

# MARCHETTI

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N. 18780 di rep.

N. 10372 di racc.

## Verbale di assemblea ordinaria di società quotata

### REPUBBLICA ITALIANA

L'anno 2026 (duemilaventisei)

il giorno 20 (venti)

del mese di aprile

in Milano, via Agnello n. 18.

Io sottoscritto *Carlo Marchetti*, notaio in Milano, iscritto al Collegio Notarile di Milano, su richiesta - a mezzo del Presidente del Consiglio di Amministrazione, Fabrizio di Amato - della società per azioni quotata:

#### "Maire S.p.A."

in forma abbreviata anche "**Maire S.p.A.**", con sede legale in Roma, Viale Castello della Magliana n. 27 e sede operativa in Milano, via Gaetano De Castillia n. 6/A, capitale sociale euro 19.920.679,32, interamente versato, codice fiscale e numero di iscrizione al Registro delle Imprese di Roma: 07673571001, iscritta al REA di Roma al n. 1048169 ("**Maire**" o la "**Società**"),

procedo alla redazione e sottoscrizione, ai sensi dell'art. 2375 c.c., con il consenso dell'Assemblea, del verbale della assemblea ordinaria della predetta Società, tenutasi esclusivamente mediante mezzi telematici come *infra* precisato, in data

#### 15 (quindici) aprile 2026 (duemilaventisei)

giusta l'avviso di convocazione di cui *infra* per discutere e deliberare sull'ordine del giorno pure *infra* riprodotto.

Do atto che il resoconto dello svolgimento della predetta assemblea, alla quale io notaio ho assistito presso il mio studio in Milano, via Agnello n. 18, è quello di seguito riportato.

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Il Presidente del Consiglio di Amministrazione Fabrizio di Amato, a norma dell'articolo 12 dello Statuto sociale, alle ore 10,35, assume la presidenza dell'Assemblea e rende le comunicazioni che seguono:

- in conformità all'art. 135-*undecies*.1 del D.lgs. n. 58/98 ("**TUF**") e all'art. 10 dello statuto - la Società ha ritenuto di avvalersi della facoltà di prevedere che l'intervento in assemblea di coloro ai quali spetta il diritto di voto avvenga esclusivamente tramite rappresentante designato ai sensi dell'art. 135-*undecies* del TUF (il "**Rappresentante Designato**"), senza partecipazione fisica da parte degli stessi. La Società - sempre in conformità allo statuto - ha altresì previsto l'intervento esclusivamente mediante mezzi di telecomunicazione;
- tutti i partecipanti (incluso il Presidente) intervengono mediante collegamento in video/teleconferenza;
- è stata accertata dal Presidente l'identità e la legittimazione degli intervenuti, nonché la facoltà di tutti

REGISTRATO ALLA AGENZIA  
DELLE ENTRATE DP I MILANO  
UT APSR  
IL 21/04/2026  
N° 29329  
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di partecipare alla discussione e alla votazione; è fatta richiesta ai partecipanti di impostare i dispositivi in modalità muta e si raccomanda a chi voglia intervenire di disattivare tale modalità prima del proprio intervento;

- l'Assemblea è chiamata a discutere e deliberare sul seguente:

#### **Ordine del Giorno**

1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo

1.1. Bilancio di esercizio al 31 dicembre 2025, bilancio consolidato al 31 dicembre 2025, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione; deliberazioni inerenti e conseguenti

1.2. Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti

2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti

2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D.Lgs. n. 58/1998

2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D.Lgs. n. 58/1998

3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti

6. Modifica dei termini economici dell'incarico di revisione legale dei conti conferito, ai sensi del D.Lgs. 39/2010, alla società Deloitte & Touche S.p.A. per il periodo 2025-2033, con riferimento all'esercizio chiuso al 31 dicembre 2025 e successivi; deliberazioni inerenti e conseguenti;

- partecipano alla riunione, tutti mediante mezzi di telecomunicazione:

-- per il Consiglio di Amministrazione, oltre al Presidente, i Consiglieri: Alessandro Bernini (Amministratore Delegato), Luigi Alfieri, Valentina Casella, Isabella Nova, Paolo Alberto De Angelis, Stefano Fiorini e Michela Schizzi, mentre ha giustificato la sua assenza la Consigliera Cristina Finocchi Mahne;

-- per il Collegio Sindacale: Raffaella Annamaria Pagani (Presidente) e i Sindaci Effettivi Andrea Bonelli e Pietro Carena;

- è presente il Rappresentante Designato, tramite la Dott.ssa Elena Pira;

- con il consenso del Presidente, assistono all'Assemblea, sempre mediante mezzi di telecomunicazione, dirigenti o dipendenti della Società;

- è stata verificata la rispondenza delle deleghe rilasciate dagli azionisti al Rappresentante Designato;

- gli intervenuti risultano essere attualmente n. 604 per complessive n. 79.829.995 azioni ordinarie e n. 1 azionista portatore di n. 167.665.134 azioni a voto maggiorato che danno diritto a due voti per azione ai sensi dell'articolo 6 bis dello Statuto, per un totale complessivo di n. 582.825.397 voti pari al 87,673148% sul capitale sociale con diritto di voto.

Il Presidente dichiara, pertanto, l'Assemblea regolarmente costituita in prima convocazione ed atta a discutere e deliberare sugli argomenti di cui al relativo ordine del giorno.

Il Presidente prosegue con le seguenti comunicazioni:

- l'Assemblea è stata convocata con avviso di convocazione pubblicato in data 16 marzo 2026 sul sito *internet* della Società e per estratto sul quotidiano Milano Finanza in data 17 marzo 2026;

- come sopra anticipato, la Società ha previsto nell'avviso di convocazione che l'intervento in Assemblea da parte di coloro ai quali spetta il diritto di voto sia consentito esclusivamente tramite il Rappresentante Designato dalla Società ai sensi dell'art. 135-*undecies* del D.Lgs. 58/1998 (il "**TUF**") e dell'art. 10 dello statuto;

- la Società ha nominato Computershare S.p.A. ("**Computershare**") quale Rappresentante Designato per il conferimento delle deleghe e delle relative istruzioni di voto ai sensi dell'art. 135-*undecies* del TUF e ha reso disponibile, sul proprio sito *internet*, il modulo per il conferimento della delega;

- come precisato nell'avviso di convocazione è stato, altresì, possibile conferire al Rappresentante Designato deleghe o subdeleghe ai sensi dell'art. 135-*novies* del TUF, in deroga all'art. 135-*undecies*, comma 4, del TUF, utilizzando l'apposito modulo e le relative istruzioni di voto, resi disponibili sul sito *internet* della Società;

- Computershare ha reso noto, in qualità di Rappresentante Designato, di non essere portatore di alcun interesse proprio rispetto alle proposte di deliberazione sottoposte al voto nel corso dell'odierna Assemblea ed ha dichiarato espressamente l'intenzione di non esprimere un voto difforme da quello indicato nelle istruzioni di voto;

- non è pervenuta alla Società alcuna richiesta di integrazione dell'ordine del giorno, né alcuna nuova proposta di delibera, ai sensi e con le modalità di cui all'art. 126-*bis* del TUF e con le ulteriori modalità indicate nell'avviso di convocazione;

- il capitale sociale sottoscritto e versato di Maire è di euro 19.920.679,32, suddiviso in n. 328.640.432 azioni ordinarie prive di valore nominale corrispondenti, ai sensi dell'art. 120, comma 1 del TUF e dell'art. 6-bis dello Statuto sociale, a n. 664.770.700 diritti di voto. Alla data della pubblicazione dell'avviso di convocazione la Società deteneva n. 7.952.160 azioni proprie e il numero alla data odierna non risulta variato;

- hanno diritto ad intervenire in Assemblea, tramite il Rappresentante Designato, gli Azionisti in possesso della certificazione, effettuata dall'intermediario, in conformità alle proprie scritture contabili, in favore del soggetto a cui spetta il diritto di voto ai sensi dell'art. 83-sexies del TUF, precisandosi che la *record date* è stata il giorno 2 aprile 2026;

- è stata verificata la rispondenza delle deleghe rilasciate dagli azionisti al Rappresentante Designato;

- le votazioni saranno effettuate mediante dichiarazione del Rappresentante Designato, con specificazione del numero di voti favorevoli, contrari, astenuti o non votanti. Il Rappresentante Designato, in occasione di ciascuna votazione, fornirà altresì indicazione del numero di azioni per le quali dovesse essere richiesta la temporanea assenza dalla riunione assembleare e che quindi non saranno computate ai fini della determinazione del *quorum* deliberativo;

- l'elenco riepilogativo, contenente l'indicazione nominativa dei soci votanti favorevoli, contrari, astenuti e non votanti, con i relativi quantitativi azionari, sulle singole proposte deliberative, verrà allegato al verbale dell'Assemblea, al termine delle operazioni di voto;

- la documentazione relativa a tutti i punti all'ordine del giorno è stata fatta oggetto degli adempimenti pubblicitari contemplati dalla disciplina applicabile, nonché pubblicata sul sito *internet* della Società;

- secondo le risultanze del Libro dei Soci integrate dalle comunicazioni ricevute ai sensi dell'art. 120 del TUF e dalle altre informazioni a disposizione, possiedono, direttamente o indirettamente, azioni con diritto di voto in misura significativa, ai sensi delle vigenti disposizioni di legge e di regolamento:

Dichiarante Di Amato Fabrizio

Azionista diretto GLV Capital S.p.A.

Numero azioni ordinarie 167.665.134

Quota% capitale ordinario 51,02%

Numero Voti 504.195.402

Quota% diritti di voto 75,66%;

- per quanto a conoscenza della Società, non sussistono patti parasociali tra gli Azionisti ex art. 122 del TUF, né detti patti risultano pubblicati ai sensi di legge.

Il Rappresentante Designato è invitato a rendere ogni

dichiarazione richiesta dalla legge, anche in tema di carenza di legittimazione al voto.

Il Presidente, dal momento che la documentazione inerente a tutti i punti all'ordine del giorno è stata oggetto degli adempimenti pubblicitari sopra ricordati ed è a disposizione di tutti gli intervenuti, in assenza di opposizioni, propone di ometterne la lettura, limitando la stessa alle proposte di delibera contenute nella Relazione del Consiglio di Amministrazione. Ricorda, infine che, prima dell'odierna Assemblea, sono pervenute domande ai sensi dell'art. 127-ter TUF. L'elenco delle domande e delle risposte è stato pubblicato sul sito *internet* della Società in data 12 aprile 2026.

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Accertata la validità della costituzione dell'Assemblea e conclusa l'informativa sullo svolgimento dei lavori, il Presidente passa alla trattazione del **primo punto all'ordine del giorno** (*Bilancio d'esercizio*).

Su invito del Presidente, io Notaio procedo alla lettura della proposta di delibera contenuta nella Relazione del Consiglio di Amministrazione relativa al punto 1.1 dell'ordine del giorno come *infra* trascritta.

Alle ore 10,45, invariati i presenti, il Presidente pone in votazione, attraverso la comunicazione del Rappresentante Designato, la proposta di delibera di cui è stata data lettura e qui trascritta:

"L'Assemblea ordinaria di MAIRE S.p.A.:

- preso atto della Relazione sulla Gestione del Consiglio di Amministrazione, che include la Rendicontazione di Sostenibilità del Gruppo MAIRE al 31 dicembre 2025, redatta ai sensi del Decreto Legislativo 6 settembre 2024 n. 125 di attuazione della Direttiva 2022/2464/UE (c.d. Corporate Sustainability Reporting Directive);

- preso atto del Bilancio consolidato del Gruppo MAIRE al 31 dicembre 2025;

- preso atto delle Relazioni del Collegio Sindacale e della Società di Revisione sul Bilancio di MAIRE S.p.A. al 31 dicembre 2025

delibera

di approvare il Bilancio di esercizio di MAIRE S.p.A. al 31 (trentuno) dicembre 2025 (duemilaventicinque) che chiude con utile netto dell'esercizio di euro 170.248.895,78 (centosettantamilioniduecentoquarantottomilaottocentonovantacinque virgola settantotto), costituito dal prospetto del conto economico, conto economico complessivo, prospetto della situazione patrimoniale e finanziaria, prospetto delle variazioni del patrimonio netto, rendiconto finanziario e note esplicative, così come presentato dal Consiglio di Amministrazione, nel suo complesso, nelle singole appostazioni e con gli stanziamenti proposti".

La proposta è approvata a maggioranza.

Favorevoli n. 582.331.071 voti

Contrari n. 0 voti

Astenuti n. 494.326 voti

Non votanti n. 0.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato.

Su invito del Presidente, io Notaio procedo alla lettura della proposta di delibera contenuta nella Relazione del Consiglio di Amministrazione relativa al punto 1.2 dell'ordine del giorno come *infra* trascritta.

Alle ore 10,46 invariati i presenti, il Presidente pone in votazione, attraverso la comunicazione del Rappresentante Designato, la proposta di delibera di cui è stata data lettura e qui trascritta:

*"L'Assemblea ordinaria di MAIRE S.p.A., preso atto della Relazione illustrativa del Consiglio di Amministrazione e tenuto conto del fatto che la riserva legale ha raggiunto il quinto del capitale sociale ai sensi dell'art. 2430 del codice civile*

*delibera*

- *di destinare l'utile netto dell'esercizio pari ad euro 170.248.895,78*

*(centosettantamilioniduecentoquarantottomilaottocentonovantacinque virgola settantotto) agli azionisti a titolo di dividendo;*

- *tenuto conto che è presente in bilancio la "Riserva utili portati a nuovo" per l'importo complessivo di euro 39.278.889,15*

*(trentanovemilioniduecentosettantottomilaottocentottantanove virgola quindici) integralmente ascrivibile agli utili portati a nuovo formati nell'esercizio chiuso al 31 dicembre 2024, di distribuire un dividendo unitario di euro 0,585 (zero virgola cinquecentottantacinque), al lordo delle ritenute di legge, per ciascuna delle n. 320.688.272 (trecentoventimilioneiseicentottantottomiladuecentosettantadue)*

*azioni ordinarie in circolazione ed avente diritto al dividendo, e quindi per complessivi euro 187.602.639,12 (centottantasettemilioneiseicentoduemilaseicentotrentanove virgola dodici) a valere per l'importo di euro 17.353.743,34 (diciassettemilioneitrecentocinquantatremilasettecentoquarantatré virgola trentaquattro) sulla "Riserva utili portati a nuovo" e per l'importo di euro 170.248.895,78 (centosettantamilioniduecentoquarantottomilaottocentonovantacinque virgola settantotto) sull'utile di esercizio 2025;*

- *di mettere in pagamento il dividendo di cui sopra dal 22 aprile 2026 (c.d. payment date), con data di stacco cedola il 20 aprile 2026 (c.d. ex date). Avranno diritto al dividendo coloro che risulteranno Azionisti di MAIRE S.p.A. al termine della giornata contabile del 21 aprile 2026 (c.d. record*

date), e

- autorizzare, nel caso in cui prima della data di stacco cedola sopra indicata siano effettuate da MAIRE S.p.A. operazioni di compravendita di azioni proprie, l'Amministratore Delegato a destinare a e/o a prelevare dalla "Riserva utili portati a nuovo" l'importo del dividendo a tali azioni spettante."

La proposta è approvata all'unanimità.

Favorevoli n. 582.825.397 voti

Contrari n. 0 voti

Astenuti n. 0 voti

Non votanti n. 0.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato.

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Il Presidente passa alla trattazione del **secondo punto all'ordine del giorno** (Relazione sulla remunerazione).

Ricorda che gli Azionisti, ai sensi dell'art. 123-ter, comma 3-bis, del TUF, saranno chiamati ad approvare la Sezione I della Relazione sulla Remunerazione, con deliberazione vincolante ai sensi dell'art. 123-ter, comma 3-ter, del TUF. Gli Azionisti saranno, inoltre, chiamati, ai sensi dell'art. 123-ter, comma 6, del TUF, a deliberare in senso favorevole o contrario sulla Sezione II della Relazione sulla Remunerazione, con deliberazione non vincolante.

Ai sensi di quanto previsto dall'art. 123-ter, comma 3-bis, del TUF, la Società sottopone al voto degli azionisti la politica di remunerazione con la cadenza richiesta dalla durata della politica stessa e quindi, in conformità alla politica vigente, su base annuale.

Su invito del Presidente, io Notaio procedo alla lettura della proposta di delibera contenuta nella Relazione del Consiglio di Amministrazione relativa al punto 2.1 dell'ordine del giorno come *infra* trascritta.

Alle ore 10,48, invariati i presenti, il Presidente pone in votazione, attraverso la comunicazione del Rappresentante Designato, la proposta di delibera di cui è stata data lettura e qui trascritta:

"L'Assemblea Ordinaria di MAIRE S.p.A., esaminata la Politica in materia di Remunerazione 2026 predisposta dal Consiglio di Amministrazione ai sensi dell'art. 123-ter del D. Lgs. n. 58/1998 e dell'art. 84-quater del Regolamento Emittenti Consob 11971/1999,

delibera

di approvare - ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998 e ad ogni altro effetto di legge e di regolamento, e quindi con deliberazione vincolante - la Politica in materia di Remunerazione 2026."

La proposta è approvata a maggioranza.

Favorevoli n. 526.749.859 voti

Contrari n. 56.022.806 voti

Astenuti n. 52.732 voti

Non votanti n. 0 voti.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato.

Su invito del Presidente, io Notaio procedo alla lettura della proposta di delibera contenuta nella Relazione del Consiglio di Amministrazione relativa al punto 2.2 dell'ordine del giorno come *infra* trascritta.

Alle ore 10,49, invariati i presenti, il Presidente pone in votazione, attraverso la comunicazione del Rappresentante Designato, la proposta di delibera di cui è stata data lettura e qui trascritta:

*"L'Assemblea Ordinaria di MAIRE S.p.A., esaminata la "Seconda Sezione" della Relazione predisposta dal Consiglio di Amministrazione ai sensi dell'art. 123-ter del D. Lgs. n. 58/1998 e dell'art. 84-quater del Regolamento Emittenti Consob 11971/1999,*

*delibera*

*di approvare - ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998 e ad ogni altro effetto di legge e di regolamento, e quindi con deliberazione non vincolante - la "Seconda Sezione" della Relazione."*

La proposta è approvata a maggioranza.

Favorevoli n. 525.264.521 voti

Contrari n. 57.508.144 voti

Astenuti n. 52.732 voti

Non votanti n. 0.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato.

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Il Presidente passa alla trattazione del **terzo punto di all'ordine del giorno** (*Piano di Incentivazione MBO 2026*).

Su invito del Presidente, io Notaio procedo alla lettura della proposta di delibera contenuta nella Relazione del Consiglio di Amministrazione relativa al punto 3 dell'ordine del giorno come *infra* trascritta.

Alle ore 10,50, invariati i presenti, il Presidente pone in votazione, attraverso la comunicazione del Rappresentante Designato, la proposta di delibera di cui è stata data lettura e qui trascritta:

*"L'Assemblea ordinaria degli Azionisti di MAIRE S.p.A., vista e approvata la Relazione illustrativa del Consiglio di Amministrazione redatta ai sensi degli artt. 114-bis e 125-ter del TUF e del Documento Informativo sul "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", redatto ai sensi dell'art. 84-bis del Regolamento Emittenti, cui si rimanda, preso atto della proposta del Comitato per la Remunerazione e del parere favorevole del Collegio Sindacale anche ai sensi dell'art.*

2389 cod. civ., visti l'art. 114-bis del TUF e la normativa regolamentare emanata dalla Consob,

delibera

- di approvare, ai sensi e per gli effetti dell'art. 114-bis del D.Lgs. 58/1998, l'istituzione di un nuovo piano di incentivazione denominato "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE" avente le caratteristiche (ivi compresi condizioni e presupposti di attuazione) illustrate nel Documento Informativo allegato alla Relazione Illustrativa del Consiglio di Amministrazione, dando mandato al Consiglio medesimo di adottare il relativo regolamento;

- di conferire al Consiglio di Amministrazione, con espressa facoltà di sub-delega - fermo restando che ogni decisione relativa e/o attinente alla gestione e/o attuazione del Piano MBO nei confronti del beneficiario che sia amministratore della Società resterà di competenza esclusiva del Consiglio di Amministrazione - ogni più ampio potere necessario od opportuno, sentiti il Comitato per la Remunerazione, il Comitato Parti Correlate e il Collegio Sindacale per competenza, ove necessario, per dare completa ed integrale attuazione al Piano MBO, ivi compreso, a titolo esemplificativo e non esaustivo: (i) individuare nominativamente i Beneficiari; (ii) definire il meccanismo di dettaglio per determinare il numero di Diritti da assegnare gratuitamente a ciascun Beneficiario; (iii) determinare nel dettaglio gli Obiettivi di Performance, le Condizioni di Erogazione della quota differita del Bonus e le Condizioni di Attribuzione delle Azioni del Piano; (iv) determinare nel dettaglio i termini e le condizioni di Maturazione dei Diritti e di Attribuzione delle Azioni ai Beneficiari predisponendo il Regolamento e la relativa documentazione attuativa, tenendo conto - se del caso - della normativa locale applicabile al Rapporto di alcuni Beneficiari; (v) compiere ogni adempimento, formalità o comunicazione che siano necessari o opportuni ai fini della gestione e/o attuazione del Piano, nel rispetto dei termini e delle condizioni descritti nel presente Documento Informativo. Resta inteso che l'adozione del Regolamento e ogni relativa modifica e/o integrazione sono in ogni caso di competenza del Consiglio di Amministrazione in forma collegiale."

La proposta è approvata a maggioranza.

Favorevoli n. 579.177.418 voti

Contrari n. 3.647.979 voti

Astenuti n. 0 voti

Non votanti n. 0.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato.

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Il Presidente passa alla trattazione del **quarto punto di**

**all'ordine del giorno** (Piano di Incentivazione di Lungo Termine 2026-2028).

Su invito del Presidente, io Notaio procedo alla lettura della proposta di delibera contenuta nella Relazione del Consiglio di Amministrazione relativa al punto 4 dell'ordine del giorno come *infra* trascritta.

Alle ore 10,51, invariati i presenti, il Presidente pone in votazione, attraverso la comunicazione del Rappresentante Designato, la proposta di delibera di cui è stata data lettura e qui trascritta:

"L'Assemblea Ordinaria di MAIRE S.p.A., sulla base della Relazione del Consiglio di Amministrazione redatta ai sensi degli articoli 114-bis e 125-ter del TUF e del Documento Informativo sul "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", redatto ai sensi dell'art. 84-bis del Regolamento Emittenti, cui si rimanda, preso atto della proposta del Comitato per la Remunerazione e del parere favorevole del Collegio Sindacale anche ai sensi dell'art. 2389 cod. civ., visti l'art. 114-bis del TUF e la normativa regolamentare emanata dalla Consob

delibera

1. di approvare, ai sensi e per gli effetti dell'art. 114-bis del TUF, l'adozione di un piano di incentivazione denominato "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE" riservato all'Amministratore Delegato di MAIRE S.p.A., nonché ad alcuni selezionati Dirigenti apicali e risorse chiave di società del Gruppo MAIRE che potrebbero ricoprire anche il ruolo di componenti del Consiglio di Amministrazione ovvero del Consiglio di Gestione delle medesime, i cui termini, condizioni e modalità di attuazione sono descritti nel Documento Informativo, relativo al predetto Piano, messo a disposizione del pubblico nei termini e con le modalità previsti dalla normativa vigente, cui si rimanda (il "Piano");

2. di conferire al Consiglio di Amministrazione, con espressa facoltà di sub-delega - fermo restando che ogni decisione relativa e/o attinente alla gestione e/o attuazione del Piano nei confronti del beneficiario che sia amministratore della Società resterà di competenza esclusiva del Consiglio di Amministrazione - ogni più ampio potere necessario od opportuno, sentiti il Comitato per la Remunerazione, il Comitato Parti Correlate e il Collegio Sindacale per competenza, per dare completa ed integrale attuazione al Piano, ivi compreso, a titolo esemplificativo e non esaustivo: (i) individuare nominativamente i beneficiari diversi dall'Amministratore Delegato della Società; (ii) definire il meccanismo di dettaglio per determinare il numero di Diritti da assegnare gratuitamente a ciascun beneficiario; (iii) determinare nel dettaglio le condizioni di accesso annuali, gli obiettivi di performance e le condizioni di

attribuzione delle azioni soggette a periodo di differimento del Piano, in base ai quali potranno essere attribuite ai beneficiari le Azioni corrispondenti ai Diritti maturati; (iv) determinare nel dettaglio i termini e le condizioni di maturazione dei Diritti e attribuzione delle Azioni ai beneficiari, predisponendo il Regolamento e la relativa documentazione attuativa, tenuto conto - se del caso - della normativa locale applicabile al rapporto di alcuni beneficiari; (v) compiere ogni adempimento, formalità o comunicazione che siano necessari o opportuni ai fini della gestione e/o attuazione del Piano, nel rispetto dei termini e delle condizioni descritti nel Documento Informativo. Resta inteso che l'adozione del Regolamento e ogni relativa modifica e/o integrazione sono in ogni caso di competenza del Consiglio di Amministrazione in forma collegiale.".

La proposta è approvata a maggioranza.

Favorevoli n. 530.149.988 voti

Contrari n. 52.622.677 voti

Astenuti n. 52.732 voti

Non votanti n. 0.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato.

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Il Presidente passa alla trattazione del **quinto punto all'ordine del giorno** (Azioni proprie).

Su invito del Presidente, io Notaio procedo alla lettura della proposta di delibera contenuta nella Relazione del Consiglio di Amministrazione relativa al punto 5 dell'ordine del giorno come *infra* trascritta.

Alle ore 10,52, invariati i presenti, il Presidente pone in votazione, attraverso la comunicazione del Rappresentante Designato, la proposta di delibera di cui è stata data lettura e qui trascritta:

"L'Assemblea Ordinaria di MAIRE S.p.A.,

- esaminata la Relazione del Consiglio di Amministrazione predisposta ai sensi dell'articolo 125-ter del TUF, nonché dell'articolo 73 del Regolamento Emittenti ed in conformità all'Allegato 3A - schema n. 4 del medesimo Regolamento Emittenti;

- preso atto delle proposte di deliberazione presentate  
delibera

1. di autorizzare il Consiglio di Amministrazione, ai sensi e per gli effetti dell'articolo 2357 cod. civ., all'acquisto, in una o più volte, di n. 5.000.000 (cinque milioni) di azioni ordinarie, fermo restando che il numero delle azioni proprie acquistate non potrà eccedere il 20% (venti per cento) del numero complessivo delle azioni in circolazione al momento dell'operazione, tenuto conto delle azioni proprie già detenute dalla Società e di quelle eventualmente possedute dalle società dalla stessa controllate e, comunque,

nel rispetto dei limiti di legge, per il perseguimento delle finalità di cui alla Relazione del Consiglio di Amministrazione e ai seguenti termini e condizioni:

(a) l'acquisto potrà essere effettuato in una o più tranches entro 18 (diciotto) mesi decorrenti dalla data della presente deliberazione;

(b) l'ammontare delle azioni da acquistare in relazione a ciascun programma di acquisto, nell'ambito delle finalità sopra indicate, sarà individuato anteriormente all'avvio del programma medesimo;

(c) l'acquisto potrà essere effettuato secondo quanto consentito dal Regolamento UE 596/2014, dal Regolamento Delegato UE 1052/2016, dall'art. 132 del TUF e dall'articolo 144-bis del Regolamento Emittenti, quindi nel rispetto della parità di trattamento degli azionisti, e in ogni caso con le modalità stabilite nelle applicabili disposizioni del Regolamento Consob 11971/1999 (come successivamente modificato) in attuazione dell'art. 132 del TUF, dell'art. 5 del Regolamento UE 596/2014, nel rispetto delle condizioni e delle restrizioni relative alla negoziazione di cui agli artt. 3 e 4 del Regolamento Delegato (UE) 2016/1052 nonché della prassi attinente all'attività di sostegno della liquidità del mercato ammessa dalla Consob ai sensi dell'art. 13 del Regolamento UE 596/2014, ove applicabile, e con la gradualità ritenuta opportuna nell'interesse della Società;

(d) fermo restando che gli acquisti di azioni proprie potranno essere effettuati a un corrispettivo non superiore al prezzo più elevato tra il prezzo dell'ultima operazione indipendente e il prezzo dell'offerta di acquisto indipendente corrente più elevata nella sede di negoziazione dove viene effettuato l'acquisto, il prezzo di acquisto di ciascuna azione non dovrà essere inferiore nel minimo del 10% (dieci per cento) e non dovrà essere superiore nel massimo del 10% (dieci per cento) al prezzo ufficiale che il titolo avrà registrato nella seduta di Borsa del giorno precedente ogni singola operazione di acquisto;

2. di autorizzare il Consiglio di Amministrazione, affinché, ai sensi e per gli effetti dell'art. 2357-ter cod. civ. possa disporre, in qualsiasi momento, in tutto o in parte, in una o più volte, delle azioni proprie acquistate in base alla presente delibera o comunque già in portafoglio della Società, mediante (i) disposizione delle stesse a favore dei beneficiari dei piani di compensi o di incentivazione basati su azioni MAIRE adottati dalla Società ai sensi dell'art. 114-bis del TUF nei termini, condizioni e con le modalità ivi previsti; (ii) disposizione delle stesse in borsa o fuori borsa, eventualmente anche mediante cessione di diritti reali e/o personali, ivi incluso a mero titolo esemplificativo il prestito titoli, con i termini, le modalità e le condizioni dell'atto di disposizione delle azioni proprie ritenuti più

opportuni nell'interesse della Società, nel rispetto delle disposizioni di legge e regolamentari pro tempore vigenti e per il perseguimento delle finalità di cui alla presente proposta di delibera; l'autorizzazione di cui al presente punto 2. è accordata senza limiti temporali;

3. di conferire al Consiglio di Amministrazione - e per esso al Presidente del Consiglio di Amministrazione e all'Amministratore Delegato, anche disgiuntamente tra loro e con facoltà di subdelega per singoli atti o categorie di atti, ogni più ampio potere occorrente, nessuno escluso o eccettuato (ivi incluso l'eventuale conferimento di incarichi ad intermediari abilitati ai sensi di legge e con facoltà di nominare procuratori speciali) per effettuare gli acquisti e le alienazioni/disposizioni delle azioni proprie che precedono e ogni altra formalità ad essi relativa, anche a mezzo di procuratori, ottemperando a quanto eventualmente richiesto dalle autorità competenti;

4. di disporre, ai sensi di legge, che gli acquisti di cui alla presente autorizzazione siano contenuti entro i limiti degli utili distribuibili e delle riserve disponibili risultanti dall'ultimo bilancio (anche infrannuale) approvato al momento dell'effettuazione dell'operazione e che, in occasione dell'acquisto e della disposizione delle azioni proprie, siano effettuate le necessarie appostazioni contabili, in osservanza delle disposizioni di legge e dei principi contabili applicabili.”.

