

FILING OF DOCUMENTATION PRIOR TO THE SHAREHOLDERS' MEETING

Milan, 24 March 2026 – With reference to the ordinary Shareholders' Meeting of **MAIRE S.p.A.** (“**MAIRE**” or the “**Company**”) convened for 15 April 2026, on first call, and if necessary, for 16 April 2026, on second call, the Company announces that the following documentation is available to the public on the website www.groupmaire.com, section “Governance” – “Shareholders' Meeting Documents” ([Shareholders' Meeting Documents | Maire](#)) and on the authorized storage system “1 info” (www.1info.it):

- the Annual Financial Report, which includes MAIRE draft Financial Statements as at 31 December 2025, the Consolidated Financial Statements of MAIRE Group as at 31 December 2025, the Report on operations containing the Sustainability Report of MAIRE Group as at 31 December 2025 prepared in accordance with Legislative Decree No. 125 of 6 September 2024 implementing Directive 2022/2464/EU, the certifications as set out by art. 154-bis, paragraphs 5 and 5-ter of Italian Legislative Decree 58/1998, the financial statements reports and the limited assurance on Group Consolidated Financial Statements prepared by the Independent Auditors, as well as the Board of Statutory Auditors' Report (the “**Annual Financial Report 2025**”)¹;
- the “*Report on Corporate Governance and Ownership Structure 2025*” pursuant to art. 123-bis of Legislative Decree 58/1998;
- the “*Report on the 2026 Remuneration Policy and fees paid*” pursuant to art. 123-ter of Legislative Decree 58/1998 and 84-quarter of Consob Issuers' Regulations;

The Annual Financial Report 2025 is also available to the public on the website www.groupmaire.com, in the section “Investors” – “Financial Results” ([Financial Results | Maire](#)).

At least 15 days before the date of the Shareholders' Meeting at first call, *i.e.*, in the present case, by 31 March 2026, the documentation pursuant to art. 77, paragraph 2-bis, of Consob Issuers' Regulations, will be made available to the public at the registered office in Rome and at the operative office in Milan, and may be accessed fixing an appointment sending a specific request to the following certified e-mail address: corporatesecretary@pec.mairetecnimont.it.

MAIRE S.p.A. is a leading engineering group providing technology solutions and project execution in the downstream segment of energy services, as well as in the chemicals and fertilizers industries. The Group operates through two business units: Integrated E&C Solutions and Sustainable Technology Solutions, the latter active in sustainable fertilizers, low carbon energy vectors, and innovative materials and circular solutions. With operations in around 50 countries, MAIRE employs approximately 10,800 people. MAIRE is listed on the Milan Stock Exchange (ticker “MAIRE”). For further information: www.groupmaire.com

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¹ The Annual Financial Report 2025 is made available to the public, in the manner indicated above, in the ESEF format indicated by the ESEF Technical Standards referred to in the Delegated Regulation (EU) 2019/815 (so-called “ESEF Regulation”), including the required markings, as well as - on a voluntary basis - in the supplementary formats PDF with graphic contributions and XHTML not compliant with the ESEF Regulation.