

MAIRE FOUNDATION: THE ENERGY TRANSITION AS AN OPPORTUNITY FOR SOCIAL AND LABOR INCLUSION

- ***New skills are needed for the over 30 million new jobs created by the energy transition worldwide by 2030, a focus issue during the upcoming COP29 in Baku, Azerbaijan***
- ***The challenge of decarbonization is an opportunity to build integral human development in the spirit of 2015 encyclical of Pope Francis, Laudato Si (Praise Be To You)***
- ***Businesses can play a role as active contributors in building the common good, according to speakers at a conference organized by MAIRE Foundation and Embassy Sovereign Military Order of Malta to the Holy See***

Rome, 16 September 2024 – MAIRE Group's [MAIRE Foundation](#) and the Embassy of the Sovereign Military Order of Malta to the Holy See gathered experts to discuss how the energy transition is an opportunity for new workplace silks at a conference entitled "In the Spirit of *Laudato Si*. Towards COP29: Energy Transition as an Opportunity for Social and Labor Inclusion."

The event highlighted the common ground between Pope Francis' **Encyclical *Laudato Si (Praise Be To You)*** and the energy transition, understood as a cultural, social, economic and environmental evolution that is humanity's most urgent and complex challenge. When speaking about climate change, Pope Francis said "*we must recognize the magnitude, urgency and beauty of the challenge before us.*" Decarbonization is an opportunity to build integral human development, and in this context, businesses play a primary role in actively contributing to building the common good.

To achieve climate goals, new skills will be needed. The energy transition will create over 30 million new jobs by 2030, according to the International Energy Agency, and the MAIRE Foundation is advocating new multidisciplinary skills, education on climate adaptation, and the development of innovative solutions for the energy transition and decarbonization as a success factor for the challenge.

This is the focus of the 2023 study "[Climate goals: winning the challenge of climate goals through the creation of skills and competencies worldwide](#)" by MAIRE Foundation in collaboration with IPSOS. The study, which was conducted in 12 countries, 4 Continents and with 2,200 respondents, is currently being extended to Azerbaijan and Kazakhstan. The data analyzed shows a growing awareness of how the energy transition can be an opportunity for job creation and inclusion of women and minorities. The findings will be presented this November at COP29 in Baku, Azerbaijan.

The MAIRE Foundation also announced a call for [research proposals](#) for a grant for socio-economic studies focusing on the relationship between migration flows and the energy transition, with the aim of preparing a training program for the inclusion of migrants in this professional sector.

The event in Rome took place at the Sovereign Order of Malta's historic headquarters in Rome, the Casa Litta-Palazzo Orsini, and was attended by **Matteo Piantedosi**, Italy's Minister of the Interior; Father **Enzo Fortunato**, Franciscan, Communications Director of the Papal Basilica of St. Peter's in the Vatican; **Cristina Finocchi Mahne**, member of the Advisory Board Fordham Gabelli School of

Business NYC and professor at the Catholic University of the Sacred Heart in Milan; **Antonio Zanardi Landi**, Ambassador of the Sovereign Military Order of Malta to the Holy See; **Fabrizio Di Amato**, President of the MAIRE Foundation and MAIRE Group; and **Ilaria Catastini**, Director General of the MAIRE Foundation.

Fabrizio Di Amato, President of the MAIRE Foundation and MAIRE Group: “To effectively manage the energy transition and harness its potential capacity for inclusion, companies must not only act according to ESG principles but also promote a broader cultural change. MAIRE is leading this transformation by acting as an enabler of new technologies for decarbonization and, together with the MAIRE Foundation, through training new skills.”

Antonio Zanardi Landi, Ambassador of the Sovereign Military Order of Malta to the Holy See: “I am very grateful to the MAIRE Foundation for the opportunity to host the presentation of the report on the training and social and labor inclusion opportunities offered, and required, by the energy transition. With the direct reference to the Encyclical *Laudato Si*, the MAIRE Foundation underscores the very real link between the teaching authority of the Catholic Church and the effort of a large company to protect the common good. This is a new and important development.”

MAIRE S.p.A. leads a technology and engineering group that develops and implements innovative solutions to enable the Energy Transition. We offer Sustainable Technology Solutions and Integrated E&C Solutions in nitrogen fertilizers, hydrogen, circular carbon, fuels, chemicals, and polymers. MAIRE creates value in 45 countries and relies on over 8,500 employees, supported by over 20,000 people engaged in its projects worldwide. MAIRE is listed on the Milan Stock Exchange (ticker “**MAIRE**”). For further information: www.groupmaire.com.

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