La proposta è approvata a maggioranza.

Favorevoli n. 582.201.127 voti

Contrari n. 169.385 voti

Astenuti n. 454.885 voti

Non votanti n. 0.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato.

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Il Presidente passa alla trattazione del **sesto punto all'ordine del giorno** (Revisore).

Su invito del Presidente, io Notaio procedo alla lettura della proposta di delibera contenuta nella Relazione del Consiglio di Amministrazione relativa al punto 6 dell'ordine del giorno come *infra* trascritta.

Alle ore 10,53, invariati i presenti, il Presidente pone in votazione, attraverso la comunicazione del Rappresentante Designato, la proposta di delibera di cui è stata data lettura e qui trascritta:

"L'Assemblea di MAIRE S.p.A.

- esaminata la proposta motivata del Collegio Sindacale in merito alla modifica dei termini dell'incarico di revisione legale dei conti conferito alla società Deloitte & Touche S.p.A., limitatamente alle disposizioni contrattuali relative agli onorari per l'incarico di revisione legale del bilancio

d'esercizio della Società e del bilancio consolidato del Gruppo al 31 dicembre 2025 e successivi

delibera

- di modificare i termini dell'incarico di revisione legale conferito a Deloitte & Touche S.p.A. dall'Assemblea ordinaria della Società con delibera del 17 aprile 2024 per il periodo 2025-2033 con rideterminazione dei tempi e dei corrispettivi, incrementando conseguentemente i corrispettivi annuali richiesti e stimati per l'attività di revisione legale del bilancio d'esercizio della Società e del bilancio consolidato del Gruppo al 31 dicembre 2025 e successivi a Euro 400.600 (quattrocentomilaseicento) per un totale di 4.550 (quattromilacinquecentocinquanta) ore di lavoro, il tutto come da proposta del Collegio Sindacale allegata al presente verbale e ferme e invariate tutte le altre condizioni di cui all'Incarico;

- di attribuire al Presidente e all'Amministratore Delegato, in via disgiunta tra loro, ogni più ampio potere per dare esecuzione alla presente delibera, compiendo ogni formalità a tal fine necessaria e/o opportuna.”.

La proposta è approvata a maggioranza.

Favorevoli n. 582.821.518 voti

Contrari n. 3.879 voti

Astenuti n. 0

Non votanti n. 0.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato.

Il Presidente alle ore 10,55 ringrazia gli intervenuti e dichiara chiusa l'Assemblea.

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Si allega al presente verbale l'elenco degli intervenuti, sotto "A", con il dettaglio della votazione.

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Il presente verbale viene da me notaio sottoscritto alle ore 12,00.

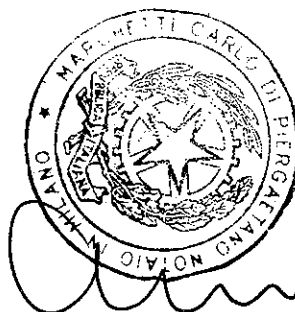
Consta di sette fogli scritti con mezzi meccanici da persona di mia fiducia e di mio pugno completati per pagine ventisette e della ventottesima sin qui.

F.to Carlo Marchetti notaio

## Elenco Interventuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinarie	Ordinaria Voto Magg.	Ordinarie	Voto Magg.
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0	0
315 D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	225.658			
174 D	AA BNPP AM ACTIONS PETITES CAP EUROPE	178.304			
442 D	ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	57.340			
101 D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	75.077			
392 D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	4.170			
443 D	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED	22.725			
382 D	ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	6.943			
97 D	ACADIAN GLOBAL SMALL-CAP EQUITY CIT	91.530			
217 D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	125.464			
219 D	ACADIAN INTERNATIONAL SMALL CAP FUND	728.118			
104 D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	140.492			
377 D	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND MANAGER	406.825			
458 D	ACOMEA PMITALIA ESG	146.000			
292 D	ACTIONS SMID CAP EUROPE BY IND	90.922			
362 D	ACTIVE M INTERNATIONAL EQUITY FUND	18.535			
234 D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	113.461			
146 D	AFER ACTIONS PME	442.346			
446 D	AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	31.237			
329 D	AHS INSURANCE COMPANY LTD.	4.500			
1 D	AKTIEN SUEDEUROPA UI	67.300			
252 D	ALASKA PERMANENT FUND CORPORATION	112.586			
278 D	ALASKA PERMANENT FUND CORPORATION	18.398			
239 D	ALLEGHENY COLLEGE	1.970			
556 D	ALLIANZ ACTIONS AEQUITAS	128.934			
481 D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	335.000			
111 D	ALLIANZ CGI SUBFONDS EQUITIES	16.890			
595 D	ALLIANZ GLOBAL INVESTORS FUND	1.624.377			
116 D	ALLIANZ GLOBAL INVESTORS GMBH	160.190			



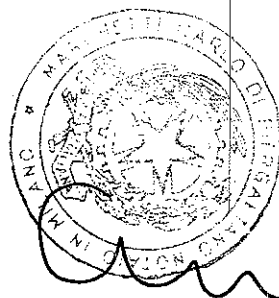
All. "A" all. n. 18480/10342 di sup.

**Elenco Intervenuti (Tutti ordinati alfabeticamente)****Assemblea Ordinaria**

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
550 D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL			5.744	
497 D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS			111.000	
551 D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS			3.006	
546 D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS			41.354	
552 D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV			1.849	
482 D	ALLIANZ ITALIA 50 SPECIAL			38.000	
119 D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE			15.920	
117 D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE			33.898	
85 D	ALLIANZGI F PENCABBV PENSIONS			15.877	
73 D	ALLIANZGI FONDS AFE			40.656	
75 D	ALLIANZGI FONDS OLB PENSIONEN			1.675	
67 D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO			10.700	
64 D	ALLIANZGI-FONDS DUNHILL			3.590	
30 D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST			73.155	
573 D	AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND			56.051	
574 D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF			135.834	
575 D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND			18.684	
577 D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF			17.686	
576 D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF			4.897	
570 D	AMERICAN CENTURY ICAV			6.065	
238 D	AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND			75.610	
173 D	AMUNDI ACTIONS EUROPE ENVIRONNEMENT			391.124	
184 D	AMUNDI ACTIONS PME			498.404	
200 D	AMUNDI INDEX EUROPE EX UK SMALL			5.851	
161 D	AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS			24.178	
158 D	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS			6.256	
164 D	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA			2.260	
186 D	AMUNDI TRANSMISSION ACTIONS			2.427	
187 D	AMUNDI TRANSMISSION PATRIMOINE			8.707	
328 D	ANSMAR FAMILY TRUST			326	
371 D	APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC			620.000	

**Elenco Intervenuti (Tutti ordinati alfabeticamente)****Assemblea Ordinaria**

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
375 D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	640.000			
374 D	APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	170.000			
373 D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	104.000			
391 D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	29.418			
464 D	AQR FLEX 1 SERIES LLC - SERIES A15	469			
463 D	AQR FLEX 1 SERIES LLC- SERIES A16	3.005			
602 D	AQR FLEX 1 SERIES LLC- SERIES A6	66			
381 D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	19.518			
379 D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	264			
237 D	ARIZONA STATE RETIREMENT SYSTEM	74.399			
27 D	ARRCO QUANT I	113.975			
440 D	ARROWSTREET (CANADA) GLOBAL ACWI150 ALPHA EXTENSION FUND I	696			
535 D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	5.446			
536 D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	9.448			
479 D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM1	20.309			
439 D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	1.468			
274 D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	49.131			
42 D	ARROWSTREET GLOBAL EQUITY FUND	57.038			
41 D	ARROWSTREET GLOBAL SMALL COMPANIES FUND	37.923			
571 D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	19.971			
438 D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	7.667			
275 D	ARROWSTREET US GROUP TRUST	48.727			
310 D	ARTEMIS FUNDS (LUX).	13.781			
306 D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	434.980			
305 D	ARTEMIS SMARTGARP UK EQUITY FUND	390.000			
351 D	ATLANTIC HEALTH SYSTEM INC.	45.209			
170 D	AURIS X ALLIANZ GLOBAL EQUITIES ESG	304			
109 D	AUSTRALIAN NATIONAL UNIVERSITY	1.413			
486 D	AUSTRALIAN RETIREMENT TRUST	4.308			
289 D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	460			



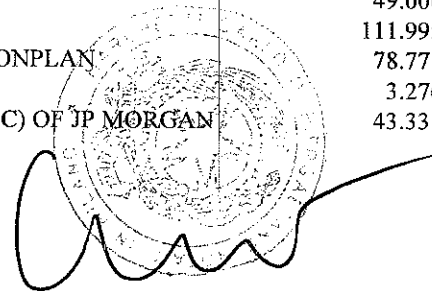
## Elenco Intervenuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
149 D	AXA ASSICURAZIONI SPA			27.000	
572 D	AXA IM EQUITY TRUST			13.240	
280 D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO			42.000	
601 D	AXA WORLD FUNDS SICAV			22.733	
66 D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70			3.000	
68 D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN			10.000	
80 D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES			43.374	
79 D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A			35.617	
223 D	AZL DFA INTERNATIONAL CORE EQUITY FUND			5.316	
71 D	BAYERNINVEST WPW FONDS			31.000	
260 D	BELFIUS PORTFOLIO B			219.608	
191 D	BFT PARTNERS VIA EQUITY EUROPE			13.266	
465 D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY			27.919	
367 D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			21.314	
236 D	BLACKROCK GLOBAL FUNDS			35.799	
17 D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS			930.267	
52 D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB			16.724	
299 D	BLK MAGI FUND, A SERIES TRUST			73	
156 D	BNP PARIBAS ACTIONS PME ETI ISR			342.572	
148 D	BNP PARIBAS ACTIONS PME ISR			103.336	
147 D	BNP PARIBAS DEEP VALUE			67.529	
144 D	BNP PARIBAS EQUITY - FOCUS ITALIA			21.433	
154 D	BNP PARIBAS FUNDS - EUROPE SMALL CAP			269.414	
150 D	BNP PARIBAS SMALLCAP EUROLAND ISR			1.648.084	
155 D	BNPP MODERATE - FOCUS ITALIA			19.163	
247 D	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND			514	
281 D	BRUCE POWER PENSION PLAN			11.091	
127 D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND			13.349	
128 D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND			10.303	
124 D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND			48.774	
18 D	BUREAU OF PUBLIC SERVICE PENSION FUND			104.893	
53 D	CALCIUM QUANT			21.936	
526 D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM			87.300	

**Elenco Intervenuti (Tutti ordinati alfabeticamente)****Assemblea Ordinaria**

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
523 D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	383.623			
467 D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	418.543			
153 D	CARDIF BNPP AM SMALL CAP EUROPE	50.233			
151 D	CARDIF BNPP IP SMID CAP EURO	177.921			
177 D	CARPIMKO PTES ET MOYENNES CAPI C	49.443			
103 D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	3.504			
182 D	CAVEC GROUPAMA DIVERSIFIE	19.117			
432 D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	2.427			
435 D	CC&L Q 140/40 FUND.	1.124			
441 D	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY CAYMAN LIMITED	311			
444 D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	2.351			
327 D	CC&L Q GLOBAL EQUITY FUND LP	7.451			
431 D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	10.133			
326 D	CC&L Q INTERNATIONAL EQUITY FUND LP	6.229			
436 D	CC&L Q MARKET NEUTRAL FUND	19			
433 D	CC&L Q MARKET NEUTRAL FUND II.	137			
232 D	CCANDL Q GLOBAL EQUITY FUND	8.338			
233 D	CCANDL Q GROUP GLOBAL EQUITY FUND	7.229			
231 D	CCANDL Q INTERNATIONAL EQUITY FUND	4.655			
400 D	CFSIL-COMMONWLTH GBL SHARE FD 17	17.035			
99 D	CHINA LIFE INSURANCE COMPANY LIMITED	12.650			
364 D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85.659			
537 D	CITY OF NEW YORK GROUP TRUST	491.374			
353 D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	6.246			
94 D	CM-AM ENTREPRENEURS EUROPE	140.000			
107 D	CMB-CIFM EUROPE DYNA STRAT FD QDII	23.831			
152 D	CNP ASSUR SMID CAP EUROPE	72.291			
293 D	COGEFI PROSPECTIVE	49.000			
585 D	COLLEGE RETIREMENT EQUITIES FUND	111.995			
225 D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	78.771			
376 D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	3.276			
142 D	COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	43.331			



**Elenco Interventi (Tutti ordinati alfabeticamente)****Assemblea Ordinaria**

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
507 D	COMMONFUND INSTITUTIONAL MULTI-STRA TEGY EQUITY FUND			6.308	
502 D	COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS			3.147	
262 D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM			101.108	
76 D	COMPARTIMENT ROCE FUND			140.000	
350 D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST			17.156	
113 D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND			17.983	
348 D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST			15.895	
349 D	CONSTELLATION PENSION MASTER TRUST			29.509	
412 D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY			956.295	
178 D	CPR ACTIONS EURO RESPONSABLE			142.613	
197 D	CPR EUROPE ESG POCHE COR			27.290	
492 D	CREDIT SUISSE INDEX FUND (LUX)			51.880	
384 D	CX CADENCE LIMITED-DEAZELEY			62.935	
387 D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.			10.100	
386 D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C			3.046	
390 D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C			2.572	
14 D	DANSKE BANK PULJEINVEST			29.536	
81 D	DANSKE INVEST ALLOCATION			26.864	
389 D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC			1.562	
385 D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.			5.491	
388 D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC			43.117	
15 D	DEKA INVESTMENT GMBH W/ELB-FM 1 QU			32.725	
28 D	DEKA-MASTER-HAEK I			27.353	
70 D	DEKA-RAB			7.200	
567 D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST			2.582	
403 D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST			15.880	
300 D	DIGITAL FUNDS STARS EUROPE			181.306	
301 D	DIGITAL FUNDS STARS EUROPE EX-UK			36.057	
566 D	DIMENSIONAL FUNDS PLC			83.746	
419 D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST			7.271	
399 D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E			214.380	

## Elenco Interventuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
402 D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E		2.538		
157 D	DIP-PARADIGMA VAL CATALYST EQ		371.593		
63 D	DIVERSIFIED GLOBAL SHARE TRUST		6.752		
87 D	DNCA INVEST - DI EXPLORER SMID EUR		410.460		
77 D	DNCA INVEST ARCHER MID CAP EUROPE		400.799		
218 D	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST		24.436		
78 D	DPCTA-MASTERFONDS		25.000		
65 D	DWS GLOBAL SMALL CAP FUND		42.212		
92 D	DWS GLOBAL SMALL CAP VIP		16.891		
480 D	DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS		30.000		
268 D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT		782.995		
493 D	DWS MULTI ASSET PIR FUND		100.000		
330 D	EAM INTERNATIONAL SMALL CAP FUND LP		38.589		
59 D	EBK-AKTIEUNIVERSAL-FONDS		15.069		
176 D	ECUREUIL RETRAITE 2		110.364		
172 D	EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES		358.220		
370 D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		124.370		
317 D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.		33.387		
222 D	ENSGN PEAK ADVISORS INC		9.125		
55 D	ENTERGY CORPORATION RETIREMENT PLANS MASTER TRUST		2.954		
35 D	EPSSENS ACTIONS PME ETI		60.590		
165 D	ESPERIDES DAA ALLIANZ		1.406		
490 D	EURIZON ALTERNATIVE SICAV-SIF		3.256		
450 D	EURIZON AM RILANCIO ITALIA TR		2.000		
453 D	EURIZON AZIONI ITALIA		280.737		
452 D	EURIZON AZIONI PMI ITALIA		775.924		
454 D	EURIZON CAPITAL SGR-PIR ITALIA 30		150.497		
473 D	EURIZON FUND		430.211		
451 D	EURIZON PIR ITALIA AZIONI		49.407		
455 D	EURIZON PROGETTO ITALIA 20		226.136		
456 D	EURIZON PROGETTO ITALIA 40		684.159		
457 D	EURIZON PROGETTO ITALIA 70		422.278		
449 D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027		61.761		



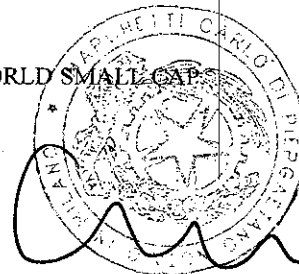
## Elenco Interventuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
190 D	EUROPE SMALL CAPS			17.950	
105 D	EVLI EUROPE FUND			716.643	
145 D	EVLI IMPACT EQUITY FUND			52.732	
319 D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST			13.496	
343 D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST			23.279	
24 D	EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD			1.291	
57 D	FACTORY MUTUAL INSURANCE COMPANY			24.844	
185 D	FAGUS			67.559	
130 D	FCP EPARGNE EUROPE DYNAMIQUE			28.138	
56 D	FCP FCE PLCT INTERNATIONAL ESG PLUS			105.156	
563 D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO			14.700	
565 D	FEDEX CORPORATION EMPLOYEES PENSION TRUST			70.800	
396 D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S			42.114	
62 D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND			799	
98 D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND			81.936	
459 D	FIDEURAM ITALIA			8.206	
460 D	FIDEURAM PIANO AZIONI ITALIA			1.561.068	
462 D	FIDEURAM PIANO BILANCIATO ITALIA 30			132.000	
461 D	FIDEURAM PIANO BILANCIATO ITALIA 50			309.823	
271 D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADDEX FUND			346.440	
269 D	FIRST TRUST EUROPE ALPHADDEX FUND			251.916	
272 D	FIRST TRUST EUROZONE ALPHADDEX ETF			99.488	
270 D	FIRST TRUST EUROZONE ALPHADDEX UCITS ETF			107.832	
221 D	FIS GROUP COLLECTIVE INVESTMENT TRUST			14.690	
23 D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND			1.395	
267 D	FLORIDA RETIREMENT SYSTEM			169.173	
347 D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..			2.412	
45 D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES			94.286	
581 D	FRANK RUSSELL INVESTMENT CO II PLC			720	
307 D	GARD UNIT TRUST			3.644	

**Elenco Intervenuti (Tutti ordinati alfabeticamente)****Assemblea Ordinaria**

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
378 D	GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGEMENT (UK) LIMITED	47.654			
489 D	GLOBAL ADVANTAGE FUNDS	11.865			
557 D	GLOBAL MULTI ASSET STRATEGY FUND	594			
192 D	GLOBAL MULTI FACTOR EQUITY FUND	2.518			
264 D	GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	1.257			
215 D	GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	42.776			
286 D	GOLDMAN SACHS BEWAARSTICHTING I	49.049			
287 D	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	326			
43 D	GOVERNMENT PENSION FUND	8.925			
447 D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	1.217			
183 D	GROUPAMA AVENIR EURO	704.003			
168 D	GROUPAMA AVENIR EUROPE	139.792			
195 D	GROUPAMA CR AVENIR EUROPE	89.965			
167 D	GROUPAMA GLOBAL DISRUPTION	780.155			
175 D	GROUPAMA PHARMA DIVERSIFIE	10.640			
216 D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	188.889			
60 D	HANETF ICAV	4.612			
529 D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	139.362			
331 D	HAWTHORN EQ LLC	87.978			
220 D	HEALTHCARE EMPLOYEES' PENSION	135.932			
429 D	HILLSDALE GLOBAL EQUITY FUND	5.656			
430 D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	57.406			
304 D	HL EUROPEAN	64.225			
448 D	HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	17.600			
321 D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	36.829			
558 D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	32.953			
2 D	HP P STIFTUNGSFONDS	23.300			
338 D	HRW TESTAMENTARY TRUST NO. 10.	14.299			
589 D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	2.519			
189 D	HSBC EE EURO PME	14.069			
114 D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	4.495			
181 D	HSBC EURO PME	79.423			



## Elenco Intervenuti (Tutti ordinati alfabeticamente)

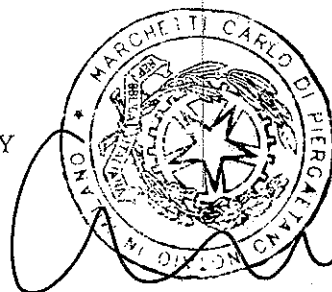
### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
498 D	IAM NATIONAL PENSION FUND			86.141	
578 D	IBM 401(K) PLUS PLAN TRUST			26.444	
356 D	ILLINOIS MUNICIPAL RETIREMENT FUND			440.584	
162 D	INDEPENDANCE AM SICAV EUROPE MID			453.497	
160 D	INDEPENDANCE AM SICAV EUROPE SMALL			1.531.161	
265 D	INDIANA PUBLIC RETIREMENT SYSTEM			6.286	
263 D	INKA AUSGLEICHSFONDS			4.896	
500 D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS			70.096	
415 D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC			626.222	
477 D	INTERNATIONAL MONETARY FUND			4.570	
478 D	INTERNATIONAL MONETARY FUND			2.935	
499 D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST			18.557	
112 D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH			51.152	
118 D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-SM-LUPUS			150.000	
89 D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE			2.611	
72 D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL			157.554	
84 D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL			224.196	
86 D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING			29.882	
90 D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL			9.315	
83 D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER			6.839	
276 D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL			6.614	
74 D	INVESTITORI PIAZZA AFFARI			31.200	
483 D	IRONBARK APIS GLOBAL SMALL COMPANIES			43.200	
39 D	ISHARES ALL-COUNTRY EQUITY INDEX FUND			725	
406 D	ISHARES CORE MSCI EAFE ETF			1.330.847	
469 D	ISHARES CORE MSCI EAFE IMI INDEX ETF			90.269	
407 D	ISHARES CORE MSCI EUROPE ETF			99.144	
405 D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF			174.556	

## Elenco Intervenuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
404 D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	254.260			
466 D	ISHARES III PUBLIC LIMITED COMPANY	142.210			
409 D	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	7.506			
411 D	ISHARES MSCI EAFE SMALL-CAP ETF	582.108			
470 D	ISHARES MSCI EUROPE IMI INDEX ETF	5.337			
408 D	ISHARES MSCI EUROPE SMALL-CAP ETF	18.018			
410 D	ISHARES MSCI WORLD SMALL-CAP ETF	8.806			
243 D	ISHARES VII PUBLIC LIMITED COMPANY	256.111			
397 D	JHVIT INT'L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	7.306			
108 D	JPM MULTI INCOME FUND	42.074			
131 D	JPMORGAN DIVERSIFIED FUND	4.893			
140 D	JPMORGAN EUROPE DYNAMIC FUND	196.507			
110 D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	10.059			
126 D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	111.324			
122 D	JPMORGAN FLEXIBLE INCOME ETF	477			
137 D	JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	322.827			
133 D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	5.227			
121 D	JPMORGAN FUNDS	2.152.798			
134 D	JPMORGAN INCOME BUILDER FUND	130.706			
125 D	JPMORGAN INVESTMENT FUNDS	715.504			
115 D	JPMORGAN MULTI BALANCED FUND	3.191			
138 D	JPMORGAN SAR EUROPEAN FUND	143.794			
13 D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	20.748			
554 D	LACERA MASTER OPEB TRUST	2.861			
100 D	LACM WORLD SMALL CAP EQUITY FUND LP	15.496			
344 D	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	1.643			
120 D	LAZARD ALPHA EURO	220.000			
495 D	LAZARD ASSET MANAGEMENT LLC	1.116			
345 D	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	28.553			
257 D	LAZARD EUROPEAN SMALLER COMPANIES FUND	161.379			
484 D	LAZARD GLOBAL SMALL CAP FUND	6.325			
169 D	LEADERSEL PMI	345.000			
308 D	LEGAL & GENERAL ICAV.	29.253			
249 D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	3.106			



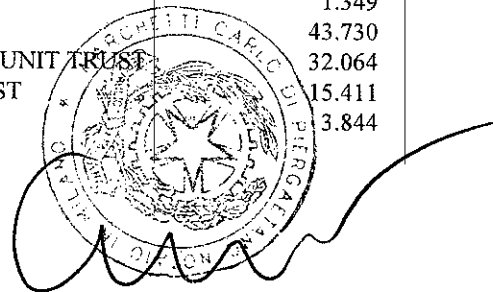
**Elenco Intervenuti (Tutti ordinati alfabeticamente)****Assemblea Ordinaria**

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
413 D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	61.309			
250 D	LEGAL AND GENERAL UCITS ETF PLC	3.591			
194 D	LMDG SMID CAP EUR FCP	17.344			
365 D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	7.251			
555 D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	51.147			
320 D	LOVETT-WOODSUM FOUNDATION INC..	9.401			
6 D	LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	10.800			
394 D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	240.518			
549 D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	16.272			
47 D	LVUI EQUITY EUROPE	208.000			
580 D	M INTERNATIONAL EQUITY FUND	2.387			
282 D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	4.038			
325 D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	31.838			
163 D	MADELEINE MID CAPS EURO	110.000			
196 D	MAM ENTREPRISES FAMILIALES	19.000			
427 D	MAN INSIGHT LIMITED	139			
393 D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	141.687			
283 D	MAN NUMERIC INTERNATIONAL SMALL CAP	42.858			
513 D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	23.319			
421 D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	2.026			
7 D	MARSHALL WACE INV STRAT EUROPEAN TOPS	5.734			
425 D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	53.616			
422 D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	19.285			
426 D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	6.334			
424 D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	210.620			
423 D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	171.146			
539 D	MARYLAND STATE RETIREMENT PENSION SYSTEM	112.614			
541 D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	3.145			

