy and material systems, through a business model that combines proprietary technologies with engineering and execution capabilities, alongside innovation, sustainability, and skills development, to generate long-term value.

Climate – In 2025, Scope 1 and Scope 2 emissions decreased by 6% compared with 2024, in line with the Group’s decarbonization pathway towards carbon neutrality by 2029. Emissions reductions were achieved through energy efficiency measures across offices and project sites, grid connection, and the installation of photovoltaic systems (with 3 MW of installed capacity currently operating at

¹ S&P Global’s Sustainability Yearbook, the annual publication issued by S&P Global (a leading international provider of financial intelligence and ratings services), identifies best-in-class companies worldwide for ESG performance, based on the Corporate Sustainability Assessment (CSA).

² To be included, companies must achieve a score of at least 30, rank within the top 15% of their industry (by number of participating companies), and maintain a score within 30% of the highest-scoring company in their sector. The Industry Mover distinction is awarded to the company that records the most significant improvement within its sector and a year-on-year increase in CSA Score of at least 5%, provided that it has participated in the CSA for two consecutive years.

various sites worldwide), as well as the launch of an offsetting pathway through the purchase of carbon credits linked to projects with social and environmental impact, including several initiatives in India. To accelerate decarbonization across the value chain, the Group has also adopted a “Cooperation Lab”, a structured engagement program with its key suppliers, aimed at reducing emissions, implementing circularity and integrating ESG criteria into supply chain selection and management processes.

Technologies – The Group’s solutions contribute to the reduction of emissions in its clients’ industrial processes. In 2025, its proprietary technology portfolio helped avoid 1.2 Mt of emissions, confirming MAIRE’s role as an enabler of decarbonization and circularity solutions, with a target of 4.5 Mt by 2028.

Resources – The Group launched targeted initiatives to improve water resource management, through a dedicated task force and technical solutions aimed at reducing consumption and promoting water reuse across projects. These initiatives include internal awareness campaigns, subcontractor engagement, and the installation of treatment and desalination plants at construction sites, which resulted in the reuse of more than 90,000 m³ of water, in addition to the development of around 20 technical solutions to enhance water efficiency and reuse at operating plants.

People – On the social and governance front, MAIRE and other operating companies of the Group obtained UNI/PdR 125:2022³ certification for gender equality. Also, in line with its Diversity, Equity & Inclusion commitment, among the 30 university students who will take part in the 2026 Summer Internship program across several Group companies, there will be, for the first time, six refugee students. Training and skills development initiatives also continued, with a particular focus on operational and digital transformation and the energy transition, alongside social initiatives supporting the communities in the countries where the Group operates, and programs aimed at supporting the physical and mental well-being of workers at construction sites.

Fabrizio Di Amato, Chairman and Founder of MAIRE, commented: “Being included in the S&P Global Sustainability Yearbook represents a significant milestone in our ESG journey and confirms the strength of our continuous improvement process. We will continue to embed sustainability into our business model, with measurable targets and tangible results, in line with the expectations of our stakeholders”.

MAIRE S.p.A. is a leading engineering group providing technology solutions and project execution in the downstream segment of energy services, as well as in the chemicals and fertilizers industries. The Group operates through two business units: Integrated E&C Solutions and Sustainable Technology Solutions, the latter active in sustainable fertilizers, low carbon energy vectors, and innovative materials and circular solutions. With operations in around 50 countries, MAIRE employs more than 10,800 people. MAIRE is listed on the Milan Stock Exchange (ticker “MAIRE”). For further information: www.groupmaire.com

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³ UNI/PdR 125:2022 is the Italian reference practice that sets out guidelines and indicators to promote and measure gender equality within organizations through a structured and verifiable management system.