

## **MAIRE'S OPEN DAY: THE GROUP OPENS ITS DOORS WORLDWIDE TO FAMILIES, FRIENDS OF ITS PEOPLE, AND STUDENTS TO EXPLORE THE CHALLENGES OF THE ENERGY TRANSITION**

- **An event involving 23 offices of the Group across four continents, with over 6,000 people**
- **Several sessions dedicated to young people to explore career opportunities, along with interactive workshops for families and friends—including educational activities designed especially for children**

*Milan, September 20, 2025* — From Milan to Houston, from Rome to Mumbai, MAIRE's offices opened their doors today, welcoming over 6,000 people—including young individuals, families, and friends of employees—and transforming the workplace into a shared, vibrant environment. This global initiative was designed to strengthen the sense of community, celebrate people, and deepen the connection between the company and its local surroundings, with a focus on sustainability, innovation, and inclusion.

To welcome employees and their families, the offices turned into spaces of celebration and discovery, featuring interactive workshops on Health, Safety, and Environment (HSE), educational activities in STEAM subjects, and dedicated areas for play and creativity for the youngest visitors.

Throughout the day, guests had the opportunity to explore themed corners: from areas focused on career paths within the company, to exhibitions of art works from the photographic volume *in-genium*, and immersive rooms where podcasts gave voice to MAIRE's engineering heritage—featuring stories selected from the creative writing contest organized by Fondazione MAIRE – ETS.

The Milan office, in particular, partnered with the 2025 International Engineering Festival organized by Politecnico di Milano, hosting a series of talks aimed at high school and university students to inspire and guide the next generation, exploring career opportunities within MAIRE's technological and project execution activities. Moreover, interviews with MAIRE professionals were conducted by Marcello Ascani, creator and entrepreneur, for a live episode of *Imbucato in MAIRE*, and by Riccardo Haupt, CEO of Chora & Will Media, for a special *Actually Live* session, focused on circularity and sustainability.

**Fabrizio Di Amato, Chairman and Founder of MAIRE**, commented: "This major initiative is a tangible expression of our commitment to putting people at the center, opening up dialogue with new generations, and sharing the beating heart of MAIRE with families. Our first Open Day embodies the vision of a group that is open, inclusive, and always future-oriented."



**MAIRE S.p.A.** is a leading technology and engineering group focused on advancing the Energy Transition. We provide Integrated E&C Solutions for the downstream market and Sustainable Technology Solutions through three business lines: Sustainable Fertilizers, Low-Carbon Energy Vectors, and Circular Solutions. With operations across 50 countries, MAIRE employs nearly 10,200 people, supported by around 50,000 professionals involved in its projects worldwide. MAIRE is listed on the Milan Stock Exchange (ticker "**MAIRE**"). For further information: [www.groupmaire.com](http://www.groupmaire.com).

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