## Elenco Intervenuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
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295 D	MEDERIC ALZHEIMER ACTION		6.234		
472 D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	800.000			
471 D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	848.000			
560 D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC		1		
587 D	MERCER NONUS CORE EQUITY FUND		8.021		
544 D	MERCER QIF COMMON CONTRACTUAL FUND		32.031		
543 D	MERCER QIF FUND PLC		46.422		
547 D	MERCER UCITS COMMON CONTRACTUALFUND		94.414		
522 D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	199.000			
491 D	MFS MERIDIAN FUNDS		91.131		
542 D	MGI FUNDS PLC		26.452		
284 D	MGTS AFH DA FUND		33.722		
46 D	MH EDAM EURO SMIDCAP		492.500		
37 D	MI-FONDS 392		80.831		
34 D	MI-FONDS F44		14.999		
372 D	MISSOURI EDUCATION PENSION TRUST	178.323			
599 D	MONEY MATE ENTSCHLOSSEN		10.997		
598 D	MONEY MATE MODERAT		7.863		
600 D	MONEY MATE MUTIG		4.914		
545 D	MONTANA BOARD OF INVESTMENTS		91.712		
205 D	MONTPENSIER ARBEVEL FOCUS SMALL 2030		3.000		
298 D	MORGAN STANLEY PATHWAY FUNDS		25.929		
548 D	MOUNT HATTON INVESTMENTS LIMITED		49.336		
21 D	MSCI ACWI EX-U.S. IMI INDEX FUND B2		5.132		
559 D	MULTI STYLE MULTI MANAGER FUNDSPLC		3.308		
296 D	MULTI UNITS FRANCE - AMUNDI FT	508.098			
297 D	MULTI UNITS LUXEMBOURG - AMUND		542		
354 D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		60.424		
8 D	MW INV STRAT EUREKA FUND AC		9.798		
230 D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	136.840			
129 D	NATIONAL PENSION INSURANCE FUND		1.349		
340 D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		43.730		
594 D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		32.064		
592 D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST		15.411		
313 D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS		3.844		



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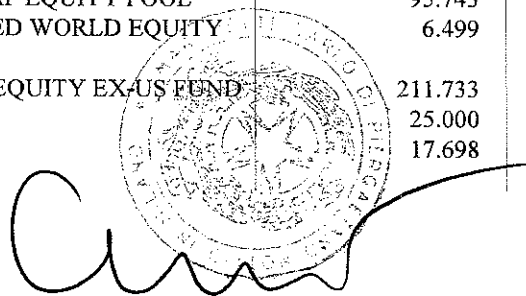
### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
40 D	NEW YORK STATE COMMON RETIREMENT FUND	174.890			
363 D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	40.203			
512 D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	16.261			
583 D	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	22.531			
582 D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	18.514			
323 D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	5.140			
337 D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	114.945			
335 D	NUNAVUT TRUST	1.589			
4 D	ODDO BHF ACTIVE SMALL CAP	148.402			
414 D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	914.903			
401 D	ONEMARKETS ITALY ICAV	3.548			
106 D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	1.711			
496 D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	75.589			
561 D	PARAMETRIC INTERNATIONAL EQUITYFUND	5.476			
503 D	PENSION BENEFIT GUARANTY CORPORATION	7.117			
254 D	PENSION RESERVES INVESTMENT TRUST FUND	8.813			
485 D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	3.588			
25 D	PF2	9.466			
398 D	PINNACLE PLATO GBL LOW CARBON FD	74			
395 D	PLATO GLOBAL SHARES INCOME FUND.	7.476			
202 D	PLUVALCA INITIATIVES PME	130.000			
203 D	PLUVALCA SMALL CAPS	348.394			
204 D	PLUVALCA SUSTAINABLE OPPORTUNITIES	10.217			
534 D	POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	52.343			
336 D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	46.877			
179 D	PORTZAMPARC NEXT LEADERS ISR	80.000			
180 D	PORTZAMPARC PME ISR	110.000			
596 D	PREMIUMMANDAT BALANCE	6.618			
597 D	PREMIUMMANDAT DYNAMIK	13.377			
166 D	PRI JP MORGAN EUROZONE EQUITY	91.847			
316 D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	4.220			
332 D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	2.129			
143 D	PT ASURANSI ALLIANZ LIFE INDONESIA	107			
33 D	PTV2	62.172			

## Elenco Intervenuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
318 D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	48.119			
277 D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	11.032			
245 D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	393.541			
279 D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	113.767			
288 D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	15.786			
214 D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	7.158			
12 D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	238.299			
11 D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	26.737			
586 D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	56.593			
207 D	RELIANCE TRUST COMPANY	35.179			
49 D	ROBECO UMBRELLA FUND I N.V.	3.627			
44 D	ROBERT BOSCH GMBH	89.137			
19 D	ROBIN I-FONDS	61.493			
261 D	ROTHSCHILD MARTIN MAUREL	23.266			
380 D	RPAQ 2015 FUND LP	5.158			
588 D	RUSSELL INVESTMENT COMPANY PLC	2.307			
366 D	RUSSELL WGGW INVESTMENTS LIMITED	802			
314 D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	27.211			
198 D	SAKKARAH 2	51.563			
29 D	SBC MASTER PENSION TRUST	24.674			
132 D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	1.543			
139 D	SCHRODER GLOBAL VALUE FUND	29.732			
141 D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	92.145			
123 D	SCHRODER INTERNATIONAL SELECTION FUND	59.571			
136 D	SCHRODER PENSION MANAGEMENT LIMITED	2.652			
135 D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.847			
506 D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	290.807			
532 D	SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	3.985			
533 D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	95.743			
102 D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	6.499			
96 D	SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	211.733			
54 D	SELENIUM	25.000			
201 D	SEXTANT ENTREPRENEURS EUROPE	17.698			



## Elenco Intervenuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
188 D	SEXTANT PME			203.627	
88 D	SGD GE 2014-1			4.583	
235 D	SHELL CANADA 2007 PENSION PLAN			218	
50 D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND			487	
58 D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND			833	
291 D	SICAV CLUB EUROPE SMALL CAPS			57.619	
591 D	SOCIAL PROTECTION FUND			4.653	
294 D	SOGECAP SEXTANT PME			61.974	
322 D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION			47.036	
312 D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.			21.152	
584 D	SPDR PORTFOLIO EUROPE ETF			6.907	
508 D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND			4.443	
579 D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND			26.895	
527 D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY			96.888	
515 D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS			493.669	
324 D	STAMPS FAMILY CHARITABLE FOUNDATION.			20.184	
445 D	STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.			67.552	
569 D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS			14.598	
383 D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY DIVISION			87.539	
342 D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD			18.188	
538 D	STATE OF NEW JERSEY COMMON PENSION FUND D			90.871	
51 D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			240.256	
360 D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS			3.722	
242 D	STATE OF WISCONSIN INVESTMENT BOARD			6.215	
553 D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO			39.351	
368 D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO			101.378	
285 D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID			3.980	
171 D	STICHTING BPL PENSIOEN			177.802	

**Elenco Intervenuti (Tutti ordinati alfabeticamente)****Assemblea Ordinaria**

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
311 D	STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS		71.034		
290 D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES		3.516		
48 D	STRATEGIC INTERNATIONAL EQUITY FUND		6.025		
193 D	STRATEGIE EURO DIVIDENDES RESPONSIBLE		60.405		
428 D	SUN LIFE SCHRODER GLOBAL MID CAP FUND		34.804		
358 D	SUTTER HEALTH		124.700		
359 D	SUTTER HEALTH MASTER RETIREMENT TRUST		99.400		
241 D	TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST		7.255		
476 D	TEACHER RETIREMENT SYSTEM OF TEXAS		240.228		
357 D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA		4.416		
61 D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		2.952		
504 D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		2.199		
520 D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		396.260		
525 D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		96.720		
334 D	TESCO PLC PENSION SCHEME		3.484		
540 D	TEXAS MUNICIPAL RETIREMENT SYSTEM		20.605		
210 D	THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND		5.590		
468 D	THE ARROWSTREET COMMON CONTRACTUAL FUND		2.511		
246 D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		2.590		
590 D	THE BARCLAYS BANK UK RETIREMENTFUND		3.080		
38 D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		104.333		
352 D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		84.623		
211 D	THE CLEVELAND CLINIC FOUNDATION		45.442		
501 D	THE COMMON FUND FOR NONPROFIT ORGANIZATIONS		16.436		
341 D	THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFI.		4.507		
505 D	THE METHODIST HOSPITAL		8.001		
475 D	THE MONETARY AUTHORITY OF SINGAPORE		1.422		
303 D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY		180.318		
564 D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		151.143		
346 D	THE ROB AND MELANI WALTON FOUNDATION		30.598		
248 D	THE STANDARD BANK OF SOUTH AFRICA LTD		12.202		
528 D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		32.092		
369 D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		29.010		
26 D	THRIFT SAVINGS PLAN		14.135		



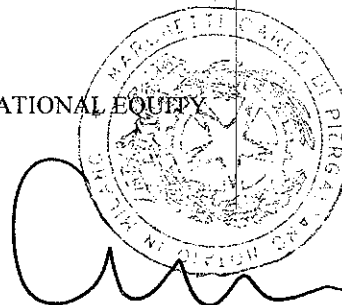
## Elenco Interventuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
524 D	THRIFT SAVINGS PLAN			119.037	
531 D	THRIVENT INTERNATIONAL ALLOCATION FUND			16.597	
530 D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO			28.291	
240 D	TIMESSQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST			102.310	
266 D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST			33.483	
562 D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO			32.403	
199 D	TUTELAIRE TRANSITION ET BIODIVERSITE			9.500	
437 D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE			199.981	
416 D	TWO SIGMA INTERNATIONAL CORE			16.000	
418 D	TWO SIGMA WORLD CORE FUND LP			4.200	
361 D	U.S. STEEL RETIREMENT PLAN TRUST			34.549	
514 D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS			7.202	
302 D	UBS FUND MANAGEMENT (SWITZERLAND) AG.			288.965	
488 D	UBS LUX FUND SOLUTIONS			187.879	
69 D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS			579.230	
20 D	UI-FONDS BAV RBI AKTIEN			75.229	
3 D	UIN-EBBA SEGMENT EBBA AGI EBB			4.013	
206 D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.			169.109	
93 D	UNISUPER			187.757	
333 D	UNITED NATIONS JOINT STAFF PENSION FUND.			212.108	
521 D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS I			3.746	
36 D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS			78.429	
82 D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS			7.812	
9 D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)			4.174	
10 D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP			9.437	
209 D	UPS GROUP TRUST			53.757	
339 D	UTAH STATE RETIREMENT SYSTEMS			20.943	
244 D	UTIMCO SP II LLC			20.640	

**Elenco Interventuti (Tutti ordinati alfabeticamente)****Assemblea Ordinaria**

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
511 D	VANGUARD DEVELOPED MARKETS INDEX FUND		1.369.548		
255 D	VANGUARD EUROPEAN STOCK INDEX FUND		350.603		
509 D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		31.808		
32 D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		167.187		
31 D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		1.034.610		
256 D	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND		526.189		
517 D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		35.244		
516 D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		3.946		
16 D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		35.086		
91 D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		107.370		
22 D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		2.044.791		
510 D	VANGUARD TOTAL WORLD STOCK INDEX FUND		95.779		
309 D	VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS		32.574		
5 D	VERITION MULTI STRATEGY MASTER FUND LTDG		93.984		
434 D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F		15.304		
487 D	VFMC INTERNATIONAL EQUITY TRUST2		371.090		
159 D	VIA SMART EQUITY EUROPE		59.642		
420 D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.		205.321		
417 D	VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND		982.706		
593 D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		16.334		
224 D	VIRGINIA RETIREMENT SYSTEM		151.453		
212 D	VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF		8.910		
213 D	VIRTUS GLOBAL FUNDS ICAV		70.046		
208 D	VIRTUS PARTNERS INC		1.836		
273 D	VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND		128.068		
518 D	WASHINGTON STATE INVESTMENT BOARD		53.246		
519 D	WASHINGTON STATE INVESTMENT BOARD		7.668		
355 D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		79.140		
95 D	WILSHIRE INTL EQUITY FUND (VOYA)		2.529		
226 D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND		33.237		
258 D	WISDOMTREE EUROPE HEDGED EQUITY FUND		378.679		



## Elenco Intervenuti (Tutti ordinati alfabeticamente)

### Assemblea Ordinaria

Badge	Titolare Tipo Rap. Deleganti / Rappresentati legalmente	Ordinaria		Ordinarie	Voto Magg.
		Ordinarie	Voto Magg.		
253 D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	3.718			
227 D	WISDOMTREE INTERNATIONAL EQUITY FUND	10.935			
251 D	WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	127.967			
229 D	WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	6.205			
228 D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	37.139			
494 D	XTRACKERS	361.660			
568 D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	1.070			
259 D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	1.081			
474 D	YOURINDEX SICAV	2.697			
	<b>Totale azioni :</b>	<b>69.634.376</b>	<b>0</b>	<b>0</b>	<b>0</b>
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0	0
2 D	AL NOWAIS YOUSIF MOHAMED	10.195.244			
1 D	GLV CAPITAL S.P.A.	0	167.665.134		
3 D	RIVA ANDREA	375			
	<b>Totale azioni :</b>	<b>10.195.619</b>	<b>167.665.134</b>	<b>0</b>	<b>0</b>
	<b>Totale azioni in proprio</b>	0	0	0	0
	<b>Totale azioni in delega</b>	79.829.995	167.665.134	0	0
	<b>Totale azioni in rappresentanza legale</b>	0	0	0	0
	<b>TOTALE AZIONI PER TIPOLOGIA</b>	79.829.995	167.665.134	0	0
	<b>TOTALE AZIONI</b>	247.495.129		0	
	<b>Totale azionisti in proprio</b>	0	0	0	0
	<b>Totale azionisti in delega</b>	604	1	0	0
	<b>Totale azionisti in rappresentanza legale</b>	0	0	0	0
	<b>TOTALE AZIONISTI</b>	604	1	0	0
	<b>TOTALE PORTATORI DI BADGE</b>	1	1	0	0

\* ELENCO DELEGANTI \*

Maire S.p.A.

Assemblea Ordinaria

in prima convocazione

2 Deleganti di **COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO  
TREVISAN) NELLA PERSONA DI ELENA PIRA**

Tessera n° 2

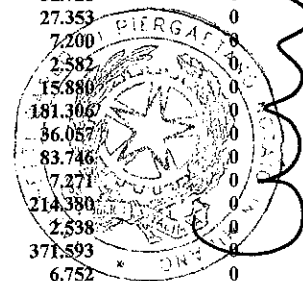
Azioni Ordinarie	Azioni Voto
Magg.	
1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0
225.658	
AA BNPP AM ACTIONS PETITES CAP EUROPE	0
178.304	
ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	0
57.340	
ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	0
75.077	
ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0
4.170	
ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE	0
22.725	
<b>SERVICES LIMITED</b>	
ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	0
6.943	
ACADIAN GLOBAL SMALL-CAP EQUITY CIT	0
91.530	
ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	0
125.464	
ACADIAN INTERNATIONAL SMALL CAP FUND	0
728.118	
ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	0
140.492	
ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT	0
406.825	
<b>LLC ACTING AS FUND MANAGER</b>	
ACOMEA PMITALIA ESG	0
146.000	
ACTIONS SMID CAP EUROPE BY IND	0
90.922	
ACTIVE M INTERNATIONAL EQUITY FUND	0
18.535	
ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0
113.461	
AFER ACTIONS PME	0
442.346	
AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0
31.237	
AHS INSURANCE COMPANY LTD.	0
4.500	
AKTIEN SUEDEUROPA UI	0
67.300	
ALASKA PERMANENT FUND CORPORATION	0
112.586	
ALASKA PERMANENT FUND CORPORATION	0
18.398	
ALLEGHENY COLLEGE	0
1.970	
ALLIANZ ACTIONS AEQUITAS	0
128.534	
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0
334.000	
ALLIANZ CGI SUBFONDS EQUITIES	0
16.890	
ALLIANZ GLOBAL INVESTORS FUND	0
1.624.377	
ALLIANZ GLOBAL INVESTORS GMBH	0
160.190	
ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0
4.740	
ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	0
111.000	
ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0
3.000	
ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0
41.354	
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0
1.849	
ALLIANZ ITALIA 50 SPECIAL	0
38.000	
ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0
15.920	
ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0
33.898	
ALLIANZGI F PENCABBV PENSIONS	0
15.877	
ALLIANZGI FONDS AFE	0
40.656	
ALLIANZGI FONDS OLB PENSIONEN	0
1.675	
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0
10.700	
ALLIANZGI-FONDS DUNHILL	0
3.590	
ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0
73.155	
AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND	0
56.051	
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0
135.834	
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0
18.684	
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	0
17.686	
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0
4.897	
AMERICAN CENTURY ICAV	0
6.065	
AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	0
75.610	
AMUNDI ACTIONS EUROPE ENVIRONNEMENT	0
391.124	
AMUNDI ACTIONS PME	0
498.404	
AMUNDI INDEX EUROPE EX UK SMALL	0
5.851	
AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS	0
24.178	
AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS	0
6.256	
AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA	0
2.260	
AMUNDI TRANSMISSION ACTIONS	0
2.427	
AMUNDI TRANSMISSION PATRIMOINE	0
8.707	
ANSMAR FAMILY TRUST	0
326	
APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC	0
620.000	
APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0
640.000	
APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	0
170.000	
APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0
104.000	
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0
29.418	
AQR FLEX 1 SERIES LLC - SERIES A15	0
469	
AQR FLEX 1 SERIES LLC- SERIES A16	0
3.005	
AQR FLEX 1 SERIES LLC- SERIES A6	0
66	
AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0
19.518	
AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0
264	
ARIZONA STATE RETIREMENT SYSTEM	0
74.399	

\* ELENCO DELEGANTI \*

ARRCO QUANT I	113.975	0
ARROWSTREET (CANADA) GLOBAL ACWI150 ALPHA EXTENSION FUND I	696	0
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	5.446	0
ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	9.448	0
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	20.309	0
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	1.468	0
ARROWSTREET COLLECTIVE INVESTMENT TRUST	49.131	0
ARROWSTREET GLOBAL EQUITY FUND	57.038	0
ARROWSTREET GLOBAL SMALL COMPANIES FUND	37.923	0
ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	19.971	0
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	7.667	0
ARROWSTREET US GROUP TRUST	48.727	0
ARTEMIS FUNDS (LUX).	13.781	0
ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	434.980	0
ARTEMIS SMARTGARP UK EQUITY FUND	390.000	0
ATLANTIC HEALTH SYSTEM INC.	45.209	0
AURIS X ALLIANZ GLOBAL EQUITIES ESG	304	0
AUSTRALIAN NATIONAL UNIVERSITY	1.413	0
AUSTRALIAN RETIREMENT TRUST	4.308	0
AVANTIS CIBC INTERNATIONAL EQUITY ETF	460	0
AXA ASSICURAZIONI SPA	27.000	0
AXA IM EQUITY TRUST	13.240	0
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	42.000	0
AXA WORLD FUNDS SICAV	22.733	0
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	3.000	0
AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	10.000	0
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	43.374	0
AZEMUT CAPITAL MANAGEMENT SGR S.P.A	35.617	0
AZL DFA INTERNATIONAL CORE EQUITY FUND	5.316	0
BAYERNINVEST WPW FONDS	31.000	0
BELFIUS PORTFOLIO B	219.608	0
BFT PARTNERS VIA EQUITY EUROPE	13.266	0
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND <b>SMALL CAP EQUITY</b>	27.919	0
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	21.314	0
BLACKROCK GLOBAL FUNDS	35.799	0
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT <b>TRUSTS</b>	930.267	0
BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)	16.724	0
BLK MAGI FUND, A SERIES TRUST	73	0
BNP PARIBAS ACTIONS PME ETI ISR	342.572	0
BNP PARIBAS ACTIONS PME ISR	103.336	0
BNP PARIBAS DEEP VALUE	67.529	0
BNP PARIBAS EQUITY - FOCUS ITALIA	21.433	0
BNP PARIBAS FUNDS - EUROPE SMALL CAP	269.414	0
BNP PARIBAS SMALLCAP EUROLAND ISR	1.648.084	0
BNPP MODERATE - FOCUS ITALIA	19.163	0
BNYM MELLON CF SL ACWI EX-U.S. IMI FUND	514	0
BRUCE POWER PENSION PLAN	11.091	0
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	13.349	0
BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	10.303	0
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	48.774	0
BUREAU OF PUBLIC SERVICE PENSION FUND	104.893	0
CALCIUM QUANT	21.936	0
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	87.300	0
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	383.623	0
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	418.543	0
CARDIF BNPP AM SMALL CAP EUROPE	50.233	0
CARDIF BNPP IP SMID CAP EURO	177.921	0
CARPIMKO PTES ET MOYENNES CAPI C	49.443	0
CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	3.504	0
CAVEC GROUPAMA DIVERSIFIE	19.117	0
CC&L ALTERNATIVE GLOBAL EQUITY FUND	2.427	0
CC&L Q 140/40 FUND.	1.124	0
CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY	311	0
<b>CAYMAN LIMITED</b>		
CC&L Q GLOBAL EQUITY EXTENSION FUND.	2.351	0
CC&L Q GLOBAL EQUITY FUND LP	7.451	0
CC&L Q GLOBAL SMALL CAP EQUITY FUND	10.133	0
CC&L Q INTERNATIONAL EQUITY FUND LP	6.229	0
CC&L Q MARKET NEUTRAL FUND	19	0
CC&L Q MARKET NEUTRAL FUND II.	137	0
CCANDL Q GLOBAL EQUITY FUND	8.338	0
CCANDL Q GROUP GLOBAL EQUITY FUND	7.229	0
CCANDL Q INTERNATIONAL EQUITY FUND	4.655	0
CFSIL-COMMONWLTH GBL SHARE FD 17	17.035	0
CHINA LIFE INSURANCE COMPANY LIMITED	12.650	0
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85.659	0
CITY OF NEW YORK GROUP TRUST	491.374	0

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CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	6.246	0
CM-AM ENTREPRENEURS EUROPE	140.000	0
CMB-CIFM EUROPE DYNA STRAT FD QDII	23.831	0
CNP ASSUR SMID CAP EUROPE	72.291	0
COGEFI PROSPECTIVE	49.000	0
COLLEGE RETIREMENT EQUITIES FUND	111.995	0
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	78.771	0
COLONIAL FIRST STATE INVESTMENTS LIMITED...	3.276	0
COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	43.331	0
COMMONFUND INSTITUTIONAL MULTI-STRATEGY EQUITY FUND	6.308	0
COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	3.147	0
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	101.108	0
COMPARTMENT ROCE FUND	140.000	0
CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	17.156	0
CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	17.983	0
CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	15.895	0
CONSTELLATION PENSION MASTER TRUST	29.509	0
CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	956.295	0
CPR ACTIONS EURO RESPONSABLE	142.613	0
CPR EUROPE ESG POCHE COR	27.290	0
CREDIT SUISSE INDEX FUND (LUX)	51.880	0
CX CADENCE LIMITED-DEAZELEY	62.935	0
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.100	0
D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C.	3.046	0
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	2.572	0
DANSKE BANK PULJEINVEST	29.536	0
DANSKE INVEST ALLOCATION	26.864	0
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	1.562	0
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND III L.L.C.	5.491	0
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	43.117	0
DEKA INVESTMENT GMBH W/ELB-FM 1 QU	32.725	0
DEKA-MASTER-HAEK I	27.353	0
DEKA-RAB	7.200	0
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	2.582	0
DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	15.880	0
DIGITAL FUNDS STARS EUROPE	181.306	0
DIGITAL FUNDS STARS EUROPE EX-UK	36.057	0
DIMENSIONAL FUNDS PLC	83.746	0
DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	7.271	0
DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	214.380	0
DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	2.538	0
DIP-PARADIGMA VAL CATALYST EQ	371.593	0
DIVERSIFIED GLOBAL SHARE TRUST	6.752	0
DNCA INVEST - DI EXPLORER SMID EUR	410.460	0
DNCA INVEST ARCHER MID CAP EUROPE	400.799	0
DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	24.436	0
DPCTA-MASTERFONDS	25.000	0
DWS GLOBAL SMALL CAP FUND	42.212	0
DWS GLOBAL SMALL CAP VIP	16.891	0
DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS	30.000	0
DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	782.995	0
DWS MULTI ASSET PIR FUND	100.000	0
EAM INTERNATIONAL SMALL CAP FUND LP	38.589	0
EBK-AKTIEUNIVERSAL-FONDS	15.069	0
ECUREUIL RETRAITE 2	110.364	0
EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES	358.220	0
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	124.370	0
EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	33.387	0
ENSIGN PEAK ADVISORS INC	9.125	0
ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	2.954	0
EPSENS ACTIONS PME ETI	60.590	0
ESPERIDES DAA ALLIANZ	1.406	0
EURIZON ALTERNATIVE SICAV-SIF	3.256	0
EURIZON AM RILANCIO ITALIA TR	2.000	0
EURIZON AZIONI ITALIA	280.737	0
EURIZON AZIONI PMI ITALIA	775.924	0
EURIZON CAPITAL SGR-PIR ITALIA 30	150.497	0
EURIZON FUND	430.211	0
EURIZON PIR ITALIA AZIONI	49.407	0
EURIZON PROGETTO ITALIA 20	226.136	0
EURIZON PROGETTO ITALIA 40	684.159	0
EURIZON PROGETTO ITALIA 70	422.278	0
EURIZON STEP 70 PIR ITALIA GIUGNO 2027	61.761	0
EUROPE SMALL CAPS	17.950	0
EVLI EUROPE FUND	716.643	0
EVLI IMPACT EQUITY FUND	52.732	0
EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST	13.496	0
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	23.279	0
EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD	1.291	0



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FACTORY MUTUAL INSURANCE COMPANY	24.844	0
FAGUS	67.559	0
FCP EPARGNE EUROPE DYNAMIQUE	28.138	0
FCP FCE PLCT INTERNATIONAL ESG PLUS	105.156	0
FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	14.700	0
FEDEX CORPORATION EMPLOYEES PENSION TRUST	70.800	0
FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	42.114	0
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	799	0
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	81.936	0
FIDEURAM ITALIA	8.206	0
FIDEURAM PIANO AZIONI ITALIA	1.561.068	0
FIDEURAM PIANO BILANCIATO ITALIA 30	132.000	0
FIDEURAM PIANO BILANCIATO ITALIA 50	309.823	0
FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	346.440	0
FIRST TRUST EUROPE ALPHADEX FUND	251.916	0
FIRST TRUST EUROZONE ALPHADEX ETF	99.488	0
FIRST TRUST EUROZONE ALPHADEX UCITS ETF	107.832	0
FIS GROUP COLLECTIVE INVESTMENT TRUST	14.690	0
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	1.395	0
FLORIDA RETIREMENT SYSTEM	169.173	0
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	2.412	0
FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	94.286	0
FRANK RUSSELL INVESTMENT CO II PLC	720	0
GARD UNIT TRUST	3.644	0
GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGMENT (UK) LIMITED	47.654	0
GLOBAL ADVANTAGE FUNDS	11.865	0
GLOBAL MULTI ASSET STRATEGY FUND	594	0
GLOBAL MULTI FACTOR EQUITY FUND	2.518	0
GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	1.257	0
GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	42.776	0
GOLDMAN SACHS BEWAARSTICHTING I	49.049	0
GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	326	0
GOVERNMENT PENSION FUND	8.925	0
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	1.217	0
GROUPAMA AVENIR EURO	704.003	0
GROUPAMA AVENIR EUROPE	139.792	0
GROUPAMA CR AVENIR EUROPE	89.965	0
GROUPAMA GLOBAL DISRUPTION	780.155	0
GROUPAMA PHARMA DIVERSIFIE	10.640	0
HAND COMPOSITE EMPLOYEE BENEFIT TRUST	188.889	0
HANETF ICAV	4.612	0
HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	139.362	0
HAWTHORN EQ LLC	87.978	0
HEALTHCARE EMPLOYEES' PENSION	135.932	0
HILLSDALE GLOBAL EQUITY FUND	5.656	0
HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	57.406	0
HL EUROPEAN	64.225	0
HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	17.600	0
HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	36.829	0
HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	32.953	0
HP P STIFTUNGSFONDS	23.300	0
HRW TESTAMENTARY TRUST NO. 10.	14.299	0
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	2.519	0
HSBC EE EURO PME	14.069	0
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	4.495	0
HSBC EURO PME	79.423	0
IAM NATIONAL PENSION FUND	86.141	0
IBM 401(K) PLUS PLAN TRUST	26.444	0
ILLINOIS MUNICIPAL RETIREMENT FUND	440.584	0
INDEPENDANCE AM SICAV EUROPE MID	453.497	0
INDEPENDANCE AM SICAV EUROPE SMALL	1.531.161	0
INDIANA PUBLIC RETIREMENT SYSTEM	6.286	0
INKA AUSGLEICHSFONDS	4.896	0
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	70.096	0
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	626.222	0
INTERNATIONAL MONETARY FUND	2.935	0
INTERNATIONAL MONETARY FUND	4.570	0
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	18.557	0
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	51.152	0
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-SM-LUPUS	150.000	0
INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	2.611	0
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	157.554	0
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	224.196	0
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	29.882	0
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9.315	0
INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	6.839	0

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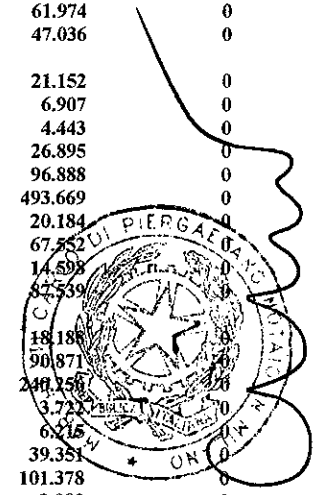
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL	6.614	0
INVESTITORI PIAZZA AFFARI	31.200	0
IRONBARK APIS GLOBAL SMALL COMPANIES	43.200	0
ISHARES ALL-COUNTRY EQUITY INDEX FUND	725	0
ISHARES CORE MSCI EAFE ETF	1.330.847	0
ISHARES CORE MSCI EAFE IMI INDEX ETF	90.269	0
ISHARES CORE MSCI EUROPE ETF	99.144	0
ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	174.556	0
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	254.260	0
ISHARES III PUBLIC LIMITED COMPANY	142.210	0
ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	7.506	0
ISHARES MSCI EAFE SMALL-CAP ETF	582.108	0
ISHARES MSCI EUROPE IMI INDEX ETF	5.337	0
ISHARES MSCI EUROPE SMALL-CAP ETF	18.018	0
ISHARES MSCI WORLD SMALL-CAP ETF	8.806	0
ISHARES VII PUBLIC LIMITED COMPANY	256.111	0
JHVIT INT'L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	7.306	0
JPM MULTI INCOME FUND	42.074	0
JPMORGAN DIVERSIFIED FUND	4.893	0
JPMORGAN EUROPE DYNAMIC FUND	196.507	0
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	10.059	0
JPMORGAN EUROPEAN GROWTH & INCOME PLC	111.324	0
JPMORGAN FLEXIBLE INCOME ETF	477	0
JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	322.827	0
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	5.227	0
JPMORGAN FUNDS	2.152.798	0
JPMORGAN INCOME BUILDER FUND	130.706	0
JPMORGAN INVESTMENT FUNDS	715.504	0
JPMORGAN MULTI BALANCED FUND	3.191	0
JPMORGAN SAR EUROPEAN FUND	143.794	0
KESKIN?INEN VAKUUTUSYHTI? FENNIA	20.748	0
LACERA MASTER OPEB TRUST	2.861	0
LACM WORLD SMALL CAP EQUITY FUND LP	15.496	0
LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	1.643	0
LAZARD ALPHA EURO	220.000	0
LAZARD ASSET MANAGEMENT LLC	1.116	0
LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	28.553	0
LAZARD EUROPEAN SMALLER COMPANIES FUND	161.379	0
LAZARD GLOBAL SMALL CAP FUND	6.325	0
LEADERSEL PMI	345.000	0
LEGAL & GENERAL ICAV.	29.283	0
LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	3.106	0
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	61.309	0
LEGAL AND GENERAL UCITS ETF PLC	3.591	0
LMDG SMID CAP EUR FCP	17.344	0
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	7.251	0
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	51.147	0
LOVETT-WOODSUM FOUNDATION INC.	9.401	0
LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	10.800	0
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	240.518	0
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	16.272	0
LVUI EQUITY EUROPE	208.000	0
M INTERNATIONAL EQUITY FUND	2.387	0
MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	4.038	0
MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	31.838	0
MADELEINE MID CAPS EURO	110.000	0
MAM ENTREPRISES FAMILIALES	19.000	0
MAN INSIGHT LIMITED	139	0
MAN NUMERIC INTERNATIONAL ALPHA (US) LP	141.687	0
MAN NUMERIC INTERNATIONAL SMALL CAP	42.858	0
MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	23.319	0
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	2.026	0
MARSHALL WACE INV STRAT EUROPEAN TOPS	5.734	0
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	53.616	0
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	19.285	0
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	6.334	0
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	210.620	0
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	171.146	0
MARYLAND STATE RETIREMENT PENSION SYSTEM	112.614	0
MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	3.145	0
MEDERIC ALZHEIMER ACTION	6.234	0
MEDIOLANUM FLESSIBILE FUTURO ITALIA	800.000	0
MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	848.000	0
MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	1	0
MERCER NONUS CORE EQUITY FUND	8.021	0
MERCER QIF COMMON CONTRACTUAL FUND	32.031	0
MERCER QIF FUND PLC	46.422	0

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MERCER UCITS COMMON CONTRACTUALFUND	94.414	0
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	199.000	0
MFS MERIDIAN FUNDS	91.131	0
MGI FUNDS PLC	26.452	0
MGTS AFH DA FUND	33.722	0
MH EDRAM EURO SMDCAP	492.500	0
MI-FONDS 392	80.831	0
MI-FONDS F44	14.999	0
MISSOURI EDUCATION PENSION TRUST	178.323	0
MONEY MATE ENTSCHLOSSEN	10.997	0
MONEY MATE MODERAT	7.863	0
MONEY MATE MUTIG	4.914	0
MONTANA BOARD OF INVESTMENTS	91.712	0
MONTPENSIER ARBEVEL FOCUS SMALL 2030	3.000	0
MORGAN STANLEY PATHWAY FUNDS	25.929	0
MOUNT HATTON INVESTMENTS LIMITED	49.336	0
MSCI ACWI EX-U.S. IMI INDEX FUND B2	5.132	0
MULTI STYLE MULTI MANAGER FUNDSPLC	3.308	0
MULTI UNITS FRANCE - AMUNDI FT	508.098	0
MULTI UNITS LUXEMBOURG - AMUND	542	0
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	60.424	0
MW INV STRAT EUREKA FUND AC	9.798	0
NATIONAL ELEVATOR INDUSTRY PENSION PLAN	136.840	0
NATIONAL PENSION INSURANCE FUND	1.349	0
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	43.730	0
NATWEST ST JAMES' S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	32.064	0
NATWEST ST JAMES' S PLACE MANAGED GROWTH UNIT TRUST	15.411	0
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	3.844	0
NEW YORK STATE COMMON RETIREMENT FUND	174.890	0
NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	40.203	0
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	16.261	0
NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	22.531	0
NORTH ATLANTIC STATES CARPENTERS PENSION FUND	18.514	0
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	5.140	0
NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	114.945	0
NUNAVUT TRUST	1.589	0
ODDO BHF ACTIVE SMALL CAP	148.402	0
OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	914.903	0
ONEMARKETS ITALY ICAV	3.548	0
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	1.711	0
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	75.589	0
PARAMETRIC INTERNATIONAL EQUITYFUND	5.476	0
PENSION BENEFIT GUARANTY CORPORATION	7.117	0
PENSION RESERVES INVESTMENT TRUST FUND	8.813	0
PERPETUAL PRIVATE INTERNATIONALSHARE FUND	3.588	0
PF2	9.466	0
PINNACLE PLATO GBL LOW CARBON FD	74	0
PLATO GLOBAL SHARES INCOME FUND.	7.476	0
PLUVALCA INITIATIVES PME	130.000	0
PLUVALCA SMALL CAPS	348.394	0
PLUVALCA SUSTAINABLE OPPORTUNITIES	10.217	0
POLICE AND FIREMEN' S RETIREMENTS SYSTEM OF NEW JERSEY	52.343	0
POLICEMEN' S ANNUITY AND BENEFIT FUND OF CHICAGO	46.877	0
PORTZAMPARC NEXT LEADERS ISR	80.000	0
PORTZAMPARC PME ISR	110.000	0
PREMIUMMANDAT BALANCE	6.618	0
PREMIUMMANDAT DYNAMIK	13.377	0
PRI JP MORGAN EUROZONE EQUITY	91.847	0
PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	4.220	0
PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	2.129	0
PT ASURANSI ALLIANZ LIFE INDONESIA	107	0
PTV2	62.172	0
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	48.119	0
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	11.032	0
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	393.541	0
PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	113.767	0
PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	15.786	0
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	7.158	0
QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	238.299	0
QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	26.737	0
REGIME DE RENTES DU MOUVEMENT DESJARDINS	56.593	0
RELANCE TRUST COMPANY	35.179	0
ROBECO UMBRELLA FUND I N.V.	3.627	0
ROBERT BOSCH GMBH	89.137	0
ROBIN 1-FONDS	61.493	0
ROTHSCHILD MARTIN MAUREL	23.266	0
RPAQ 2015 FUND LP	5.158	0
RUSSELL INVESTMENT COMPANY PLC	2.307	0
RUSSELL WGGW INVESTMENTS LIMITED	802	0

\* ELENCO DELEGANTI \*

SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	27.211	0
SAKKARAH 2	51.563	0
SBC MASTER PENSION TRUST	24.674	0
SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	1.543	0
SCHRODER GLOBAL VALUE FUND	29.732	0
SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	92.145	0
SCHRODER INTERNATIONAL SELECTION FUND	59.571	0
SCHRODER PENSION MANAGEMENT LIMITED	2.652	0
SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.847	0
SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	290.807	0
SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	3.985	0
SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	95.743	0
SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	6.499	0
SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	211.733	0
SELENIUM	25.000	0
SEXTANT ENTREPRENEURS EUROPE	17.698	0
SEXTANT PME	203.627	0
SGD GE 2014-1	4.583	0
SHELL CANADA 2007 PENSION PLAN	218	0
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	487	0
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	833	0
SICAV CLUB EUROPE SMALL CAPS	57.619	0
SOCIAL PROTECTION FUND	4.653	0
SOGECAP SEXTANT PME	61.974	0
SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS	47.036	0
<b>JOINT PENSION</b>		
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	21.152	0
SPDR PORTFOLIO EUROPE ETF	6.907	0
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	4.443	0
SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	26.895	0
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	96.888	0
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	493.669	0
STAMPS FAMILY CHARITABLE FOUNDATION.	20.184	0
STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.	67.552	0
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	14.598	0
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY	87.539	0
<b>DIVISION</b>		
STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	18.188	0
STATE OF NEW JERSEY COMMON PENSION FUND D	90.871	0
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	240.156	0
STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	3.722	0
STATE OF WISCONSIN INVESTMENT BOARD	6.715	0
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	39.351	0
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	101.378	0
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID	3.980	0
STICHTING BPL PENSIOEN	177.802	0
STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS	71.034	0
STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	3.516	0
STRATEGIC INTERNATIONAL EQUITY FUND	6.025	0
STRATEGIE EURO DIVIDENDES RESPONSIBLE	60.405	0
SUN LIFE SCHRODER GLOBAL MID CAP FUND	34.804	0
SUTTER HEALTH	124.700	0
SUTTER HEALTH MASTER RETIREMENT TRUST	99.400	0
TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST	7.255	0
TEACHER RETIREMENT SYSTEM OF TEXAS	240.228	0
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	4.416	0
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	2.952	0
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	2.199	0
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	96.720	0
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	396.260	0
TESCO PLC PENSION SCHEME	3.484	0
TEXAS MUNICIPAL RETIREMENT SYSTEM	20.605	0
THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND	5.590	0
THE ARROWSTREET COMMON CONTRACTUAL FUND	2.511	0
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	2.590	0
THE BARCLAYS BANK UK RETIREMENTFUND	3.080	0
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	104.333	0
THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	84.623	0
THE CLEVELAND CLINIC FOUNDATION	45.442	0
THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	16.436	0
THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFI.	4.507	0
THE METHODIST HOSPITAL	8.001	0
THE MONETARY AUTHORITY OF SINGAPORE	1.422	0
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	180.318	0
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	151.143	0
THE ROB AND MELANI WALTON FOUNDATION	30.598	0
THE STANDARD BANK OF SOUTH AFRICA LTD	12.202	0
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	32.092	0
THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	29.010	0



\* ELENCO DELEGANTI \*

THRIFT SAVINGS PLAN	445.433	0
THRIFT SAVINGS PLAN	119.037	0
THRIVENT INTERNATIONAL ALLOCATION FUND	16.597	0
THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	28.291	0
TIMESSQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	102.310	0
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	33.483	0
TRUST II BRIGHTHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO	32.403	0
TUTELAIRE TRANSITION ET BIODIVERSITE	9.500	0
TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	199.981	0
TWO SIGMA INTERNATIONAL CORE	16.000	0
TWO SIGMA WORLD CORE FUND LP	4.200	0
U.S. STEEL RETIREMENT PLAN TRUST	34.549	0
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS	7.202	0
UBS FUND MANAGEMENT (SWITZERLAND) AG.	288.965	0
UBS LUX FUND SOLUTIONS	187.879	0
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	579.230	0
UI-FONDS BAV RBI AKTIEN	75.229	0
UIN-EBBA SEGMENT EBBA AGI EBB	4.013	0
UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	169.109	0
UNISUPER	187.757	0
UNITED NATIONS JOINT STAFF PENSION FUND.	212.108	0
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	3.746	0
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	78.429	0
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	7.812	0
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	4.174	0
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN	9.437	0
<b>SMALL-UND MIDCAP</b>		
UPS GROUP TRUST	53.757	0
UTAH STATE RETIREMENT SYSTEMS	20.943	0
UTIMCO SP II LLC	20.640	0
VANGUARD DEVELOPED MARKETS INDEX FUND	1.369.548	0
VANGUARD EUROPEAN STOCK INDEX FUND	350.603	0
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	31.808	0
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	167.187	0
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	1.034.610	0
VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	526.189	0
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	35.244	0
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	3.946	0
VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	35.086	0
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	107.370	0
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	2.044.791	0
VANGUARD TOTAL WORLD STOCK INDEX FUND	95.779	0
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	32.574	0
VERITION MULTI STRATEGY MASTER FUND LTDG	93.984	0
VESTCOR INTERNATIONAL SMALL CAP EQUITY F	15.304	0
VFMC INTERNATIONAL EQUITY TRUST2	371.090	0
VIA SMART EQUITY EUROPE	59.642	0
VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	205.321	0
VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND	982.706	0
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	16.334	0
VIRGINIA RETIREMENT SYSTEM	151.453	0
VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF	8.910	0
VIRTUS GLOBAL FUNDS ICAV	70.046	0
VIRTUS PARTNERS INC	1.836	0
VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND	128.068	0
WASHINGTON STATE INVESTMENT BOARD	7.668	0
WASHINGTON STATE INVESTMENT BOARD	53.246	0
WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	79.140	0
WILSHIRE INTL EQUITY FUND (VOYA)	2.529	0
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	33.237	0
WISDOMTREE EUROPE HEDGED EQUITY FUND	378.679	0
WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	3.718	0
WISDOMTREE INTERNATIONAL EQUITY FUND	10.935	0
WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	127.967	0
WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	6.205	0
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	37.139	0
XTRACKERS	361.660	0
XTRACKERS (IE) PUBLIC LIMITED COMPANY	1.070	0
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	1.081	0
YOURINDEX SICAV	2.697	0
Numero di deleghe rappresentate dal badge: 602	69.634.376	0

**\* ELENCO DELEGANTI \***

AL NOWAIS YOUSIF MOHAMED  
GLV CAPITAL S.P.A.  
RIVA ANDREA

Numero di deleghe rappresentate dal badge: 1

Azioni Ordinarie	Azioni Voto
Magg	
10.195.244	0
0	167.665.134
375	0
<b>10.195.619</b>	<b>167.665.134</b>





Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**

**1.1 Bilancio di esercizio al 31 dicembre 2025, bilancio consolidato al 31 dicembre 2025, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione; deliberazioni inerenti e conseguenti.**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
**D	GLV CAPITAL S.P.A.	0	502.995.402	502.995.402
***	AL NOWAIS YOUSIF MOHAMED	0	10.195.244	10.195.244
***	RIVA ANDREA	0	375	375
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	AKTIEN SUEDEUROPA UI	0	67.300	67.300
**D	HP P STIFTUNGSFONDS	0	23.300	23.300
**D	UIN-EBBA SEGMENT EBBA AGI EBB	0	4.013	4.013
**D	ODDO BHF ACTIVE SMALL CAP	0	148.402	148.402
**D	VERITION MULTI STRATEGY MASTER FUND LTDG	0	93.984	93.984
**D	LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	0	10.800	10.800
**D	MARSHALL WACE INV STRAT EUROPEAN TOPS	0	5.734	5.734
**D	MW INV STRAT EUREKA FUND AC	0	9.798	9.798
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	0	4.174	4.174
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-PONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	0	9.437	9.437
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	0	26.737	26.737
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	238.299	238.299
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	20.748	20.748
**D	DANSKE BANK PULJEINVEST	0	29.536	29.536
**D	DEKA INVESTMENT GMBH W/ELB-FM 1 QU	0	32.725	32.725
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	35.086	35.086
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	930.267	930.267
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	104.893	104.893
**D	ROBIN 1-FONDS	0	61.493	61.493
**D	UI-FONDS BAV RBI AKTIEN	0	75.229	75.229
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	5.132	5.132
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	2.044.791	2.044.791
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1.395	1.395
**D	EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD	0	1.291	1.291
**D	PF2	0	9.466	9.466
**D	THRIFT SAVINGS PLAN	0	445.433	445.433
**D	ARRCO QUANT 1	0	113.975	113.975
**D	DEKA-MASTER-HAEC I	0	27.353	27.353
**D	SBC MASTER PENSION TRUST	0	24.674	24.674
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0	73.155	73.155
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.034.610	1.034.610
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	167.187	167.187
**D	PTV2	0	62.172	62.172



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## LISTA ESITO DELLA VOTAZIONE

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**1.1 Bilancio di esercizio al 31 dicembre 2025, bilancio consolidato al 31 dicembre 2025, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione; deliberazioni inerenti e conseguenti.**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MI-FONDS F44	0	14.999	14.999
**D	EPSENS ACTIONS PME ETI	0	60.590	60.590
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFFONDS	0	78.429	78.429
**D	MI-FONDS 392	0	80.831	80.831
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	104.333	104.333
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	725	725
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	174.890	174.890
**D	ARROWSTREET GLOBAL SMALL COMPANIES FUND	0	37.923	37.923
**D	ARROWSTREET GLOBAL EQUITY FUND	0	57.038	57.038
**D	GOVERNMENT PENSION FUND	0	8.925	8.925
**D	ROBERT BOSCH GMBH	0	89.137	89.137
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	94.286	94.286
**D	MH EDRAM EURO SMIDCAP	0	492.500	492.500
**D	LVUI EQUITY EUROPE	0	208.000	208.000
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	6.025	6.025
**D	ROBECO UMBRELLA FUND I N.V.	0	3.627	3.627
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	487	487
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	240.256	240.256
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	0	16.724	16.724
**D	CALCIUM QUANT	0	21.936	21.936
**D	SELENIUM	0	25.000	25.000
**D	ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	2.954	2.954
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	105.156	105.156
**D	FACTORY MUTUAL INSURANCE COMPANY	0	24.844	24.844
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	833	833
**D	EBK-AKTIE-UNIVERSAL-FONDS	0	15.069	15.069
**D	HANETF ICAV	0	4.612	4.612
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	799	799
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	6.752	6.752
**D	ALLIANZGI-FONDS DUNHILL	0	3.590	3.590
**D	DWS GLOBAL SMALL CAP FUND	0	42.212	42.212
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	3.000	3.000
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	10.700	10.700
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	10.000	10.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	579.230	579.230
**D	DEKA-RAB	0	7.200	7.200
**D	BAYERNINVEST WPW FONDS	0	31.000	31.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	157.554	157.554
**D	ALLIANZGI FONDS AFE	0	40.656	40.656

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTITORI PIAZZA AFFARI	0	31.200	31.200
**D	ALLIANZGI FONDS OLB PENSIONEN	0	1.675	1.675
**D	COMPARTIMENT ROCE FUND	0	140.000	140.000
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	400.799	400.799
**D	DPCTA-MASTERFONDS	0	25.000	25.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.617	35.617
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	43.374	43.374
**D	DANSKE INVEST ALLOCATION	0	26.864	26.864
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	7.812	7.812
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	6.839	6.839
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	224.196	224.196
**D	ALLIANZGI F PENCABV PENSIONS	0	15.877	15.877
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	29.882	29.882
**D	DNCA INVEST - DI EXPLORER SMID EUR	0	410.460	410.460
**D	SGD GE 2014-1	0	4.583	4.583
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	2.611	2.611
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	9.315	9.315
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	107.370	107.370
**D	DWS GLOBAL SMALL CAP VIP	0	16.891	16.891
**D	UNISUPER	0	187.757	187.757
**D	CM-AM ENTREPRENEURS EUROPE	0	140.000	140.000
**D	WILSHIRE INTL EQUITY FUND (VOYA)	0	2.529	2.529
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	0	211.733	211.733
**D	ACADIAN GLOBAL SMALL-CAP EQUITY CIT	0	91.530	91.530
**D	FIDELITY SALEM STREET TRUST; FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	81.936	81.936
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	12.650	12.650
**D	LACM WORLD SMALL CAP EQUITY FUND LP	0	15.496	15.496
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	0	75.077	75.077
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	6.499	6.499
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	0	3.504	3.504
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	0	140.492	140.492
**D	EVLI EUROPE FUND	0	716.643	716.643
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	0	1.711	1.711
**D	CMB-CIFM EUROPE DYNA STRAT FD QDII	0	23.831	23.831
**D	JPM MULTI INCOME FUND	0	42.074	42.074
**D	AUSTRALIAN NATIONAL UNIVERSITY	0	1.413	1.413
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	10.059	10.059
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.890	16.890
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	51.152	51.152



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	17.983	17.983
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	0	4.495	4.495
**D	JPMORGAN MULTI BALANCED FUND	0	3.191	3.191
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	160.190	160.190
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.898	33.898
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-SM-LUPUS	0	150.000	150.000
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	15.920	15.920
**D	LAZARD ALPHA EURO	0	220.000	220.000
**D	JPMORGAN FUNDS	0	2.152.798	2.152.798
**D	JPMORGAN FLEXIBLE INCOME ETF	0	477	477
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	59.571	59.571
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	48.774	48.774
**D	JPMORGAN INVESTMENT FUNDS	0	715.504	715.504
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	111.324	111.324
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	13.349	13.349
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	10.303	10.303
**D	NATIONAL PENSION INSURANCE FUND	0	1.349	1.349
**D	FCP EPARGNE EUROPE DYNAMIQUE	0	28.138	28.138
**D	JPMORGAN DIVERSIFIED FUND	0	4.893	4.893
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.543	1.543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	5.227	5.227
**D	JPMORGAN INCOME BUILDER FUND	0	130.706	130.706
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	18.847	18.847
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	2.652	2.652
**D	JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	0	322.827	322.827
**D	JPMORGAN SAR EUROPEAN FUND	0	143.794	143.794
**D	SCHRODER GLOBAL VALUE FUND	0	29.732	29.732
**D	JPMORGAN EUROPE DYNAMIC FUND	0	196.507	196.507
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	92.145	92.145
**D	COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	0	43.331	43.331
**D	PT ASURANSI ALLIANZ LIFE INDONESIA	0	107	107
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	21.433	21.433
**D	EVLI IMPACT EQUITY FUND	0	52.732	52.732
**D	AFER ACTIONS PME	0	442.346	442.346
**D	BNP PARIBAS DEEP VALUE	0	67.529	67.529
**D	BNP PARIBAS ACTIONS PME ISR	0	103.336	103.336
**D	AXA ASSICURAZIONI SPA	0	27.000	27.000
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	1.648.084	1.648.084
**D	CARDIF BNPP IP SMID CAP EURO	0	177.921	177.921

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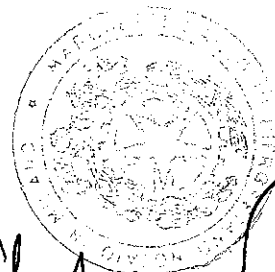
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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CNP ASSUR SMID CAP EUROPE	0	72.291	72.291
**D	CARDIF BNPP AM SMALL CAP EUROPE	0	50.233	50.233
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	269.414	269.414
**D	BNPP MODERATE - FOCUS ITALIA	0	19.163	19.163
**D	BNP PARIBAS ACTIONS PME ETI ISR	0	342.572	342.572
**D	DIP-PARADIGMA VAL CATALYST EQ	0	371.593	371.593
**D	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS	0	6.256	6.256
**D	VIA SMART EQUITY EUROPE	0	59.642	59.642
**D	INDEPENDANCE AM SICAV EUROPE SMALL	0	1.531.161	1.531.161
**D	AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS	0	24.178	24.178
**D	INDEPENDANCE AM SICAV EUROPE MID	0	453.497	453.497
**D	MADELEINE MID CAPS EURO	0	110.000	110.000
**D	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA	0	2.260	2.260
**D	ESPERIDES DAA ALLIANZ	0	1.406	1.406
**D	PRI JP MORGAN EUROZONE EQUITY	0	91.847	91.847
**D	GROUPAMA GLOBAL DISRUPTION	0	780.155	780.155
**D	GROUPAMA AVENIR EUROPE	0	139.792	139.792
**D	LEADERSEL FMI	0	345.000	345.000
**D	AURIS X ALLIANZ GLOBAL EQUITIES ESG	0	304	304
**D	STICHTING BPL PENSIOEN	0	177.802	177.802
**D	EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES	0	358.220	358.220
**D	AMUNDI ACTIONS EUROPE ENVIRONNEMENT	0	391.124	391.124
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	178.304	178.304
**D	GROUPAMA PHARMA DIVERSIFIE	0	10.640	10.640
**D	ECUREUIL RETRAITE 2	0	110.364	110.364
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	49.443	49.443
**D	CPR ACTIONS EURO RESPONSABLE	0	142.613	142.613
**D	PORTZAMPARC NEXT LEADERS ISR	0	80.000	80.000
**D	PORTZAMPARC PME ISR	0	110.000	110.000
**D	HSBC EURO PME	0	79.423	79.423
**D	CAVEC GROUPAMA DIVERSIFIE	0	19.117	19.117
**D	GROUPAMA AVENIR EURO	0	704.003	704.003
**D	AMUNDI ACTIONS PME	0	498.404	498.404
**D	FAGUS	0	67.559	67.559
**D	AMUNDI TRANSMISSION ACTIONS	0	2.427	2.427
**D	AMUNDI TRANSMISSION PATRIMOINE	0	8.707	8.707
**D	SEXTANT PME	0	203.627	203.627
**D	HSBC EE EURO PME	0	14.069	14.069
**D	EUROPE SMALL CAPS	0	17.950	17.950



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## FAVOREVOLI

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**D	BFT PARTNERS VIA EQUITY EUROPE	0	13.266	13.266
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	2.518	2.518
**D	STRATEGIE EURO DIVIDENDES RESPONSIBLE	0	60.405	60.405
**D	LMDG SMID CAP EUR FCP	0	17.344	17.344
**D	GROUPAMA CR AVENIR EUROPE	0	89.965	89.965
**D	MAM ENTREPRISES FAMILIALES	0	19.000	19.000
**D	CPR EUROPE ESG POCHE COR	0	27.290	27.290
**D	SAKKARAH 2	0	51.563	51.563
**D	TUTELAIRE TRANSITION ET BIODIVERSITE	0	9.500	9.500
**D	AMUNDI INDEX EUROPE EX UK SMALL	0	5.851	5.851
**D	SEXTANT ENTREPRENEURS EUROPE	0	17.698	17.698
**D	PLUVALCA INITIATIVES PME	0	130.000	130.000
**D	PLUVALCA SMALL CAPS	0	348.394	348.394
**D	PLUVALCA SUSTAINABLE OPPORTUNITIES	0	10.217	10.217
**D	MONTPENSIER ARBEVEL FOCUS SMALL 2030	0	3.000	3.000
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	169.109	169.109
**D	RELIANCE TRUST COMPANY	0	35.179	35.179
**D	VIRTUS PARTNERS INC	0	1.836	1.836
**D	UPS GROUP TRUST	0	53.757	53.757
**D	THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND	0	5.590	5.590
**D	THE CLEVELAND CLINIC FOUNDATION	0	45.442	45.442
**D	VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF	0	8.910	8.910
**D	VIRTUS GLOBAL FUNDS ICAV	0	70.046	70.046
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	7.158	7.158
**D	GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	0	42.776	42.776
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	188.889	188.889
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	0	125.464	125.464
**D	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	0	24.436	24.436
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	0	728.118	728.118
**D	HEALTHCARE EMPLOYEES' PENSION	0	135.932	135.932
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	0	14.690	14.690
**D	ENSIGN PEAK ADVISORS INC	0	9.125	9.125
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	5.316	5.316
**D	VIRGINIA RETIREMENT SYSTEM	0	151.453	151.453
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	78.771	78.771
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	33.237	33.237
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	10.935	10.935
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	37.139	37.139
**D	WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	0	6.205	6.205

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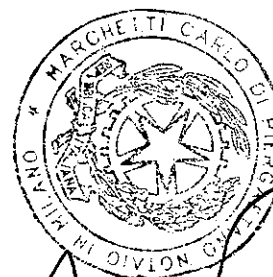
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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	136.840	136.840
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	4.655	4.655
**D	CCANDL Q GLOBAL EQUITY FUND	0	8.338	8.338
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	7.229	7.229
**D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0	113.461	113.461
**D	SHELL CANADA 2007 PENSION PLAN	0	218	218
**D	BLACKROCK GLOBAL FUNDS	0	35.799	35.799
**D	ARIZONA STATE RETIREMENT SYSTEM	0	74.399	74.399
**D	AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	0	75.610	75.610
**D	ALLEGHENY COLLEGE	0	1.970	1.970
**D	TIMESSQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	102.310	102.310
**D	TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST	0	7.255	7.255
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	6.215	6.215
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	256.111	256.111
**D	UTIMCO SP II LLC	0	20.640	20.640
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	393.541	393.541
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	2.590	2.590
**D	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND	0	514	514
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	12.202	12.202
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	3.106	3.106
**D	LEGAL AND GENERAL UCITS ETF PLC	0	3.591	3.591
**D	WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	0	127.967	127.967
**D	ALASKA PERMANENT FUND CORPORATION	0	112.586	112.586
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	0	3.718	3.718
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	8.813	8.813
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	350.603	350.603
**D	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	0	526.189	526.189
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	0	161.379	161.379
**D	WISDOMTREE EUROPE HEDGED EQUITY FUND	0	378.679	378.679
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	1.081	1.081
**D	BELFIUS PORTFOLIO B	0	219.608	219.608
**D	ROTHSCHILD MARTIN MAUREL	0	23.266	23.266
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	101.108	101.108
**D	INKA AUSGLEICHSFONDS	0	4.896	4.896
**D	GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	0	1.257	1.257
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	6.286	6.286
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	33.483	33.483
**D	FLORIDA RETIREMENT SYSTEM	0	169.173	169.173
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	782.995	782.995



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	251.916	251.916
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	107.832	107.832
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	346.440	346.440
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	99.488	99.488
**D	VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND	0	128.068	128.068
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	49.131	49.131
**D	ARROWSTREET US GROUP TRUST	0	48.727	48.727
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL	0	6.614	6.614
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	11.032	11.032
**D	ALASKA PERMANENT FUND CORPORATION	0	18.398	18.398
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	113.767	113.767
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	42.000	42.000
**D	BRUCE POWER PENSION PLAN	0	11.091	11.091
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	0	4.038	4.038
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	0	42.858	42.858
**D	MGTS AFH DA FUND	0	33.722	33.722
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID	0	3.980	3.980
**D	GOLDMAN SACHS BEWAARSTICHTING I	0	49.049	49.049
**D	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	0	326	326
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	15.786	15.786
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	460	460
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	3.516	3.516
**D	SICAV CLUB EUROPE SMALL CAPS	0	57.619	57.619
**D	ACTIONS SMID CAP EUROPE BY IND	0	90.922	90.922
**D	COGEFI PROSPECTIVE	0	49.000	49.000
**D	SOGECAP SEXTANT PME	0	61.974	61.974
**D	MEDERIC ALZHEIMER ACTION	0	6.234	6.234
**D	MULTI UNITS FRANCE - AMUNDI FT	0	508.098	508.098
**D	MULTI UNITS LUXEMBOURG - AMUND	0	542	542
**D	MORGAN STANLEY PATHWAY FUNDS	0	25.929	25.929
**D	BLK MAGI FUND, A SERIES TRUST	0	73	73
**D	DIGITAL FUNDS STARS EUROPE	0	181.306	181.306
**D	DIGITAL FUNDS STARS EUROPE EX-UK	0	36.057	36.057
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	288.965	288.965
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	180.318	180.318
**D	HL EUROPEAN	0	64.225	64.225
**D	ARTEMIS SMARTGARP UK EQUITY FUND	0	390.000	390.000
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	434.980	434.980
**D	GARD UNIT TRUST	0	3.644	3.644

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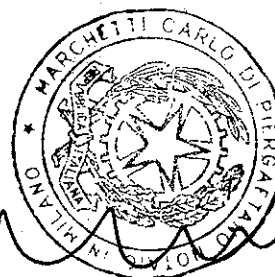
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**D	LEGAL & GENERAL ICAV.	0	29.253	29.253
**D	VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEKS	0	32.574	32.574
**D	ARTEMIS FUNDS (LUX).	0	13.781	13.781
**D	STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS	0	71.034	71.034
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	21.152	21.152
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	3.844	3.844
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	0	27.211	27.211
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	225.658	225.658
**D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	0	4.220	4.220
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.387	33.387
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	48.119	48.119
**D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST	0	13.496	13.496
**D	LOVETT-WOODSUM FOUNDATION INC..	0	9.401	9.401
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	36.829	36.829
**D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION	0	47.036	47.036
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	5.140	5.140
**D	STAMPS FAMILY CHARITABLE FOUNDATION.	0	20.184	20.184
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	0	31.838	31.838
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	6.229	6.229
**D	CC&L Q GLOBAL EQUITY FUND LP	0	7.451	7.451
**D	ANSMAR FAMILY TRUST	0	326	326
**D	AHS INSURANCE COMPANY LTD.	0	4.500	4.500
**D	EAM INTERNATIONAL SMALL CAP FUND LP	0	38.589	38.589
**D	HAWTHORN EQ LLC	0	87.978	87.978
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	2.129	2.129
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	212.108	212.108
**D	TESCO PLC PENSION SCHEME	0	3.484	3.484
**D	NUNAVUT TRUST	0	1.589	1.589
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	46.877	46.877
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	114.945	114.945
**D	HRW TESTAMENTARY TRUST NO. 10.	0	14.299	14.299
**D	UTAH STATE RETIREMENT SYSTEMS	0	20.943	20.943
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	43.730	43.730
**D	THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFI.	0	4.507	4.507
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	18.188	18.188
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	23.279	23.279
**D	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	0	1.643	1.643
**D	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	0	28.553	28.553
**D	THE ROB AND MELANI WALTON FOUNDATION	0	30.598	30.598



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	2.412	2.412
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	15.895	15.895
**D	CONSTELLATION PENSION MASTER TRUST	0	29.509	29.509
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	17.156	17.156
**D	ATLANTIC HEALTH SYSTEM INC.	0	45.209	45.209
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	84.623	84.623
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	6.246	6.246
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.424	60.424
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	0	79.140	79.140
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	440.584	440.584
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	4.416	4.416
**D	SUTTER HEALTH	0	124.700	124.700
**D	SUTTER HEALTH MASTER RETIREMENT TRUST	0	99.400	99.400
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	3.722	3.722
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	34.549	34.549
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	18.535	18.535
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	40.203	40.203
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	85.659	85.659
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	7.251	7.251
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	802	802
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	21.314	21.314
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	101.378	101.378
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	29.010	29.010
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	124.370	124.370
**D	APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC	0	620.000	620.000
**D	MISSOURI EDUCATION PENSION TRUST	0	178.323	178.323
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	104.000	104.000
**D	APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	0	170.000	170.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	640.000	640.000
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	3.276	3.276
**D	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND MANAGER 406.825	0	0	406.825
**D	GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGEMENT (UK) LIMITED 47.654	0	0	47.654
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	264	264
**D	RPAQ 2015 FUND LP	0	5.158	5.158
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	19.518	19.518
**D	ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	0	6.943	6.943
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY DIVISION	0	87.539	87.539

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CX CADENCE LIMITED-DEAZELEY	0	62.935	62.935
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	5.491	5.491
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	3.046	3.046
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	10.100	10.100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	43.117	43.117
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	1.562	1.562
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	2.572	2.572
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	29.418	29.418
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	4.170	4.170
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	141.687	141.687
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	240.518	240.518
**D	PLATO GLOBAL SHARES INCOME FUND.	0	7.476	7.476
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	0	42.114	42.114
**D	JHVIT INT'L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	0	7.306	7.306
**D	PINNACLE PLATO GBL LOW CARBON FD	0	74	74
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	214.380	214.380
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	17.035	17.035
**D	ONEMARKETS ITALY ICAV	0	3.548	3.548
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2.538	2.538
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	15.880	15.880
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	254.260	254.260
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	174.556	174.556
**D	ISHARES CORE MSCI EAFE ETF	0	1.330.847	1.330.847
**D	ISHARES CORE MSCI EUROPE ETF	0	99.144	99.144
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	18.018	18.018
**D	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	0	7.506	7.506
**D	ISHARES MSCI WORLD SMALL-CAP ETF	0	8.806	8.806
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	582.108	582.108
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	0	956.295	956.295
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	61.309	61.309
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	914.903	914.903
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	626.222	626.222
**D	TWO SIGMA INTERNATIONAL CORE	0	16.000	16.000
**D	VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND	0	982.706	982.706
**D	TWO SIGMA WORLD CORE FUND LP	0	4.200	4.200
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	7.271	7.271
**D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	0	205.321	205.321
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	2.026	2.026
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	19.285	19.285



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	171.146	171.146
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	210.620	210.620
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	53.616	53.616
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	6.334	6.334
**D	MAN INSIGHT LIMITED	0	139	139
**D	SUN LIFE SCHRODER GLOBAL MID CAP FUND	0	34.804	34.804
**D	HILLSDALE GLOBAL EQUITY FUND	0	5.656	5.656
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	0	57.406	57.406
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	0	10.133	10.133
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	2.427	2.427
**D	CC&L Q MARKET NEUTRAL FUND II.	0	137	137
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	0	15.304	15.304
**D	CC&L Q 140/40 FUND.	0	1.124	1.124
**D	CC&L Q MARKET NEUTRAL FUND	0	19	19
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	0	199.981	199.981
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	7.667	7.667
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	0	1.468	1.468
**D	ARROWSTREET (CANADA) GLOBAL ACWI150 ALPHA EXTENSION FUND I	0	696	696
**D	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY CAYMAN LIMITED	0	311	311
**D	ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	0	57.340	57.340
**D	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED	0	22.725	22.725
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	2.351	2.351
**D	STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.	0	67.552	67.552
**D	AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	31.237	31.237
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	1.217	1.217
**D	HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	0	17.600	17.600
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	61.761	61.761
**D	EURIZON AM RILANCIO ITALIA TR	0	2.000	2.000
**D	EURIZON PIR ITALIA AZIONI	0	49.407	49.407
**D	EURIZON AZIONI PMI ITALIA	0	775.924	775.924
**D	EURIZON AZIONI ITALIA	0	280.737	280.737
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	150.497	150.497
**D	EURIZON PROGETTO ITALIA 20	0	226.136	226.136
**D	EURIZON PROGETTO ITALIA 40	0	684.159	684.159
**D	EURIZON PROGETTO ITALIA 70	0	422.278	422.278
**D	ACOMEA PMITALIA ESG	0	146.000	146.000
**D	FIDEURAM ITALIA	0	8.206	8.206
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.561.068	1.561.068
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	309.823	309.823

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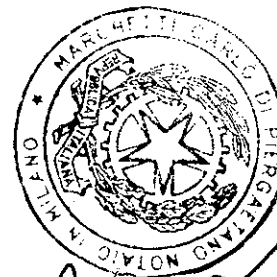
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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	132.000	132.000
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	3.005	3.005
**D	AQR FLEX 1 SERIES LLC - SERIES A15	0	469	469
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	27.919	27.919
**D	ISHARES III PUBLIC LIMITED COMPANY	0	142.210	142.210
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	418.543	418.543
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	2.511	2.511
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	90.269	90.269
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	5.337	5.337
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	848.000	848.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	800.000	800.000
**D	EURIZON FUND	0	430.211	430.211
**D	YOURINDEX SICAV	0	2.697	2.697
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	1.422	1.422
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	240.228	240.228
**D	INTERNATIONAL MONETARY FUND	0	4.570	4.570
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	0	20.309	20.309
**D	DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS	0	30.000	30.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	335.000	335.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	38.000	38.000
**D	IRONBARK APIS GLOBAL SMALL COMPANIES	0	43.200	43.200
**D	LAZARD GLOBAL SMALL CAP FUND	0	6.325	6.325
**D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	0	3.588	3.588
**D	AUSTRALIAN RETIREMENT TRUST	0	4.308	4.308
**D	VEMC INTERNATIONAL EQUITY TRUST2	0	371.090	371.090
**D	UBS LUX FUND SOLUTIONS	0	187.879	187.879
**D	GLOBAL ADVANTAGE FUNDS	0	11.865	11.865
**D	EURIZON ALTERNATIVE SICAV-SIF	0	3.256	3.256
**D	MFS MERIDIAN FUNDS	0	91.131	91.131
**D	CREDIT SUISSE INDEX FUND (LUX)	0	51.880	51.880
**D	DWS MULTI ASSET PIR FUND	0	100.000	100.000
**D	XTRACKERS	0	361.660	361.660
**D	LAZARD ASSET MANAGEMENT LLC	0	1.116	1.116
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	75.589	75.589
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	0	111.000	111.000
**D	IAM NATIONAL PENSION FUND	0	86.141	86.141
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	18.557	18.557
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	70.096	70.096



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	0	16.436	16.436
**D	COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	0	3.147	3.147
**D	PENSION BENEFIT GUARANTY CORPORATION	0	7.117	7.117
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.199	2.199
**D	THE METHODIST HOSPITAL	0	8.001	8.001
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	290.807	290.807
**D	COMMONFUND INSTITUTIONAL MULTI-STRATEGY EQUITY FUND	0	6.308	6.308
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	4.443	4.443
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	31.808	31.808
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	95.779	95.779
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	1.369.548	1.369.548
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	16.261	16.261
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	0	23.319	23.319
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS	0	7.202	7.202
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	493.669	493.669
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	3.946	3.946
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	35.244	35.244
**D	WASHINGTON STATE INVESTMENT BOARD	0	53.246	53.246
**D	WASHINGTON STATE INVESTMENT BOARD	0	7.668	7.668
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	396.260	396.260
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	3.746	3.746
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	199.000	199.000
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	383.623	383.623
**D	THRIFT SAVINGS PLAN	0	119.037	119.037
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	96.720	96.720
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	87.300	87.300
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	0	96.888	96.888
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	32.092	32.092
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	139.362	139.362
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	28.291	28.291
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	16.597	16.597
**D	SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	0	3.985	3.985
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	0	95.743	95.743
**D	POLICE AND FIREMEN`S RETIREMENT SYSTEM OF NEW JERSEY	0	52.343	52.343
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	5.446	5.446
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	0	9.448	9.448
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	90.871	90.871
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	112.614	112.614
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	20.605	20.605

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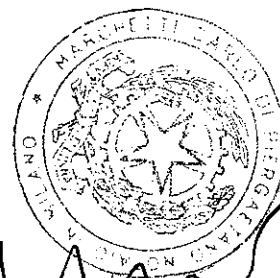
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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	3.145	3.145
**D	MGI FUNDS PLC	0	26.452	26.452
**D	MERCER QIF FUND PLC	0	46.422	46.422
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	32.031	32.031
**D	MONTANA BOARD OF INVESTMENTS	0	91.712	91.712
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	41.354	41.354
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	94.414	94.414
**D	MOUNT HATTON INVESTMENTS LIMITED	0	49.336	49.336
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	16.272	16.272
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	5.744	5.744
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	3.006	3.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	1.849	1.849
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	39.351	39.351
**D	LACERA MASTER OPEB TRUST	0	2.861	2.861
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	51.147	51.147
**D	ALLIANZ ACTIONS AEQUITAS	0	128.934	128.934
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	594	594
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	32.953	32.953
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	3.308	3.308
**D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	5.476	5.476
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	0	32.403	32.403
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	14.700	14.700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	151.143	151.143
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	70.800	70.800
**D	DIMENSIONAL FUNDS PLC	0	83.746	83.746
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	1.070	1.070
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	14.598	14.598
**D	AMERICAN CENTURY ICAV	0	6.065	6.065
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	19.971	19.971
**D	AXA IM EQUITY TRUST	0	13.240	13.240
**D	AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND	0	56.051	56.051
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	135.834	135.834
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	18.684	18.684
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	4.897	4.897
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	0	17.686	17.686
**D	IBM 401(K) PLUS PLAN TRUST	0	26.444	26.444
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	26.895	26.895



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**

**1.1 Bilancio di esercizio al 31 dicembre 2025, bilancio consolidato al 31 dicembre 2025, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione; deliberazioni inerenti e conseguenti.**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	M INTERNATIONAL EQUITY FUND	0	2.387	2.387
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	720	720
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	0	18.514	18.514
**D	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	0	22.531	22.531
**D	SPDR PORTFOLIO EUROPE ETF	0	6.907	6.907
**D	COLLEGE RETIREMENT EQUITIES FUND	0	111.995	111.995
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	56.593	56.593
**D	MERCER NONUS CORE EQUITY FUND	0	8.021	8.021
**D	RUSSELL INVESTMENT COMPANY PLC	0	2.307	2.307
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	0	2.519	2.519
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	3.080	3.080
**D	SOCIAL PROTECTION FUND	0	4.653	4.653
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	15.411	15.411
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	16.334	16.334
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	0	32.064	32.064
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.624.377	1.624.377
**D	PREMIUMMANDAT BALANCE	0	6.618	6.618
**D	PREMIUMMANDAT DYNAMIK	0	13.377	13.377
**D	MONEY MATE MODERAT	0	7.863	7.863
**D	MONEY MATE ENTSCLOSSEN	0	10.997	10.997
**D	MONEY MATE MUTIG	0	4.914	4.914
**D	AXA WORLD FUNDS SICAV	0	22.733	22.733
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	66	66
<b>Totale voti</b>			<b>582.331.071</b>	
<b>Percentuale votanti %</b>			<b>99,915185</b>	
<b>Percentuale Capitale %</b>			<b>87,598787</b>	

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**

**1.1 Bilancio di esercizio al 31 dicembre 2025, bilancio consolidato al 31 dicembre 2025, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione; deliberazioni inerenti e conseguenti.**

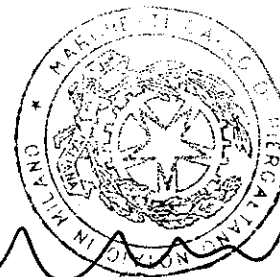
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
<b>Totale voti</b>	0			
<b>Percentuale votanti %</b>	0,000000			
<b>Percentuale Capitale %</b>	0,000000			

Azionisti in delega:

0

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**

**1.1 Bilancio di esercizio al 31 dicembre 2025, bilancio consolidato al 31 dicembre 2025, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione; deliberazioni inerenti e conseguenti.**

**ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA 0		0	0
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	2.952	2.952
**D	CITY OF NEW YORK GROUP TRUST	0	491.374	491.374
<b>Totale voti</b>	494.326			
<b>Percentuale votanti %</b>	0,084815			
<b>Percentuale Capitale %</b>	0,074360			

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ESITO VOTAZIONE

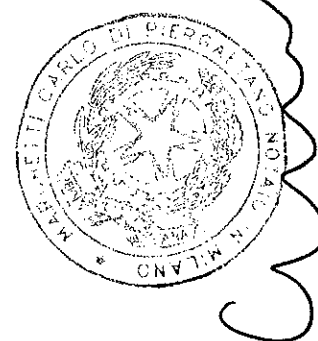
Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo: 1.1 Bilancio di esercizio al 31 dicembre 2025, bilancio consolidato al 31 dicembre 2025, Relazioni degli Amministratori, del Collegio Sindacale e della Società di Revisione; deliberazioni inerenti e conseguenti.**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare in proprio

o per delega n° 79.829.995 azioni ordinarie

e n° 167.665.134 azioni voto magg.



**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	582.331.071	99,915185	87,598787
<b>Contrari</b>	0	0,000000	0,000000
<b>SubTotale</b>	582.331.071	99,915185	87,598787
<b>Astenuti</b>	494.326	0,084815	0,074360
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	494.326	0,084815	0,074360
<b>Totale</b>	582.825.397	100,000000	87,673148
<b>No Quorum</b>	0	0,000000	0,000000



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**  
**1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
**D	GLV CAPITAL S.P.A.	0	502.995.402	502.995.402
***	AL NOWAIS YOUSIF MOHAMED	0	10.195.244	10.195.244
***	RIVA ANDREA	0	375	375
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	AKTIEN SUEDEUROPA UI	0	67.300	67.300
**D	HP P STIFTUNGSFONDS	0	23.300	23.300
**D	UIN-EBBA SEGMENT EBBA AGI EBB	0	4.013	4.013
**D	ODDO BHF ACTIVE SMALL CAP	0	148.402	148.402
**D	VERITION MULTI STRATEGY MASTER FUND LTDG	0	93.984	93.984
**D	LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	0	10.800	10.800
**D	MARSHALL WACE INV STRAT EUROPEAN TOPS	0	5.734	5.734
**D	MW INV STRAT EUREKA FUND AC	0	9.798	9.798
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	0	4.174	4.174
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	0	9.437	9.437
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	0	26.737	26.737
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	238.299	238.299
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	20.748	20.748
**D	DANSKE BANK PULJEINVEST	0	29.536	29.536
**D	DEKA INVESTMENT GMBH W/ELB-FM 1 QU	0	32.725	32.725
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	35.086	35.086
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	930.267	930.267
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	104.893	104.893
**D	ROBIN 1-FONDS	0	61.493	61.493
**D	UI-FONDS BAV RBI AKTIEN	0	75.229	75.229
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	5.132	5.132
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	2.044.791	2.044.791
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1.395	1.395
**D	EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD	0	1.291	1.291
**D	PF2	0	9.466	9.466
**D	THRIFT SAVINGS PLAN	0	445.433	445.433
**D	ARRCO QUANT 1	0	113.975	113.975
**D	DEKA-MASTER-HAEK I	0	27.353	27.353
**D	SBC MASTER PENSION TRUST	0	24.674	24.674
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0	73.155	73.155
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	1.034.610	1.034.610
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	167.187	167.187
**D	PTV2	0	62.172	62.172
**D	MI-FONDS F44	0	14.999	14.999
**D	EPSSENS ACTIONS PME ETI	0	60.590	60.590



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**  
**1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	0	78.429	78.429
**D	MI-FONDS 392	0	80.831	80.831
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	104.333	104.333
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	725	725
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	174.890	174.890
**D	ARROWSTREET GLOBAL SMALL COMPANIES FUND	0	37.923	37.923
**D	ARROWSTREET GLOBAL EQUITY FUND	0	57.038	57.038
**D	GOVERNMENT PENSION FUND	0	8.925	8.925
**D	ROBERT BOSCH GMBH	0	89.137	89.137
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	94.286	94.286
**D	MH EDRAM EURO SMIDCAP	0	492.500	492.500
**D	LVUI EQUITY EUROPE	0	208.000	208.000
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	6.025	6.025
**D	ROBECO UMBRELLA FUND I N.V.	0	3.627	3.627
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	487	487
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	240.256	240.256
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	0	16.724	16.724
**D	CALCIUM QUANT	0	21.936	21.936
**D	SELENIUM	0	25.000	25.000
**D	ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	2.954	2.954
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	105.156	105.156
**D	FACTORY MUTUAL INSURANCE COMPANY	0	24.844	24.844
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	833	833
**D	EBK-AKTIE-UNIVERSAL-FONDS	0	15.069	15.069
**D	HANETF ICAV	0	4.612	4.612
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	2.952	2.952
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	799	799
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	6.752	6.752
**D	ALLIANZGI-FONDS DUNHILL	0	3.590	3.590
**D	DWS GLOBAL SMALL CAP FUND	0	42.212	42.212
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	3.000	3.000
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	10.700	10.700
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	10.000	10.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	579.230	579.230
**D	DEKA-RAB	0	7.200	7.200
**D	BAYERNINVEST WPW FONDS	0	31.000	31.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	157.554	157.554
**D	ALLIANZGI FONDS AFE	0	40.656	40.656
**D	INVESTITORI PIAZZA AFFARI	0	31.200	31.200
**D	ALLIANZGI FONDS OLB PENSIONEN	0	1.675	1.675
**D	COMPARTIMENT ROCE FUND	0	140.000	140.000

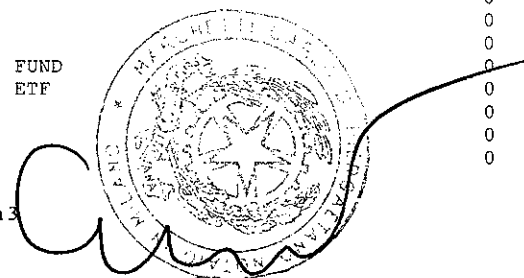
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:  
1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	400.799	400.799
**D	DPCTA-MASTERFONDS	0	25.000	25.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.617	35.617
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	43.374	43.374
**D	DANSKE INVEST ALLOCATION	0	26.864	26.864
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	7.812	7.812
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	6.839	6.839
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	224.196	224.196
**D	ALLIANZGI F PENCABEV PENSIONS	0	15.877	15.877
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	29.882	29.882
**D	DNCA INVEST - DI EXPLORER SMID EUR	0	410.460	410.460
**D	SGD GE 2014-1	0	4.583	4.583
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	2.611	2.611
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	9.315	9.315
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	107.370	107.370
**D	DWS GLOBAL SMALL CAP VIP	0	16.891	16.891
**D	UNISUPER	0	187.757	187.757
**D	CM-AM ENTREPRENEURS EUROPE	0	140.000	140.000
**D	WILSHIRE INTL EQUITY FUND (VOYA)	0	2.529	2.529
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	0	211.733	211.733
**D	ACADIAN GLOBAL SMALL-CAP EQUITY CIT	0	91.530	91.530
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	81.936	81.936
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	12.650	12.650
**D	LACM WORLD SMALL CAP EQUITY FUND LP	0	15.496	15.496
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	0	75.077	75.077
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	6.499	6.499
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	0	3.504	3.504
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	0	140.492	140.492
**D	EVLI EUROPE FUND	0	716.643	716.643
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	0	1.711	1.711
**D	CMB-CIFM EUROPE DYNA STRAT FD QDII	0	23.831	23.831
**D	JPM MULTI INCOME FUND	0	42.074	42.074
**D	AUSTRALIAN NATIONAL UNIVERSITY	0	1.413	1.413
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	10.059	10.059
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.890	16.890
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	51.152	51.152
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	17.983	17.983
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	0	4.495	4.495
**D	JPMORGAN MULTI BALANCED FUND	0	3.191	3.191
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	160.190	160.190
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.898	33.898



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**  
**1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-SM-LUPUS	0	150.000	150.000
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	15.920	15.920
**D	LAZARD ALPHA EURO	0	220.000	220.000
**D	JPMORGAN FUNDS	0	2.152.798	2.152.798
**D	JPMORGAN FLEXIBLE INCOME ETF	0	477	477
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	59.571	59.571
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	48.774	48.774
**D	JPMORGAN INVESTMENT FUNDS	0	715.504	715.504
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	111.324	111.324
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	13.349	13.349
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	10.303	10.303
**D	NATIONAL PENSION INSURANCE FUND	0	1.349	1.349
**D	FCP EPARGNE EUROPE DYNAMIQUE	0	28.138	28.138
**D	JPMORGAN DIVERSIFIED FUND	0	4.893	4.893
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.543	1.543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	5.227	5.227
**D	JPMORGAN INCOME BUILDER FUND	0	130.706	130.706
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	18.847	18.847
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	2.652	2.652
**D	JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	0	322.827	322.827
**D	JPMORGAN SAR EUROPEAN FUND	0	143.794	143.794
**D	SCHRODER GLOBAL VALUE FUND	0	29.732	29.732
**D	JPMORGAN EUROPE DYNAMIC FUND	0	196.507	196.507
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	92.145	92.145
**D	COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	0	43.331	43.331
**D	PT ASURANSI ALLIANZ LIFE INDONESIA	0	107	107
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	21.433	21.433
**D	EVLI IMPACT EQUITY FUND	0	52.732	52.732
**D	AFER ACTIONS PME	0	442.346	442.346
**D	BNP PARIBAS DEEP VALUE	0	67.529	67.529
**D	BNP PARIBAS ACTIONS PME ISR	0	103.336	103.336
**D	AXA ASSICURAZIONI SPA	0	27.000	27.000
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	1.648.084	1.648.084
**D	CARDIF BNPP IP SMID CAP EURO	0	177.921	177.921
**D	CNP ASSUR SMID CAP EUROPE	0	72.291	72.291
**D	CARDIF BNPP AM SMALL CAP EUROPE	0	50.233	50.233
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	269.414	269.414
**D	BNPP MODERATE - FOCUS ITALIA	0	19.163	19.163
**D	BNP PARIBAS ACTIONS PME ETI ISR	0	342.572	342.572
**D	DIP-PARADIGMA VAL CATALYST EQ	0	371.593	371.593
**D	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS	0	6.256	6.256

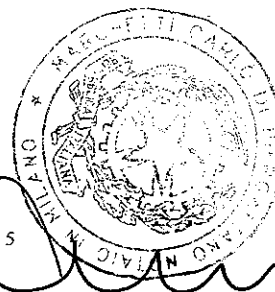
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**  
**1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIA SMART EQUITY EUROPE	0	59.642	59.642
**D	INDEPENDANCE AM SICAV EUROPE SMALL	0	1.531.161	1.531.161
**D	AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS	0	24.178	24.178
**D	INDEPENDANCE AM SICAV EUROPE MID	0	453.497	453.497
**D	MADELEINE MID CAPS EURO	0	110.000	110.000
**D	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA	0	2.260	2.260
**D	ESPERIDES DAA ALLIANZ	0	1.406	1.406
**D	PRI JP MORGAN EUROZONE EQUITY	0	91.847	91.847
**D	GROUPAMA GLOBAL DISRUPTION	0	780.155	780.155
**D	GROUPAMA AVENIR EUROPE	0	139.792	139.792
**D	LEADERSEL PMI	0	345.000	345.000
**D	AURIS X ALLIANZ GLOBAL EQUITIES ESG	0	304	304
**D	STICHTING BPL PENSIOEN	0	177.802	177.802
**D	EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES	0	358.220	358.220
**D	AMUNDI ACTIONS EUROPE ENVIRONNEMENT	0	391.124	391.124
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	178.304	178.304
**D	GROUPAMA PHARMA DIVERSIFIE	0	10.640	10.640
**D	ECUREUIL RETRAITE 2	0	110.364	110.364
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	49.443	49.443
**D	CPR ACTIONS EURO RESPONSABLE	0	142.613	142.613
**D	PORTZAMPARC NEXT LEADERS ISR	0	80.000	80.000
**D	PORTZAMPARC PME ISR	0	110.000	110.000
**D	HSBC EURO PME	0	79.423	79.423
**D	CAVEC GROUPAMA DIVERSIFIE	0	19.117	19.117
**D	GROUPAMA AVENIR EURO	0	704.003	704.003
**D	AMUNDI ACTIONS PME	0	498.404	498.404
**D	FAGUS	0	67.559	67.559
**D	AMUNDI TRANSMISSION ACTIONS	0	2.427	2.427
**D	AMUNDI TRANSMISSION PATRIMOINE	0	8.707	8.707
**D	SEXTANT PME	0	203.627	203.627
**D	HSBC EE EURO PME	0	14.069	14.069
**D	EUROPE SMALL CAPS	0	17.950	17.950
**D	BFT PARTNERS VIA EQUITY EUROPE	0	13.266	13.266
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	2.518	2.518
**D	STRATEGIE EURO DIVIDENDES RESPONSIBLE	0	60.405	60.405
**D	LMDG SMID CAP EUR FCP	0	17.344	17.344
**D	GROUPAMA CR AVENIR EUROPE	0	89.965	89.965
**D	MAM ENTREPRISES FAMILIALES	0	19.000	19.000
**D	CPR EUROPE ESG POCHE COR	0	27.290	27.290
**D	SAKKARAH 2	0	51.563	51.563
**D	TUTELAIRE TRANSITION ET BIODIVERSITE	0	9.500	9.500



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI INDEX EUROPE EX UK SMALL	0	5.851	5.851
**D	SEXTANT ENTREPRENEURS EUROPE	0	17.698	17.698
**D	PLUVALCA INITIATIVES PME	0	130.000	130.000
**D	PLUVALCA SMALL CAPS	0	348.394	348.394
**D	PLUVALCA SUSTAINABLE OPPORTUNITIES	0	10.217	10.217
**D	MONTPENSIER ARBEVEL FOCUS SMALL 2030	0	3.000	3.000
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	169.109	169.109
**D	RELIANCE TRUST COMPANY	0	35.179	35.179
**D	VIRTUS PARTNERS INC	0	1.836	1.836
**D	UPS GROUP TRUST	0	53.757	53.757
**D	THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND	0	5.590	5.590
**D	THE CLEVELAND CLINIC FOUNDATION	0	45.442	45.442
**D	VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF	0	8.910	8.910
**D	VIRTUS GLOBAL FUNDS ICAV	0	70.046	70.046
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	7.158	7.158
**D	GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	0	42.776	42.776
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	188.889	188.889
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	0	125.464	125.464
**D	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	0	24.436	24.436
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	0	728.118	728.118
**D	HEALTHCARE EMPLOYEES' PENSION	0	135.932	135.932
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	0	14.690	14.690
**D	ENSIGN PEAK ADVISORS INC	0	9.125	9.125
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	5.316	5.316
**D	VIRGINIA RETIREMENT SYSTEM	0	151.453	151.453
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	78.771	78.771
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	33.237	33.237
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	10.935	10.935
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	37.139	37.139
**D	WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	0	6.205	6.205
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	136.840	136.840
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	4.655	4.655
**D	CCANDL Q GLOBAL EQUITY FUND	0	8.338	8.338
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	7.229	7.229
**D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0	113.461	113.461
**D	SHELL CANADA 2007 PENSION PLAN	0	218	218
**D	BLACKROCK GLOBAL FUNDS	0	35.799	35.799
**D	ARIZONA STATE RETIREMENT SYSTEM	0	74.399	74.399
**D	AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	0	75.610	75.610
**D	ALLEGHENY COLLEGE	0	1.970	1.970
**D	TIMESSQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	102.310	102.310

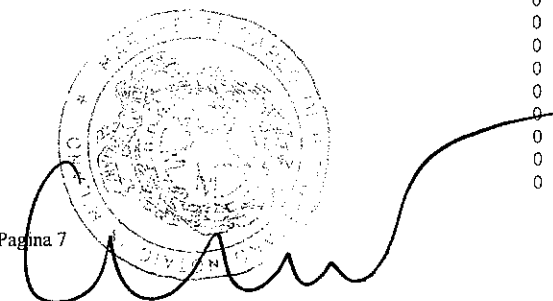
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**1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST	0	7.255	7.255
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	6.215	6.215
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	256.111	256.111
**D	UTIMCO SP II LLC	0	20.640	20.640
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	393.541	393.541
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	2.590	2.590
**D	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND	0	514	514
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	12.202	12.202
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	3.106	3.106
**D	LEGAL AND GENERAL UCITS ETF PLC	0	3.591	3.591
**D	WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	0	127.967	127.967
**D	ALASKA PERMANENT FUND CORPORATION	0	112.586	112.586
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	0	3.718	3.718
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	8.813	8.813
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	350.603	350.603
**D	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	0	526.189	526.189
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	0	161.379	161.379
**D	WISDOMTREE EUROPE HEDGED EQUITY FUND	0	378.679	378.679
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	1.081	1.081
**D	BELFIUS PORTFOLIO B	0	219.608	219.608
**D	ROTHSCHILD MARTIN MAUREL	0	23.266	23.266
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	101.108	101.108
**D	INKA AUSGLEICHSFONDS	0	4.896	4.896
**D	GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	0	1.257	1.257
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	6.286	6.286
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	33.483	33.483
**D	FLORIDA RETIREMENT SYSTEM	0	169.173	169.173
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	782.995	782.995
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	251.916	251.916
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	107.832	107.832
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	346.440	346.440
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	99.488	99.488
**D	VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND	0	128.068	128.068
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	49.131	49.131
**D	ARROWSTREET US GROUP TRUST	0	48.727	48.727
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL	0	6.614	6.614
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	11.032	11.032
**D	ALASKA PERMANENT FUND CORPORATION	0	18.398	18.398
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	113.767	113.767
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	42.000	42.000
**D	BRUCE POWER PENSION PLAN	0	11.091	11.091



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	0	4.038	4.038
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	0	42.858	42.858
**D	MGTS AFH DA FUND	0	33.722	33.722
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID	0	3.980	3.980
**D	GOLDMAN SACHS BEWAARSTICHTING I	0	49.049	49.049
**D	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	0	326	326
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	15.786	15.786
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	460	460
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	3.516	3.516
**D	SICAV CLUB EUROPE SMALL CAPS	0	57.619	57.619
**D	ACTIONS SMID CAP EUROPE BY IND	0	90.922	90.922
**D	COGEFI PROSPECTIVE	0	49.000	49.000
**D	SOGECAP SEXTANT PME	0	61.974	61.974
**D	MEDERIC ALZHEIMER ACTION	0	6.234	6.234
**D	MULTI UNITS FRANCE - AMUNDI FT	0	508.098	508.098
**D	MULTI UNITS LUXEMBOURG - AMUND	0	542	542
**D	MORGAN STANLEY PATHWAY FUNDS	0	25.929	25.929
**D	BLK MAGI FUND, A SERIES TRUST	0	73	73
**D	DIGITAL FUNDS STARS EUROPE	0	181.306	181.306
**D	DIGITAL FUNDS STARS EUROPE EX-UK	0	36.057	36.057
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	288.965	288.965
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	180.318	180.318
**D	HL EUROPEAN	0	64.225	64.225
**D	ARTEMIS SMARTGARP UK EQUITY FUND	0	390.000	390.000
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	434.980	434.980
**D	GARD UNIT TRUST	0	3.644	3.644
**D	LEGAL & GENERAL ICAV.	0	29.253	29.253
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	0	32.574	32.574
**D	ARTEMIS FUNDS (LUX).	0	13.781	13.781
**D	STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS	0	71.034	71.034
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	21.152	21.152
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	3.844	3.844
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	0	27.211	27.211
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	225.658	225.658
**D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	0	4.220	4.220
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.387	33.387
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	48.119	48.119
**D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST	0	13.496	13.496
**D	LOVETT-WOODSUM FOUNDATION INC..	0	9.401	9.401
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	36.829	36.829
**D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION	0	47.036	47.036

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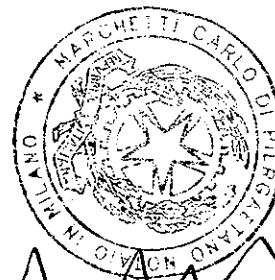
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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	5.140	5.140
**D	STAMPS FAMILY CHARITABLE FOUNDATION.	0	20.184	20.184
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	0	31.838	31.838
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	6.229	6.229
**D	CC&L Q GLOBAL EQUITY FUND LP	0	7.451	7.451
**D	ANSMAR FAMILY TRUST	0	326	326
**D	AHS INSURANCE COMPANY LTD.	0	4.500	4.500
**D	EAM INTERNATIONAL SMALL CAP FUND LP	0	38.589	38.589
**D	HAWTHORN EQ LLC	0	87.978	87.978
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	2.129	2.129
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	212.108	212.108
**D	TESCO PLC PENSION SCHEME	0	3.484	3.484
**D	NUNAVUT TRUST	0	1.589	1.589
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	46.877	46.877
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	114.945	114.945
**D	HRW TESTAMENTARY TRUST NO. 10.	0	14.299	14.299
**D	UTAH STATE RETIREMENT SYSTEMS	0	20.943	20.943
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	43.730	43.730
**D	THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFIT.	0	4.507	4.507
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	18.188	18.188
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	23.279	23.279
**D	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	0	1.643	1.643
**D	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	0	28.553	28.553
**D	THE ROB AND MELANI WALTON FOUNDATION	0	30.598	30.598
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	2.412	2.412
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	15.895	15.895
**D	CONSTELLATION PENSION MASTER TRUST	0	29.509	29.509
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	17.156	17.156
**D	ATLANTIC HEALTH SYSTEM INC.	0	45.209	45.209
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	84.623	84.623
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	6.246	6.246
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.424	60.424
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	0	79.140	79.140
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	440.584	440.584
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	4.416	4.416
**D	SUTTER HEALTH	0	124.700	124.700
**D	SUTTER HEALTH MASTER RETIREMENT TRUST	0	99.400	99.400
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	3.722	3.722
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	34.549	34.549
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	18.535	18.535
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	40.203	40.203



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	85.659	85.659
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	7.251	7.251
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	802	802
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	21.314	21.314
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	101.378	101.378
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	29.010	29.010
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	124.370	124.370
**D	APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC	0	620.000	620.000
**D	MISSOURI EDUCATION PENSION TRUST	0	178.323	178.323
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	104.000	104.000
**D	APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	0	170.000	170.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	640.000	640.000
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	3.276	3.276
**D	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND MANAGER 406.825	0	0	406.825
**D	GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGEMENT (UK) LIMITED 47.654	0	0	47.654
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	264	264
**D	RPAQ 2015 FUND LP	0	5.158	5.158
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	19.518	19.518
**D	ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	0	6.943	6.943
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY DIVISION	0	87.539	87.539
**D	CX CADENCE LIMITED-DEAZELEY	0	62.935	62.935
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	5.491	5.491
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	3.046	3.046
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	10.100	10.100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	43.117	43.117
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	1.562	1.562
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	2.572	2.572
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	29.418	29.418
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	4.170	4.170
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	141.687	141.687
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	240.518	240.518
**D	PLATO GLOBAL SHARES INCOME FUND.	0	7.476	7.476
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	0	42.114	42.114
**D	JHVIT INT`L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	0	7.306	7.306
**D	PINNACLE PLATO GBL LOW CARBON FD	0	74	74
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	214.380	214.380
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	17.035	17.035
**D	ONEMARKETS ITALY ICAV	0	3.548	3.548
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2.538	2.538

Assemblea Ordinaria del 15 aprile 2026  
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**

**1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	15.880	15.880
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	254.260	254.260
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	174.556	174.556
**D	ISHARES CORE MSCI EAFE ETF	0	1.330.847	1.330.847
**D	ISHARES CORE MSCI EUROPE ETF	0	99.144	99.144
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	18.018	18.018
**D	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	0	7.506	7.506
**D	ISHARES MSCI WORLD SMALL-CAP ETF	0	8.806	8.806
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	582.108	582.108
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	0	956.295	956.295
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	61.309	61.309
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	914.903	914.903
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	626.222	626.222
**D	TWO SIGMA INTERNATIONAL CORE	0	16.000	16.000
**D	VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND	0	982.706	982.706
**D	TWO SIGMA WORLD CORE FUND LP	0	4.200	4.200
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	7.271	7.271
**D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	0	205.321	205.321
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	2.026	2.026
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	19.285	19.285
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	171.146	171.146
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	210.620	210.620
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	53.616	53.616
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	6.334	6.334
**D	MAN INSIGHT LIMITED	0	139	139
**D	SUN LIFE SCHRODER GLOBAL MID CAP FUND	0	34.804	34.804
**D	HILLSDALE GLOBAL EQUITY FUND	0	5.656	5.656
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	0	57.406	57.406
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	0	10.133	10.133
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	2.427	2.427
**D	CC&L Q MARKET NEUTRAL FUND II.	0	137	137
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	0	15.304	15.304
**D	CC&L Q 140/40 FUND.	0	1.124	1.124
**D	CC&L Q MARKET NEUTRAL FUND	0	19	19
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	0	199.981	199.981
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	7.667	7.667
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	0	1.468	1.468
**D	ARROWSTREET (CANADA) GLOBAL ACWI150 ALPHA EXTENSION FUND I	0	696	696
**D	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY GAYMORN LIMITED	0	311	311
**D	ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	0	57.340	57.340
**D	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED	0	22.725	22.725



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**  
**1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	2.351	2.351
**D	STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.	0	67.552	67.552
**D	AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	31.237	31.237
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	1.217	1.217
**D	HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	0	17.600	17.600
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	61.761	61.761
**D	EURIZON AM RILANCIO ITALIA TR	0	2.000	2.000
**D	EURIZON PIR ITALIA AZIONI	0	49.407	49.407
**D	EURIZON AZIONI PMI ITALIA	0	775.924	775.924
**D	EURIZON AZIONI ITALIA	0	280.737	280.737
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	150.497	150.497
**D	EURIZON PROGETTO ITALIA 20	0	226.136	226.136
**D	EURIZON PROGETTO ITALIA 40	0	684.159	684.159
**D	EURIZON PROGETTO ITALIA 70	0	422.278	422.278
**D	ACOMEA PMITALIA ESG	0	146.000	146.000
**D	FIDEURAM ITALIA	0	8.206	8.206
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.561.068	1.561.068
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	309.823	309.823
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	132.000	132.000
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	3.005	3.005
**D	AQR FLEX 1 SERIES LLC - SERIES A15	0	469	469
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	27.919	27.919
**D	ISHARES III PUBLIC LIMITED COMPANY	0	142.210	142.210
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	418.543	418.543
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	2.511	2.511
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	90.269	90.269
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	5.337	5.337
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	848.000	848.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	800.000	800.000
**D	EURIZON FUND	0	430.211	430.211
**D	YOURINDEX SICAV	0	2.697	2.697
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	1.422	1.422
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	240.228	240.228
**D	INTERNATIONAL MONETARY FUND	0	4.570	4.570
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	0	20.309	20.309
**D	DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS	0	30.000	30.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	335.000	335.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	38.000	38.000
**D	IRONBARK APIS GLOBAL SMALL COMPANIES	0	43.200	43.200
**D	LAZARD GLOBAL SMALL CAP FUND	0	6.325	6.325

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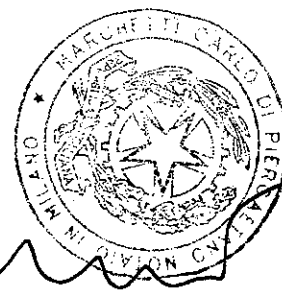
## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**

**1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	0	3.588	3.588
**D	AUSTRALIAN RETIREMENT TRUST	0	4.308	4.308
**D	VEMC INTERNATIONAL EQUITY TRUST2	0	371.090	371.090
**D	UBS LUX FUND SOLUTIONS	0	187.879	187.879
**D	GLOBAL ADVANTAGE FUNDS	0	11.865	11.865
**D	EURIZON ALTERNATIVE SICAV-SIF	0	3.256	3.256
**D	MFS MERIDIAN FUNDS	0	91.131	91.131
**D	CREDIT SUISSE INDEX FUND (LUX)	0	51.880	51.880
**D	DWS MULTI ASSET PIR FUND	0	100.000	100.000
**D	XTRACKERS	0	361.660	361.660
**D	LAZARD ASSET MANAGEMENT LLC	0	1.116	1.116
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	75.589	75.589
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	0	111.000	111.000
**D	IAM NATIONAL PENSION FUND	0	86.141	86.141
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	18.557	18.557
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	70.096	70.096
**D	THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	0	16.436	16.436
**D	COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	0	3.147	3.147
**D	PENSION BENEFIT GUARANTY CORPORATION	0	7.117	7.117
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.199	2.199
**D	THE METHODIST HOSPITAL	0	8.001	8.001
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	290.807	290.807
**D	COMMONFUND INSTITUTIONAL MULTI-STRA TEGY EQUITY FUND	0	6.308	6.308
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	4.443	4.443
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	31.808	31.808
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	95.779	95.779
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	1.369.548	1.369.548
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	16.261	16.261
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	0	23.319	23.319
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	7.202	7.202
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	493.669	493.669
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	3.946	3.946
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	35.244	35.244
**D	WASHINGTON STATE INVESTMENT BOARD	0	53.246	53.246
**D	WASHINGTON STATE INVESTMENT BOARD	0	7.668	7.668
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	396.260	396.260
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	3.746	3.746
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	199.000	199.000
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	383.623	383.623
**D	THRIFT SAVINGS PLAN	0	119.037	119.037
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	96.720	96.720



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo:**  
**1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	87.300	87.300
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	96.888	96.888
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	32.092	32.092
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	139.362	139.362
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFFOLIO	0	28.291	28.291
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	16.597	16.597
**D	SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	0	3.985	3.985
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	0	95.743	95.743
**D	POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	0	52.343	52.343
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	5.446	5.446
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	0	9.448	9.448
**D	CITY OF NEW YORK GROUP TRUST	0	491.374	491.374
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	90.871	90.871
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	112.614	112.614
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	20.605	20.605
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	3.145	3.145
**D	MGI FUNDS PLC	0	26.452	26.452
**D	MERCER QIF FUND PLC	0	46.422	46.422
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	32.031	32.031
**D	MONTANA BOARD OF INVESTMENTS	0	91.712	91.712
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	41.354	41.354
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	94.414	94.414
**D	MOUNT HATTON INVESTMENTS LIMITED	0	49.336	49.336
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	16.272	16.272
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	5.744	5.744
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	3.006	3.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	1.849	1.849
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	39.351	39.351
**D	LACERA MASTER OPEB TRUST	0	2.861	2.861
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	51.147	51.147
**D	ALLIANZ ACTIONS AEQUITAS	0	128.934	128.934
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	594	594
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	32.953	32.953
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	3.308	3.308
**D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	5.476	5.476
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	0	32.403	32.403
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	14.700	14.700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	151.143	151.143
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	70.800	70.800
**D	DIMENSIONAL FUNDS PLC	0	83.746	83.746

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1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti

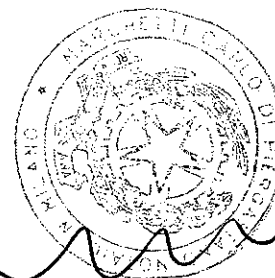
## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	1.070	1.070
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	14.598	14.598
**D	AMERICAN CENTURY ICAV	0	6.065	6.065
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	19.971	19.971
**D	AXA IM EQUITY TRUST	0	13.240	13.240
**D	AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND	0	56.051	56.051
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	135.834	135.834
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	18.684	18.684
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	4.897	4.897
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	0	17.686	17.686
**D	IBM 401(K) PLUS PLAN TRUST	0	26.444	26.444
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	26.895	26.895
**D	M INTERNATIONAL EQUITY FUND	0	2.387	2.387
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	720	720
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	0	18.514	18.514
**D	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	0	22.531	22.531
**D	SPDR PORTFOLIO EUROPE ETF	0	6.907	6.907
**D	COLLEGE RETIREMENT EQUITIES FUND	0	111.995	111.995
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	56.593	56.593
**D	MERCER NONUS CORE EQUITY FUND	0	8.021	8.021
**D	RUSSELL INVESTMENT COMPANY PLC	0	2.307	2.307
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	0	2.519	2.519
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	3.080	3.080
**D	SOCIAL PROTECTION FUND	0	4.653	4.653
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	15.411	15.411
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	16.334	16.334
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	0	32.064	32.064
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.624.377	1.624.377
**D	PREMIUMMANDAT BALANCE	0	6.618	6.618
**D	PREMIUMMANDAT DYNAMIK	0	13.377	13.377
**D	MONEY MATE MODERAT	0	7.863	7.863
**D	MONEY MATE ENTSCLOSSEN	0	10.997	10.997
**D	MONEY MATE MUTIG	0	4.914	4.914
**D	AXA WORLD FUNDS SICAV	0	22.733	22.733
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	66	66

**Totale voti** 582.825.397  
**Percentuale votanti %** 100,000000  
**Percentuale Capitale %** 87,673148

Azionisti in delega:

605



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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
<b>Totale voti</b>	0			
<b>Percentuale votanti %</b>	0,000000			
<b>Percentuale Capitale %</b>	0,000000			

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Oggetto: 1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo;  
1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti

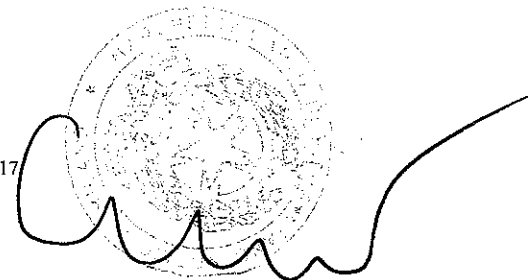
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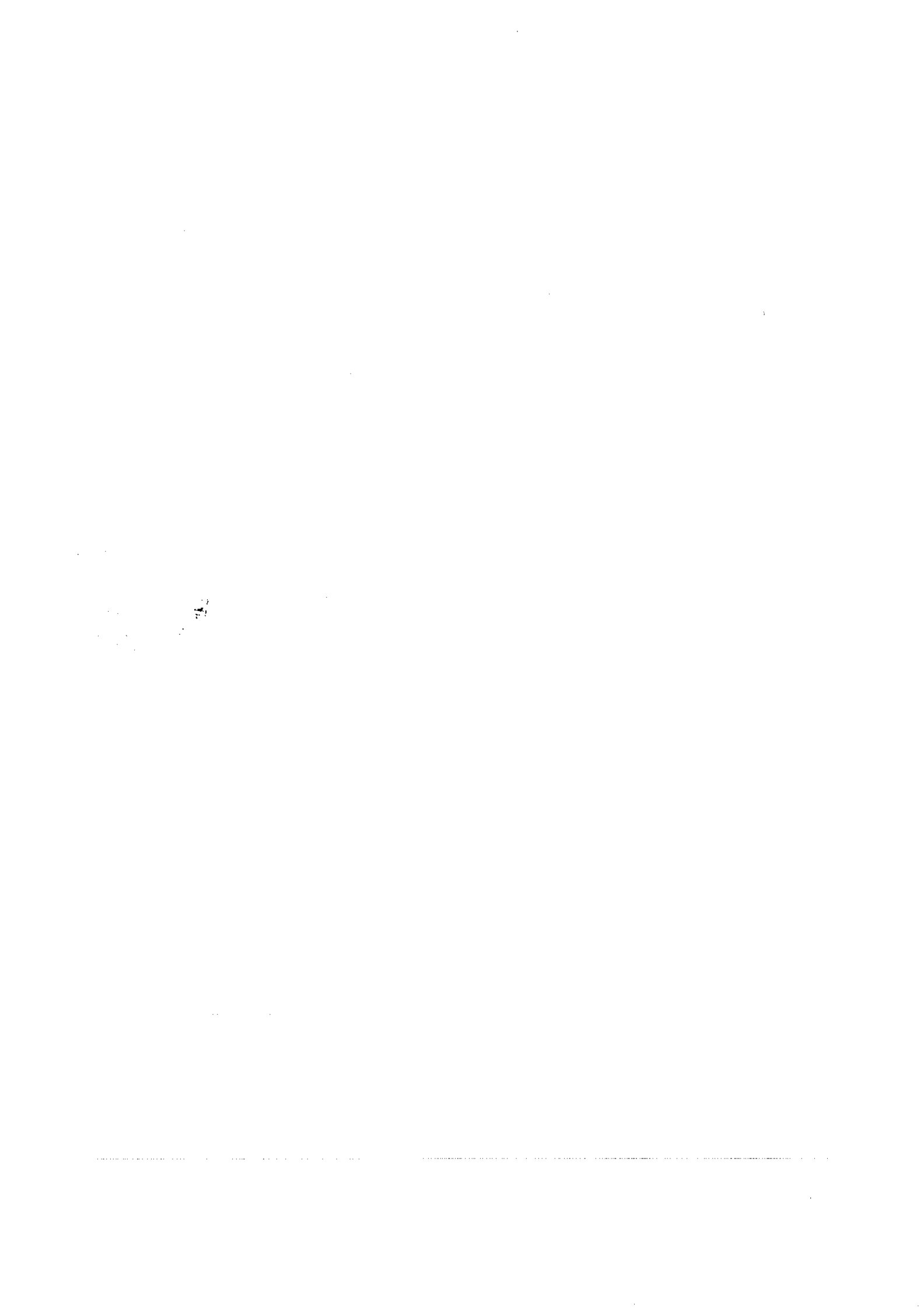
Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0

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Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

ESITO VOTAZIONE

Oggetto: **1. Bilancio al 31 dicembre 2025; proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo: 1.2 Proposta in merito alla destinazione del risultato di esercizio e distribuzione del dividendo; deliberazioni inerenti e conseguenti**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare in proprio  
o per delega n° 79.829.995 azioni ordinarie  
e n° 167.665.134 azioni voto magg.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	582.825.397	100,000000	87,673148
<b>Contrari</b>	0	0,000000	0,000000
<b>SubTotale</b>	582.825.397	100,000000	87,673148
<b>Astenuti</b>	0	0,000000	0,000000
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	0	0,000000	0,000000
<b>Totale</b>	582.825.397	100,000000	87,673148
<b>No Quorum</b>	0	0,000000	0,000000





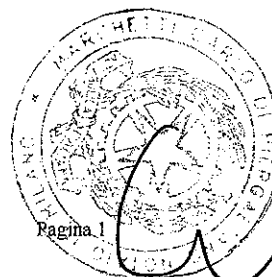
Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
**D	GLV CAPITAL S.P.A.	0	502.995.402	502.995.402
***	AL NOWAIS YOUSIF MOHAMED	0	10.195.244	10.195.244
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	35.086	35.086
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	2.044.791	2.044.791
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	1.034.610	1.034.610
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	167.187	167.187
**D	COMPARTIMENT ROCE FUND	0	140.000	140.000
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	107.370	107.370
**D	DIP-PARADIGMA VAL CATALYST EQ	0	371.593	371.593
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	350.603	350.603
**D	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	0	526.189	526.189
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	101.108	101.108
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	6.286	6.286
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	3.844	3.844
**D	AHS INSURANCE COMPANY LTD.	0	4.500	4.500
**D	UTAH STATE RETIREMENT SYSTEMS	0	20.943	20.943
**D	THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFIT.	0	4.507	4.507
**D	ATLANTIC HEALTH SYSTEM INC.	0	45.209	45.209
**D	APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC	0	620.000	620.000
**D	MISSOURI EDUCATION PENSION TRUST	0	178.323	178.323
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	104.000	104.000
**D	APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	0	170.000	170.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	640.000	640.000
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	61.761	61.761
**D	EURIZON AM RILANCIO ITALIA TR	0	2.000	2.000
**D	EURIZON PIR ITALIA AZIONI	0	49.407	49.407
**D	EURIZON AZIONI PMI ITALIA	0	775.924	775.924
**D	EURIZON AZIONI ITALIA	0	280.737	280.737
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	150.497	150.497
**D	EURIZON PROGETTO ITALIA 20	0	226.136	226.136
**D	EURIZON PROGETTO ITALIA 40	0	684.159	684.159
**D	EURIZON PROGETTO ITALIA 70	0	422.278	422.278
**D	ACOMEA PMITALIA ESG	0	146.000	146.000
**D	FIDEURAM ITALIA	0	8.206	8.206
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.561.068	1.561.068
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	309.823	309.823
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	132.000	132.000
**D	EURIZON FUND	0	430.211	430.211



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	YOURINDEX SICAV	0	2.697	2.697
**D	IRONBARK APIS GLOBAL SMALL COMPANIES	0	43.200	43.200
**D	EURIZON ALTERNATIVE SICAV-SIF	0	3.256	3.256
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	31.808	31.808
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	95.779	95.779
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	1.369.548	1.369.548
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	3.946	3.946
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	35.244	35.244
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	0	18.514	18.514
**D	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	0	22.531	22.531
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	16.334	16.334
<b>Totale voti</b>			526.749.859	
<b>Percentuale votanti %</b>			90,378673	
<b>Percentuale Capitale %</b>			79,237827	

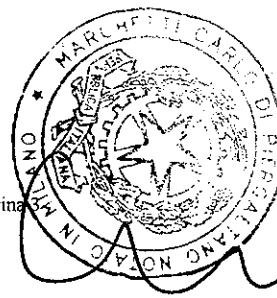
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
***	RIVA ANDREA	0	375	375
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	AKTIEN SUEDEEUROPA UI	0	67.300	67.300
**D	HP P STIFTUNGSFONDS	0	23.300	23.300
**D	UIN-EBBA SEGMENT EBBA AGI EBB	0	4.013	4.013
**D	ODDO BHF ACTIVE SMALL CAP	0	148.402	148.402
**D	VERITION MULTI STRATEGY MASTER FUND LTDG	0	93.984	93.984
**D	LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	0	10.800	10.800
**D	MARSHALL WACE INV STRAT EUROPEAN TOPS	0	5.734	5.734
**D	MW INV STRAT EUREKA FUND AC	0	9.798	9.798
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	0	4.174	4.174
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	0	9.437	9.437
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	0	26.737	26.737
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	238.299	238.299
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	20.748	20.748
**D	DANSKE BANK PULJEINVEST	0	29.536	29.536
**D	DEKA INVESTMENT GMBH W/ELB-FM 1 QU	0	32.725	32.725
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	930.267	930.267
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	104.893	104.893
**D	ROBIN 1-FONDS	0	61.493	61.493
**D	UI-FONDS BAV RBI AKTIEN	0	75.229	75.229
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	5.132	5.132
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1.395	1.395
**D	EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD	0	1.291	1.291
**D	PF2	0	9.466	9.466
**D	THRIFT SAVINGS PLAN	0	445.433	445.433
**D	ARRCO QUANT 1	0	113.975	113.975
**D	DEKA-MASTER-HAEK I	0	27.353	27.353
**D	SBC MASTER PENSION TRUST	0	24.674	24.674
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0	73.155	73.155
**D	PTV2	0	62.172	62.172
**D	MI-FONDS F44	0	14.999	14.999
**D	EPSENS ACTIONS PME ETI	0	60.590	60.590
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	78.429	78.429
**D	MI-FONDS 392	0	80.831	80.831
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	104.333	104.333
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	725	725
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	174.890	174.890



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## LISTA ESITO DELLA VOTAZIONE

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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET GLOBAL SMALL COMPANIES FUND	0	37.923	37.923
**D	ARROWSTREET GLOBAL EQUITY FUND	0	57.038	57.038
**D	GOVERNMENT PENSION FUND	0	8.925	8.925
**D	ROBERT BOSCH GMBH	0	89.137	89.137
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	94.286	94.286
**D	MH EDRAM EURO SMIDCAP	0	492.500	492.500
**D	LVUI EQUITY EUROPE	0	208.000	208.000
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	6.025	6.025
**D	ROBECO UMBRELLA FUND I N.V.	0	3.627	3.627
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	487	487
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	240.256	240.256
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	0	16.724	16.724
**D	CALCIUM QUANT	0	21.936	21.936
**D	SELENIUM	0	25.000	25.000
**D	ENTERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	2.954	2.954
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	105.156	105.156
**D	FACTORY MUTUAL INSURANCE COMPANY	0	24.844	24.844
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	833	833
**D	EBK-AKTIEUNIVERSAL-FONDS	0	15.069	15.069
**D	HANETF ICAV	0	4.612	4.612
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	2.952	2.952
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	799	799
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	6.752	6.752
**D	ALLIANZGI-FONDS DUNHILL	0	3.590	3.590
**D	DWS GLOBAL SMALL CAP FUND	0	42.212	42.212
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	3.000	3.000
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	10.700	10.700
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	10.000	10.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	579.230	579.230
**D	DEKA-RAB	0	7.200	7.200
**D	BAYERNINVEST WPW FONDS	0	31.000	31.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	157.554	157.554
**D	ALLIANZGI FONDS AFE	0	40.656	40.656
**D	INVESTITORI PIAZZA AFFARI	0	31.200	31.200
**D	ALLIANZGI FONDS OLB PENSIONEN	0	1.675	1.675
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	400.799	400.799
**D	DPCTA-MASTERFONDS	0	25.000	25.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.617	35.617
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	43.374	43.374
**D	DANSKE INVEST ALLOCATION	0	26.864	26.864

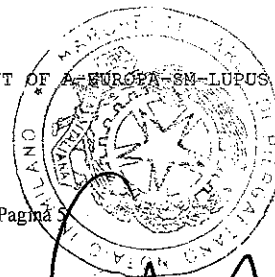
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	7.812	7.812
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	6.839	6.839
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	224.196	224.196
**D	ALLIANZGI F PENCABV PENSIONS	0	15.877	15.877
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	29.882	29.882
**D	DNCA INVEST - DI EXPLORER SMID EUR	0	410.460	410.460
**D	SGD GE 2014-1	0	4.583	4.583
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	2.611	2.611
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	9.315	9.315
**D	DWS GLOBAL SMALL CAP VIP	0	16.891	16.891
**D	UNISUPER	0	187.757	187.757
**D	CM-AM ENTREPRENEURS EUROPE	0	140.000	140.000
**D	WILSHIRE INTL EQUITY FUND (VOYA)	0	2.529	2.529
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	0	211.733	211.733
**D	ACADIAN GLOBAL SMALL-CAP EQUITY CIT	0	91.530	91.530
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	81.936	81.936
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	12.650	12.650
**D	LACM WORLD SMALL CAP EQUITY FUND LP	0	15.496	15.496
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	0	75.077	75.077
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	6.499	6.499
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	0	3.504	3.504
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	0	140.492	140.492
**D	EVLI EUROPE FUND	0	716.643	716.643
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	0	1.711	1.711
**D	CMB-CIFM EUROPE DYNA STRAT FD QDII	0	23.831	23.831
**D	JPM MULTI INCOME FUND	0	42.074	42.074
**D	AUSTRALIAN NATIONAL UNIVERSITY	0	1.413	1.413
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	10.059	10.059
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.890	16.890
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	51.152	51.152
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	17.983	17.983
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	0	4.495	4.495
**D	JPMORGAN MULTI BALANCED FUND	0	3.191	3.191
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	160.190	160.190
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.898	33.898
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPE-SM-LUPUS	0	150.000	150.000
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	15.920	15.920
**D	LAZARD ALPHA EURO	0	220.000	220.000
**D	JPMORGAN FUNDS	0	2.152.798	2.152.798
**D	JPMORGAN FLEXIBLE INCOME ETF	0	477	477



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## LISTA ESITO DELLA VOTAZIONE

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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	59.571	59.571
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	48.774	48.774
**D	JPMORGAN INVESTMENT FUNDS	0	715.504	715.504
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	111.324	111.324
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	13.349	13.349
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	10.303	10.303
**D	NATIONAL PENSION INSURANCE FUND	0	1.349	1.349
**D	FCP EPARGNE EUROPE DYNAMIQUE	0	28.138	28.138
**D	JPMORGAN DIVERSIFIED FUND	0	4.893	4.893
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.543	1.543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	5.227	5.227
**D	JPMORGAN INCOME BUILDER FUND	0	130.706	130.706
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	18.847	18.847
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	2.652	2.652
**D	JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	0	322.827	322.827
**D	JPMORGAN SAR EUROPEAN FUND	0	143.794	143.794
**D	SCHRODER GLOBAL VALUE FUND	0	29.732	29.732
**D	JPMORGAN EUROPE DYNAMIC FUND	0	196.507	196.507
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	92.145	92.145
**D	COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	0	43.331	43.331
**D	PT ASURANSI ALLIANZ LIFE INDONESIA	0	107	107
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	21.433	21.433
**D	AFER ACTIONS PME	0	442.346	442.346
**D	BNP PARIBAS DEEP VALUE	0	67.529	67.529
**D	BNP PARIBAS ACTIONS PME ISR	0	103.336	103.336
**D	AXA ASSICURAZIONI SPA	0	27.000	27.000
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	1.648.084	1.648.084
**D	CARDIF BNPP IP SMID CAP EURO	0	177.921	177.921
**D	CNP ASSUR SMID CAP EUROPE	0	72.291	72.291
**D	CARDIF BNPP AM SMALL CAP EUROPE	0	50.233	50.233
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	269.414	269.414
**D	BNPP MODERATE - FOCUS ITALIA	0	19.163	19.163
**D	BNP PARIBAS ACTIONS PME ETI ISR	0	342.572	342.572
**D	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS	0	6.256	6.256
**D	VIA SMART EQUITY EUROPE	0	59.642	59.642
**D	INDEPENDANCE AM SICAV EUROPE SMALL	0	1.531.161	1.531.161
**D	AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS	0	24.178	24.178
**D	INDEPENDANCE AM SICAV EUROPE MID	0	453.497	453.497
**D	MADELEINE MID CAPS EURO	0	110.000	110.000
**D	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA	0	2.260	2.260

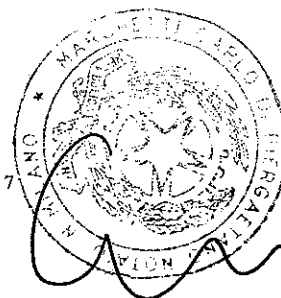
Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ESPERIDES DAA ALLIANZ	0	1.406	1.406
**D	PRI JP MORGAN EUROZONE EQUITY	0	91.847	91.847
**D	GROUPAMA GLOBAL DISRUPTION	0	780.155	780.155
**D	GROUPAMA AVENIR EUROPE	0	139.792	139.792
**D	LEADERSEL PMI	0	345.000	345.000
**D	AURIS X ALLIANZ GLOBAL EQUITIES ESG	0	304	304
**D	STICHTING BPL PENSIOEN	0	177.802	177.802
**D	EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES	0	358.220	358.220
**D	AMUNDI ACTIONS EUROPE ENVIRONNEMENT	0	391.124	391.124
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	178.304	178.304
**D	GROUPAMA PHARMA DIVERSIFIE	0	10.640	10.640
**D	ECUREUIL RETRAITE 2	0	110.364	110.364
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	49.443	49.443
**D	CPR ACTIONS EURO RESPONSABLE	0	142.613	142.613
**D	PORTZAMPARC NEXT LEADERS ISR	0	80.000	80.000
**D	PORTZAMPARC PME ISR	0	110.000	110.000
**D	HSBC EURO PME	0	79.423	79.423
**D	CAVEC GROUPAMA DIVERSIFIE	0	19.117	19.117
**D	GROUPAMA AVENIR EURO	0	704.003	704.003
**D	AMUNDI ACTIONS PME	0	498.404	498.404
**D	FAGUS	0	67.559	67.559
**D	AMUNDI TRANSMISSION ACTIONS	0	2.427	2.427
**D	AMUNDI TRANSMISSION PATRIMOINE	0	8.707	8.707
**D	SEXTANT PME	0	203.627	203.627
**D	HSBC EE EURO PME	0	14.069	14.069
**D	EUROPE SMALL CAPS	0	17.950	17.950
**D	BFT PARTNERS VIA EQUITY EUROPE	0	13.266	13.266
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	2.518	2.518
**D	STRATEGIE EURO DIVIDENDES RESPONSIBLE	0	60.405	60.405
**D	LMDG SMID CAP EUR FCP	0	17.344	17.344
**D	GROUPAMA CR AVENIR EUROPE	0	89.965	89.965
**D	MAM ENTREPRISES FAMILIALES	0	19.000	19.000
**D	CPR EUROPE ESG POCHE COR	0	27.290	27.290
**D	SAKKARAH 2	0	51.563	51.563
**D	TUTELAIRE TRANSITION ET BIODIVERSITE	0	9.500	9.500
**D	AMUNDI INDEX EUROPE EX UK SMALL	0	5.851	5.851
**D	SEXTANT ENTREPRENEURS EUROPE	0	17.698	17.698
**D	PLUVALCA INITIATIVES PME	0	130.000	130.000
**D	PLUVALCA SMALL CAPS	0	348.394	348.394
**D	PLUVALCA SUSTAINABLE OPPORTUNITIES	0	10.217	10.217



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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONTPENSIER ARBEVEL FOCUS SMALL 2030	0	3.000	3.000
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	169.109	169.109
**D	RELIANCE TRUST COMPANY	0	35.179	35.179
**D	VIRTUS PARTNERS INC	0	1.836	1.836
**D	UPS GROUP TRUST	0	53.757	53.757
**D	THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND	0	5.590	5.590
**D	THE CLEVELAND CLINIC FOUNDATION	0	45.442	45.442
**D	VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF	0	8.910	8.910
**D	VIRTUS GLOBAL FUNDS ICAV	0	70.046	70.046
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	7.158	7.158
**D	GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	0	42.776	42.776
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	188.889	188.889
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	0	125.464	125.464
**D	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	0	24.436	24.436
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	0	728.118	728.118
**D	HEALTHCARE EMPLOYEES' PENSION	0	135.932	135.932
**D	EIS GROUP COLLECTIVE INVESTMENT TRUST	0	14.690	14.690
**D	ENSIGN PEAK ADVISORS INC	0	9.125	9.125
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	5.316	5.316
**D	VIRGINIA RETIREMENT SYSTEM	0	151.453	151.453
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	78.771	78.771
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	33.237	33.237
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	10.935	10.935
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	37.139	37.139
**D	WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	0	6.205	6.205
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	136.840	136.840
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	4.655	4.655
**D	CCANDL Q GLOBAL EQUITY FUND	0	8.338	8.338
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	7.229	7.229
**D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0	113.461	113.461
**D	SHELL CANADA 2007 PENSION PLAN	0	218	218
**D	BLACKROCK GLOBAL FUNDS	0	35.799	35.799
**D	ARIZONA STATE RETIREMENT SYSTEM	0	74.399	74.399
**D	AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	0	75.610	75.610
**D	ALLEGHENY COLLEGE	0	1.970	1.970
**D	TIMESSQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	102.310	102.310
**D	TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST	0	7.255	7.255
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	6.215	6.215
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	256.111	256.111
**D	UTIMCO SP II LLC	0	20.640	20.640

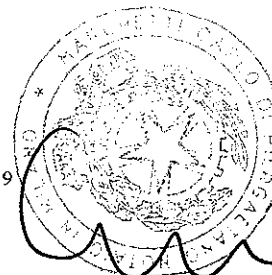
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(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	393.541	393.541
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	2.590	2.590
**D	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND	0	514	514
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	12.202	12.202
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	3.106	3.106
**D	LEGAL AND GENERAL UCITS ETF PLC	0	3.591	3.591
**D	WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	0	127.967	127.967
**D	ALASKA PERMANENT FUND CORPORATION	0	112.586	112.586
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	0	3.718	3.718
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	8.813	8.813
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	0	161.379	161.379
**D	WISDOMTREE EUROPE HEDGED EQUITY FUND	0	378.679	378.679
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	1.081	1.081
**D	BELFIUS PORTFOLIO B	0	219.608	219.608
**D	ROTHSCHILD MARTIN MAUREL	0	23.266	23.266
**D	INKA AUSGLEICHSFONDS	0	4.896	4.896
**D	GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	0	1.257	1.257
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	33.483	33.483
**D	FLORIDA RETIREMENT SYSTEM	0	169.173	169.173
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	782.995	782.995
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	251.916	251.916
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	107.832	107.832
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	346.440	346.440
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	99.488	99.488
**D	VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND	0	128.068	128.068
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	49.131	49.131
**D	ARROWSTREET US GROUP TRUST	0	48.727	48.727
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL	0	6.614	6.614
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	11.032	11.032
**D	ALASKA PERMANENT FUND CORPORATION	0	18.398	18.398
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	113.767	113.767
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	42.000	42.000
**D	BRUCE POWER PENSION PLAN	0	11.091	11.091
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	0	4.038	4.038
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	0	42.858	42.858
**D	MGTS AFH DA FUND	0	33.722	33.722
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID	0	3.980	3.980
**D	GOLDMAN SACHS BEWAARSTICHTING I	0	49.049	49.049
**D	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	0	326	326
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	15.786	15.786



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**

**2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	460	460
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	3.516	3.516
**D	SICAV CLUB EUROPE SMALL CAPS	0	57.619	57.619
**D	ACTIONS SMID CAP EUROPE BY IND	0	90.922	90.922
**D	COGEFI PROSPECTIVE	0	49.000	49.000
**D	SOGECAP SEXTANT PME	0	61.974	61.974
**D	MEDERIC ALZHEIMER ACTION	0	6.234	6.234
**D	MULTI UNITS FRANCE - AMUNDI FT	0	508.098	508.098
**D	MULTI UNITS LUXEMBOURG - AMUND	0	542	542
**D	MORGAN STANLEY PATHWAY FUNDS	0	25.929	25.929
**D	BLK MAGI FUND, A SERIES TRUST	0	73	73
**D	DIGITAL FUNDS STARS EUROPE	0	181.306	181.306
**D	DIGITAL FUNDS STARS EUROPE EX-UK	0	36.057	36.057
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	288.965	288.965
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	180.318	180.318
**D	HL EUROPEAN	0	64.225	64.225
**D	ARTEMIS SMARTGARP UK EQUITY FUND	0	390.000	390.000
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	434.980	434.980
**D	GARD UNIT TRUST	0	3.644	3.644
**D	LEGAL & GENERAL ICAV.	0	29.253	29.253
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	0	32.574	32.574
**D	ARTEMIS FUNDS (LUX).	0	13.781	13.781
**D	STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS	0	71.034	71.034
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	21.152	21.152
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	0	27.211	27.211
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	225.658	225.658
**D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	0	4.220	4.220
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.387	33.387
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	48.119	48.119
**D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST	0	13.496	13.496
**D	LOVETT-WOODSUM FOUNDATION INC..	0	9.401	9.401
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	36.829	36.829
**D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION	0	47.036	47.036
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	5.140	5.140
**D	STAMPS FAMILY CHARITABLE FOUNDATION.	0	20.184	20.184
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	0	31.838	31.838
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	6.229	6.229
**D	CC&L Q GLOBAL EQUITY FUND LP	0	7.451	7.451
**D	ANSMAR FAMILY TRUST	0	326	326
**D	EAM INTERNATIONAL SMALL CAP FUND LP	0	38.589	38.589

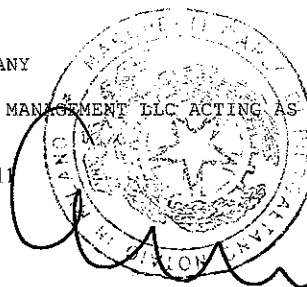
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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HAWTHORN EQ LLC	0	87.978	87.978
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	2.129	2.129
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	212.108	212.108
**D	TESCO PLC PENSION SCHEME	0	3.484	3.484
**D	NUNAVUT TRUST	0	1.589	1.589
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	46.877	46.877
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	114.945	114.945
**D	HRW TESTAMENTARY TRUST NO. 10.	0	14.299	14.299
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	43.730	43.730
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	18.188	18.188
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	23.279	23.279
**D	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	0	1.643	1.643
**D	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	0	28.553	28.553
**D	THE ROB AND MELANI WALTON FOUNDATION	0	30.598	30.598
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	2.412	2.412
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	15.895	15.895
**D	CONSTELLATION PENSION MASTER TRUST	0	29.509	29.509
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	17.156	17.156
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	84.623	84.623
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	6.246	6.246
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.424	60.424
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	0	79.140	79.140
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	440.584	440.584
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	4.416	4.416
**D	SUTTER HEALTH	0	124.700	124.700
**D	SUTTER HEALTH MASTER RETIREMENT TRUST	0	99.400	99.400
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	3.722	3.722
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	34.549	34.549
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	18.535	18.535
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	40.203	40.203
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	85.659	85.659
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	7.251	7.251
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	802	802
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	21.314	21.314
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	101.378	101.378
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	29.010	29.010
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	124.370	124.370
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	3.276	3.276
**D	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND MANAGER	0	0	406.825
	406.825			



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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGEMENT (UK) LIMITED 47.654		0	47.654
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	264	264
**D	RPAQ 2015 FUND LP	0	5.158	5.158
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	19.518	19.518
**D	ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	0	6.943	6.943
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY DIVISION	0	87.539	87.539
**D	CX CADENCE LIMITED-DEAZELEY	0	62.935	62.935
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	5.491	5.491
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	3.046	3.046
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	10.100	10.100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	43.117	43.117
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	1.562	1.562
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	2.572	2.572
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	29.418	29.418
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	4.170	4.170
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	141.687	141.687
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	240.518	240.518
**D	PLATO GLOBAL SHARES INCOME FUND.	0	7.476	7.476
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	0	42.114	42.114
**D	JHVIT INT`L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	0	7.306	7.306
**D	PINNACLE PLATO GBL LOW CARBON FD	0	74	74
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	214.380	214.380
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	17.035	17.035
**D	ONEMARKETS ITALY ICAV	0	3.548	3.548
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2.538	2.538
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	15.880	15.880
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	254.260	254.260
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	174.556	174.556
**D	ISHARES CORE MSCI EAFE ETF	0	1.330.847	1.330.847
**D	ISHARES CORE MSCI EUROPE ETF	0	99.144	99.144
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	18.018	18.018
**D	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	0	7.506	7.506
**D	ISHARES MSCI WORLD SMALL-CAP ETF	0	8.806	8.806
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	582.108	582.108
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	0	956.295	956.295
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	61.309	61.309
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	914.903	914.903
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	626.222	626.222
**D	TWO SIGMA INTERNATIONAL CORE	0	16.000	16.000

Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

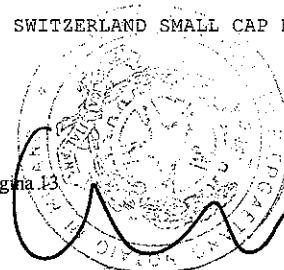
## LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:

2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND	0	982.706	982.706
**D	TWO SIGMA WORLD CORE FUND LP	0	4.200	4.200
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	7.271	7.271
**D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	0	205.321	205.321
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	2.026	2.026
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	19.285	19.285
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	171.146	171.146
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	210.620	210.620
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	53.616	53.616
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	6.334	6.334
**D	MAN INSIGHT LIMITED	0	139	139
**D	SUN LIFE SCHRODER GLOBAL MID CAP FUND	0	34.804	34.804
**D	HILLSDALE GLOBAL EQUITY FUND	0	5.656	5.656
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	0	57.406	57.406
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	0	10.133	10.133
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	2.427	2.427
**D	CC&L Q MARKET NEUTRAL FUND II.	0	137	137
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	0	15.304	15.304
**D	CC&L Q 140/40 FUND.	0	1.124	1.124
**D	CC&L Q MARKET NEUTRAL FUND	0	19	19
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	0	199.981	199.981
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	7.667	7.667
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	0	1.468	1.468
**D	ARROWSTREET (CANADA) GLOBAL ACWI150 ALPHA EXTENSION FUND I	0	696	696
**D	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY CAYMAN LIMITED	0	311	311
**D	ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	0	57.340	57.340
**D	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED	0	22.725	22.725
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	2.351	2.351
**D	STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.	0	67.552	67.552
**D	AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	31.237	31.237
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	1.217	1.217
**D	HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	0	17.600	17.600
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	3.005	3.005
**D	AQR FLEX 1 SERIES LLC - SERIES A15	0	469	469
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	27.919	27.919
**D	ISHARES III PUBLIC LIMITED COMPANY	0	142.210	142.210
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	418.543	418.543
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	2.511	2.511
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	90.269	90.269
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	5.337	5.337



Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	848.000	848.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	800.000	800.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	1.422	1.422
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	240.228	240.228
**D	INTERNATIONAL MONETARY FUND	0	4.570	4.570
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	0	20.309	20.309
**D	DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS	0	30.000	30.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	335.000	335.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	38.000	38.000
**D	LAZARD GLOBAL SMALL CAP FUND	0	6.325	6.325
**D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	0	3.588	3.588
**D	AUSTRALIAN RETIREMENT TRUST	0	4.308	4.308
**D	VFMC INTERNATIONAL EQUITY TRUST2	0	371.090	371.090
**D	UBS LUX FUND SOLUTIONS	0	187.879	187.879
**D	GLOBAL ADVANTAGE FUNDS	0	11.865	11.865
**D	MFS MERIDIAN FUNDS	0	91.131	91.131
**D	CREDIT SUISSE INDEX FUND (LUX)	0	51.880	51.880
**D	DWS MULTI ASSET PIR FUND	0	100.000	100.000
**D	XTRACKERS	0	361.660	361.660
**D	LAZARD ASSET MANAGEMENT LLC	0	1.116	1.116
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	75.589	75.589
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	0	111.000	111.000
**D	IAM NATIONAL PENSION FUND	0	86.141	86.141
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	18.557	18.557
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	70.096	70.096
**D	THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	0	16.436	16.436
**D	COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	0	3.147	3.147
**D	PENSION BENEFIT GUARANTY CORPORATION	0	7.117	7.117
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.199	2.199
**D	THE METHODIST HOSPITAL	0	8.001	8.001
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	290.807	290.807
**D	COMMONFUND INSTITUTIONAL MULTI-STRA TEGY EQUITY FUND	0	6.308	6.308
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	4.443	4.443
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	16.261	16.261
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	0	23.319	23.319
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	7.202	7.202
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	493.669	493.669
**D	WASHINGTON STATE INVESTMENT BOARD	0	53.246	53.246
**D	WASHINGTON STATE INVESTMENT BOARD	0	7.668	7.668

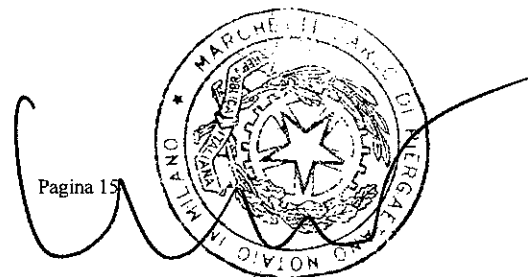
Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	396.260	396.260
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	3.746	3.746
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	199.000	199.000
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	383.623	383.623
**D	THRIFT SAVINGS PLAN	0	119.037	119.037
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	96.720	96.720
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	87.300	87.300
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	96.888	96.888
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	32.092	32.092
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	139.362	139.362
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	28.291	28.291
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	16.597	16.597
**D	SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	0	3.985	3.985
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	0	95.743	95.743
**D	POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	0	52.343	52.343
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	5.446	5.446
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	0	9.448	9.448
**D	CITY OF NEW YORK GROUP TRUST	0	491.374	491.374
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	90.871	90.871
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	112.614	112.614
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	20.605	20.605
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	3.145	3.145
**D	MGI FUNDS PLC	0	26.452	26.452
**D	MERCER QIF FUND PLC	0	46.422	46.422
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	32.031	32.031
**D	MONTANA BOARD OF INVESTMENTS	0	91.712	91.712
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	41.354	41.354
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	94.414	94.414
**D	MOUNT HATTON INVESTMENTS LIMITED	0	49.336	49.336
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	16.272	16.272
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	5.744	5.744
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	3.006	3.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	1.849	1.849
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	39.351	39.351
**D	LACERA MASTER OPEB TRUST	0	2.861	2.861
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	51.147	51.147
**D	ALLIANZ ACTIONS AEQUITAS	0	128.934	128.934
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	594	594
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	32.953	32.953
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	3.308	3.308



Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**

**2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER FTFC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	5.476	5.476
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	0	32.403	32.403
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	14.700	14.700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	151.143	151.143
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	70.800	70.800
**D	DIMENSIONAL FUNDS PLC	0	83.746	83.746
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	1.070	1.070
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	14.598	14.598
**D	AMERICAN CENTURY ICAV	0	6.065	6.065
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	19.971	19.971
**D	AXA IM EQUITY TRUST	0	13.240	13.240
**D	AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND	0	56.051	56.051
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	135.834	135.834
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	18.684	18.684
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	4.897	4.897
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	0	17.686	17.686
**D	IBM 401(K) PLUS PLAN TRUST	0	26.444	26.444
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	26.895	26.895
**D	M INTERNATIONAL EQUITY FUND	0	2.387	2.387
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	720	720
**D	SPDR PORTFOLIO EUROPE ETF	0	6.907	6.907
**D	COLLEGE RETIREMENT EQUITIES FUND	0	111.995	111.995
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	56.593	56.593
**D	MERCER NONUS CORE EQUITY FUND	0	8.021	8.021
**D	RUSSELL INVESTMENT COMPANY PLC	0	2.307	2.307
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	0	2.519	2.519
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	3.080	3.080
**D	SOCIAL PROTECTION FUND	0	4.653	4.653
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	15.411	15.411
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	0	32.064	32.064
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.624.377	1.624.377
**D	PREMIUMMANDAT BALANCE	0	6.618	6.618
**D	PREMIUMMANDAT DYNAMIK	0	13.377	13.377
**D	MONEY MATE MODERAT	0	7.863	7.863
**D	MONEY MATE ENTSCLOSSEN	0	10.997	10.997
**D	MONEY MATE MUTIG	0	4.914	4.914
**D	AXA WORLD FUNDS SICAV	0	22.733	22.733
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	66	66

Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**

**2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

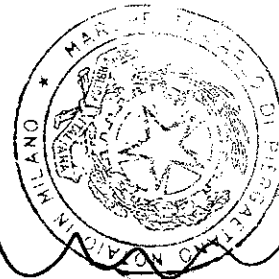
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
<b>Totale voti</b>	56.022.806			
<b>Percentuale votanti %</b>	9,612279			
<b>Percentuale Capitale %</b>	8,427388			

Azionisti in delega:

555

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Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**

**2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

## ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	EVLI IMPACT EQUITY FUND	0	52.732	52.732
<b>Totale voti</b>		52.732		
<b>Percentuale votanti %</b>		0,009048		
<b>Percentuale Capitale %</b>		0,007932		

Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

ESITO VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**  
**2.1 Approvazione della Politica di Remunerazione 2026 ai sensi dell'art. 123-ter, comma 3-ter, del D. Lgs. n. 58/1998.**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare in proprio

o per delega n° **79.829.995** azioni ordinarie

e n° **167.665.134** azioni voto magg.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	526.749.859	90,378673	79,237827
<b>Contrari</b>	56.022.806	9,612279	8,427388
<b>SubTotale</b>	582.772.665	99,990952	87,665215
<b>Astenuti</b>	52.732	0,009048	0,007932
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	52.732	0,009048	0,007932
<b>Totale</b>	582.825.397	100,000000	87,673148
<b>No Quorum</b>	0	0,000000	0,000000





Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**

**2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
**D	GLV CAPITAL S.P.A.	0	502.995.402	502.995.402
***	AL NOWAIS YOUSIF MOHAMED	0	10.195.244	10.195.244
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1.395	1.395
**D	COMPARTIMENT ROCE FUND	0	140.000	140.000
**D	JPM MULTI INCOME FUND	0	42.074	42.074
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	10.059	10.059
**D	JPMORGAN MULTI BALANCED FUND	0	3.191	3.191
**D	JPMORGAN FUNDS	0	2.152.798	2.152.798
**D	JPMORGAN FLEXIBLE INCOME ETF	0	477	477
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	48.774	48.774
**D	JPMORGAN INVESTMENT FUNDS	0	715.504	715.504
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	111.324	111.324
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	13.349	13.349
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	10.303	10.303
**D	NATIONAL PENSION INSURANCE FUND	0	1.349	1.349
**D	FCP EPARGNE EUROPE DYNAMIQUE	0	28.138	28.138
**D	JPMORGAN DIVERSIFIED FUND	0	4.893	4.893
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	5.227	5.227
**D	JPMORGAN INCOME BUILDER FUND	0	130.706	130.706
**D	JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	0	322.827	322.827
**D	JPMORGAN SAR EUROPEAN FUND	0	143.794	143.794
**D	JPMORGAN EUROPE DYNAMIC FUND	0	196.507	196.507
**D	COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	0	43.331	43.331
**D	DIP-PARADIGMA VAL CATALYST EQ	0	371.593	371.593
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	101.108	101.108
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	6.286	6.286
**D	MGTS APH DA FUND	0	33.722	33.722
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	15.786	15.786
**D	HL EUROPEAN	0	64.225	64.225
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	3.844	3.844
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	5.140	5.140
**D	AHS INSURANCE COMPANY LTD.	0	4.500	4.500
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	114.945	114.945
**D	UTAH STATE RETIREMENT SYSTEMS	0	20.943	20.943
**D	THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFIT.	0	4.507	4.507
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	2.412	2.412
**D	ATLANTIC HEALTH SYSTEM INC.	0	45.209	45.209
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	18.535	18.535



Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**  
**2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC	0	620.000	620.000
**D	MISSOURI EDUCATION PENSION TRUST	0	178.323	178.323
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	104.000	104.000
**D	APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	0	170.000	170.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	640.000	640.000
**D	GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGEMENT (UK) LIMITED 47.654		0	47.654
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	61.761	61.761
**D	EURIZON AM RILANCIO ITALIA TR	0	2.000	2.000
**D	EURIZON PIR ITALIA AZIONI	0	49.407	49.407
**D	EURIZON AZIONI PMI ITALIA	0	775.924	775.924
**D	EURIZON AZIONI ITALIA	0	280.737	280.737
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	150.497	150.497
**D	EURIZON PROGETTO ITALIA 20	0	226.136	226.136
**D	EURIZON PROGETTO ITALIA 40	0	684.159	684.159
**D	EURIZON PROGETTO ITALIA 70	0	422.278	422.278
**D	ACOMEA PMITALIA ESG	0	146.000	146.000
**D	FIDEURAM ITALIA	0	8.206	8.206
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.561.068	1.561.068
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	309.823	309.823
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	132.000	132.000
**D	EURIZON FUND	0	430.211	430.211
**D	YOURINDEX SICAV	0	2.697	2.697
**D	IRONBARK APIS GLOBAL SMALL COMPANIES	0	43.200	43.200
**D	EURIZON ALTERNATIVE SICAV-SIF	0	3.256	3.256
**D	THE METHODIST HOSPITAL	0	8.001	8.001
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	0	18.514	18.514
**D	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	0	22.531	22.531
**D	SOCIAL PROTECTION FUND	0	4.653	4.653
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	0	32.064	32.064
<b>Totale voti</b>			525.264.521	
<b>Percentuale votanti %</b>			90,123822	
<b>Percentuale Capitale %</b>			79,014391	

Assemblea Ordinaria del 15 aprile 2026  
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

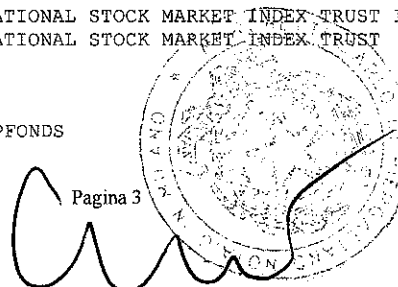
## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
***	RIVA ANDREA	0	375	375
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	AKTIEN SUEDEUROPA UI	0	67.300	67.300
**D	HP P STIFTUNGSFONDS	0	23.300	23.300
**D	UIN-EBBA SEGMENT EBBA AGI EBB	0	4.013	4.013
**D	ODDO BHF ACTIVE SMALL CAP	0	148.402	148.402
**D	VERITION MULTI STRATEGY MASTER FUND LTDG	0	93.984	93.984
**D	LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	0	10.800	10.800
**D	MARSHALL WACE INV STRAT EUROPEAN TOPS	0	5.734	5.734
**D	MW INV STRAT EUREKA FUND AC	0	9.798	9.798
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	0	4.174	4.174
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	0	9.437	9.437
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	0	26.737	26.737
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	238.299	238.299
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	20.748	20.748
**D	DANSKE BANK PULJEINVEST	0	29.536	29.536
**D	DEKA INVESTMENT GMBH W/ELB-FM 1 QU	0	32.725	32.725
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	35.086	35.086
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	930.267	930.267
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	104.893	104.893
**D	ROBIN 1-FONDS	0	61.493	61.493
**D	UI-FONDS BAV RBI AKTIEN	0	75.229	75.229
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	5.132	5.132
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	2.044.791	2.044.791
**D	EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD	0	1.291	1.291
**D	PF2	0	9.466	9.466
**D	THRIFT SAVINGS PLAN	0	445.433	445.433
**D	ARRCO QUANT 1	0	113.975	113.975
**D	DEKA-MASTER-HAEK I	0	27.353	27.353
**D	SBC MASTER PENSION TRUST	0	24.674	24.674
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0	73.155	73.155
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	1.034.610	1.034.610
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	167.187	167.187
**D	PTV2	0	62.172	62.172
**D	MI-FONDS F44	0	14.999	14.999
**D	EPSENS ACTIONS PME ETI	0	60.590	60.590
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	78.429	78.429
**D	MI-FONDS 392	0	80.831	80.831

Azionisti in delega:

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Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**  
**2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	104.333	104.333
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	725	725
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	174.890	174.890
**D	ARROWSTREET GLOBAL SMALL COMPANIES FUND	0	37.923	37.923
**D	ARROWSTREET GLOBAL EQUITY FUND	0	57.038	57.038
**D	GOVERNMENT PENSION FUND	0	8.925	8.925
**D	ROBERT BOSCH GMBH	0	89.137	89.137
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	94.286	94.286
**D	MH EDAM EURO SMIDCAP	0	492.500	492.500
**D	LVUI EQUITY EUROPE	0	208.000	208.000
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	6.025	6.025
**D	ROBECO UMBRELLA FUND I N.V.	0	3.627	3.627
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	487	487
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	240.256	240.256
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	0	16.724	16.724
**D	CALCIUM QUANT	0	21.936	21.936
**D	SELENIUM	0	25.000	25.000
**D	ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	2.954	2.954
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	105.156	105.156
**D	FACTORY MUTUAL INSURANCE COMPANY	0	24.844	24.844
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	833	833
**D	EBK-AKTIE-UNIVERSAL-FONDS	0	15.069	15.069
**D	HANETF ICAV	0	4.612	4.612
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	2.952	2.952
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	799	799
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	6.752	6.752
**D	ALLIANZGI-FONDS DUNHILL	0	3.590	3.590
**D	DWS GLOBAL SMALL CAP FUND	0	42.212	42.212
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	3.000	3.000
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	10.700	10.700
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	10.000	10.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	579.230	579.230
**D	DEKA-RAB	0	7.200	7.200
**D	BAYERNINVEST WPW FONDS	0	31.000	31.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	157.554	157.554
**D	ALLIANZGI FONDS AFE	0	40.656	40.656
**D	INVESTITORI PIAZZA AFFARI	0	31.200	31.200
**D	ALLIANZGI FONDS OLB PENSIONEN	0	1.675	1.675
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	400.799	400.799
**D	DPCTA-MASTERFONDS	0	25.000	25.000

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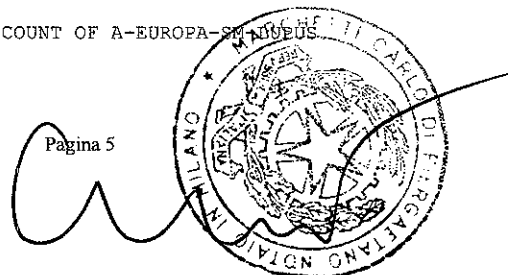
## LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:

2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.617	35.617
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	43.374	43.374
**D	DANSKE INVEST ALLOCATION	0	26.864	26.864
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	7.812	7.812
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	6.839	6.839
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	224.196	224.196
**D	ALLIANZGI F PENCABEV PENSIONS	0	15.877	15.877
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	29.882	29.882
**D	DNCA INVEST - DI EXPLORER SMID EUR	0	410.460	410.460
**D	SGD GE 2014-1	0	4.583	4.583
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	2.611	2.611
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	9.315	9.315
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	107.370	107.370
**D	DWS GLOBAL SMALL CAP VIP	0	16.891	16.891
**D	UNISUPER	0	187.757	187.757
**D	CM-AM ENTREPRENEURS EUROPE	0	140.000	140.000
**D	WILSHIRE INTL EQUITY FUND (VOYA)	0	2.529	2.529
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	0	211.733	211.733
**D	ACADIAN GLOBAL SMALL-CAP EQUITY CIT	0	91.530	91.530
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	81.936	81.936
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	12.650	12.650
**D	LACM WORLD SMALL CAP EQUITY FUND LP	0	15.496	15.496
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	0	75.077	75.077
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	6.499	6.499
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	0	3.504	3.504
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	0	140.492	140.492
**D	EVLI EUROPE FUND	0	716.643	716.643
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	0	1.711	1.711
**D	CMB-CIFM EUROPE DYNA STRAT PD QDII	0	23.831	23.831
**D	AUSTRALIAN NATIONAL UNIVERSITY	0	1.413	1.413
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.890	16.890
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	51.152	51.152
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	17.983	17.983
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	0	4.495	4.495
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	160.190	160.190
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.898	33.898
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-SM	0	150.000	150.000
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	15.920	15.920
**D	LAZARD ALPHA EURO	0	220.000	220.000
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	59.571	59.571



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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.543	1.543
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	18.847	18.847
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	2.652	2.652
**D	SCHRODER GLOBAL VALUE FUND	0	29.732	29.732
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	92.145	92.145
**D	PT ASURANSI ALLIANZ LIFE INDONESIA	0	107	107
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	21.433	21.433
**D	AFER ACTIONS PME	0	442.346	442.346
**D	BNP PARIBAS DEEP VALUE	0	67.529	67.529
**D	BNP PARIBAS ACTIONS PME ISR	0	103.336	103.336
**D	AXA ASSICURAZIONI SPA	0	27.000	27.000
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	1.648.084	1.648.084
**D	CARDIF BNPP IP SMID CAP EURO	0	177.921	177.921
**D	CNP ASSUR SMID CAP EUROPE	0	72.291	72.291
**D	CARDIF BNPP AM SMALL CAP EUROPE	0	50.233	50.233
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	269.414	269.414
**D	BNPP MODERATE - FOCUS ITALIA	0	19.163	19.163
**D	BNP PARIBAS ACTIONS PME ETI ISR	0	342.572	342.572
**D	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS	0	6.256	6.256
**D	VIA SMART EQUITY EUROPE	0	59.642	59.642
**D	INDEPENDANCE AM SICAV EUROPE SMALL	0	1.531.161	1.531.161
**D	AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS	0	24.178	24.178
**D	INDEPENDANCE AM SICAV EUROPE MID	0	453.497	453.497
**D	MADELEINE MID CAPS EURO	0	110.000	110.000
**D	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA	0	2.260	2.260
**D	ESPERIDES DAA ALLIANZ	0	1.406	1.406
**D	PRI JP MORGAN EUROZONE EQUITY	0	91.847	91.847
**D	GROUPAMA GLOBAL DISRUPTION	0	780.155	780.155
**D	GROUPAMA AVENIR EUROPE	0	139.792	139.792
**D	LEADERSEL PMI	0	345.000	345.000
**D	AURIS X ALLIANZ GLOBAL EQUITIES ESG	0	304	304
**D	STICHTING BPL PENSIOEN	0	177.802	177.802
**D	EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES	0	358.220	358.220
**D	AMUNDI ACTIONS EUROPE ENVIRONNEMENT	0	391.124	391.124
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	178.304	178.304
**D	GROUPAMA PHARMA DIVERSIFIE	0	10.640	10.640
**D	ECUREUIL RETRAITE 2	0	110.364	110.364
**D	CAREIMKO PTES ET MOYENNES CAPI C	0	49.443	49.443
**D	CPR ACTIONS EURO RESPONSABLE	0	142.613	142.613
**D	PORTZAMPARC NEXT LEADERS ISR	0	80.000	80.000

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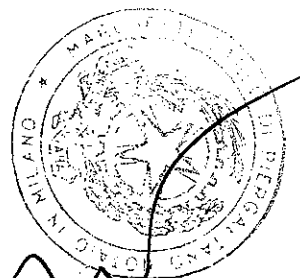
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**2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PORTZAMPARC PME ISR	0	110.000	110.000
**D	HSBC EURO PME	0	79.423	79.423
**D	CAVEC GROUPAMA DIVERSIFIE	0	19.117	19.117
**D	GROUPAMA AVENIR EURO	0	704.003	704.003
**D	AMUNDI ACTIONS PME	0	498.404	498.404
**D	FAGUS	0	67.559	67.559
**D	AMUNDI TRANSMISSION ACTIONS	0	2.427	2.427
**D	AMUNDI TRANSMISSION PATRIMOINE	0	8.707	8.707
**D	SEXTANT PME	0	203.627	203.627
**D	HSBC EE EURO PME	0	14.069	14.069
**D	EUROPE SMALL CAPS	0	17.950	17.950
**D	BFT PARTNERS VIA EQUITY EUROPE	0	13.266	13.266
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	2.518	2.518
**D	STRATEGIE EURO DIVIDENDES RESPONSIBLE	0	60.405	60.405
**D	LMDG SMID CAP EUR FCP	0	17.344	17.344
**D	GROUPAMA CR AVENIR EUROPE	0	89.965	89.965
**D	MAM ENTREPRISES FAMILIALES	0	19.000	19.000
**D	CPR EUROPE ESG POCHE COR	0	27.290	27.290
**D	SAKKARAH 2	0	51.563	51.563
**D	TUTELAIRE TRANSITION ET BIODIVERSITE	0	9.500	9.500
**D	AMUNDI INDEX EUROPE EX UK SMALL	0	5.851	5.851
**D	SEXTANT ENTREPRENEURS EUROPE	0	17.698	17.698
**D	PLUVALCA INITIATIVES PME	0	130.000	130.000
**D	PLUVALCA SMALL CAPS	0	348.394	348.394
**D	PLUVALCA SUSTAINABLE OPPORTUNITIES	0	10.217	10.217
**D	MONTPENSIER ARBEVEL FOCUS SMALL 2030	0	3.000	3.000
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	169.109	169.109
**D	RELIANCE TRUST COMPANY	0	35.179	35.179
**D	VIRTUS PARTNERS INC	0	1.836	1.836
**D	UPS GROUP TRUST	0	53.757	53.757
**D	THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND	0	5.590	5.590
**D	THE CLEVELAND CLINIC FOUNDATION	0	45.442	45.442
**D	VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF	0	8.910	8.910
**D	VIRTUS GLOBAL FUNDS ICAV	0	70.046	70.046
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	7.158	7.158
**D	GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	0	42.776	42.776
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	188.889	188.889
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	0	125.464	125.464
**D	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	0	24.436	24.436
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	0	728.118	728.118



Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HEALTHCARE EMPLOYEES` PENSION	0	135.932	135.932
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	0	14.690	14.690
**D	ENSIGN PEAK ADVISORS INC	0	9.125	9.125
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	5.316	5.316
**D	VIRGINIA RETIREMENT SYSTEM	0	151.453	151.453
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	78.771	78.771
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	33.237	33.237
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	10.935	10.935
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	37.139	37.139
**D	WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	0	6.205	6.205
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	136.840	136.840
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	4.655	4.655
**D	CCANDL Q GLOBAL EQUITY FUND	0	8.338	8.338
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	7.229	7.229
**D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0	113.461	113.461
**D	SHELL CANADA 2007 PENSION PLAN	0	218	218
**D	BLACKROCK GLOBAL FUNDS	0	35.799	35.799
**D	ARIZONA STATE RETIREMENT SYSTEM	0	74.399	74.399
**D	AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	0	75.610	75.610
**D	ALLEGHENY COLLEGE	0	1.970	1.970
**D	TIMESSQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	102.310	102.310
**D	TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST	0	7.255	7.255
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	6.215	6.215
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	256.111	256.111
**D	UTIMCO SP II LLC	0	20.640	20.640
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	393.541	393.541
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	2.590	2.590
**D	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND	0	514	514
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	12.202	12.202
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	3.106	3.106
**D	LEGAL AND GENERAL UCITS ETF PLC	0	3.591	3.591
**D	WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	0	127.967	127.967
**D	ALASKA PERMANENT FUND CORPORATION	0	112.586	112.586
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	0	3.718	3.718
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	8.813	8.813
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	350.603	350.603
**D	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	0	526.189	526.189
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	0	161.379	161.379
**D	WISDOMTREE EUROPE HEDGED EQUITY FUND	0	378.679	378.679
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	1.081	1.081

Assemblea Ordinaria del 15 aprile 2026  
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:

2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BELFIUS PORTFOLIO B	0	219.608	219.608
**D	ROTHSCHILD MARTIN MAUREL	0	23.266	23.266
**D	INKA AUSGLEICHSFONDS	0	4.896	4.896
**D	GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	0	1.257	1.257
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	33.483	33.483
**D	FLORIDA RETIREMENT SYSTEM	0	169.173	169.173
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	782.995	782.995
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	251.916	251.916
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	107.832	107.832
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	346.440	346.440
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	99.488	99.488
**D	VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND	0	128.068	128.068
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	49.131	49.131
**D	ARROWSTREET US GROUP TRUST	0	48.727	48.727
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL	0	6.614	6.614
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	11.032	11.032
**D	ALASKA PERMANENT FUND CORPORATION	0	18.398	18.398
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	113.767	113.767
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	42.000	42.000
**D	BRUCE POWER PENSION PLAN	0	11.091	11.091
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	0	4.038	4.038
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	0	42.858	42.858
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID	0	3.980	3.980
**D	GOLDMAN SACHS BEWAARSTICHTING I	0	49.049	49.049
**D	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	0	326	326
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	460	460
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	3.516	3.516
**D	SICAV CLUB EUROPE SMALL CAPS	0	57.619	57.619
**D	ACTIONS SMID CAP EUROPE BY IND	0	90.922	90.922
**D	COGEFI PROSPECTIVE	0	49.000	49.000
**D	SOGECAP SEXTANT PME	0	61.974	61.974
**D	MEDERIC ALZHEIMER ACTION	0	6.234	6.234
**D	MULTI UNITS FRANCE ~ AMUNDI FT	0	508.098	508.098
**D	MULTI UNITS LUXEMBOURG - AMUNDI	0	542	542
**D	MORGAN STANLEY PATHWAY FUNDS	0	25.929	25.929
**D	BLK MAGI FUND, A SERIES TRUST	0	73	73
**D	DIGITAL FUNDS STARS EUROPE	0	181.306	181.306
**D	DIGITAL FUNDS STARS EUROPE EX-UK	0	36.057	36.057
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	288.965	288.965
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	180.318	180.318



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**

**2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARTEMIS SMARTGARP UK EQUITY FUND	0	390.000	390.000
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	434.980	434.980
**D	GARD UNIT TRUST	0	3.644	3.644
**D	LEGAL & GENERAL ICAV.	0	29.253	29.253
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	0	32.574	32.574
**D	ARTEMIS FUNDS (LUX).	0	13.781	13.781
**D	STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS	0	71.034	71.034
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	21.152	21.152
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	0	27.211	27.211
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	225.658	225.658
**D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	0	4.220	4.220
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.387	33.387
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	48.119	48.119
**D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST	0	13.496	13.496
**D	LOVETT-WOODSUM FOUNDATION INC..	0	9.401	9.401
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	36.829	36.829
**D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION	0	47.036	47.036
**D	STAMPS FAMILY CHARITABLE FOUNDATION.	0	20.184	20.184
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	0	31.838	31.838
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	6.229	6.229
**D	CC&L Q GLOBAL EQUITY FUND LP	0	7.451	7.451
**D	ANSMAR FAMILY TRUST	0	326	326
**D	EAM INTERNATIONAL SMALL CAP FUND LP	0	38.589	38.589
**D	HAWTHORN EQ LLC	0	87.978	87.978
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	2.129	2.129
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	212.108	212.108
**D	TESCO PLC PENSION SCHEME	0	3.484	3.484
**D	NUNAVUT TRUST	0	1.589	1.589
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	46.877	46.877
**D	HRW TESTAMENTARY TRUST NO. 10.	0	14.299	14.299
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	43.730	43.730
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	18.188	18.188
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	23.279	23.279
**D	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	0	1.643	1.643
**D	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	0	28.553	28.553
**D	THE ROB AND MELANI WALTON FOUNDATION	0	30.598	30.598
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	15.895	15.895
**D	CONSTELLATION PENSION MASTER TRUST	0	29.509	29.509
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	17.156	17.156
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	84.623	84.623

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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:

2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	6.246	6.246
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.424	60.424
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	0	79.140	79.140
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	440.584	440.584
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	4.416	4.416
**D	SUTTER HEALTH	0	124.700	124.700
**D	SUTTER HEALTH MASTER RETIREMENT TRUST	0	99.400	99.400
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	3.722	3.722
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	34.549	34.549
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	40.203	40.203
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	85.659	85.659
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	7.251	7.251
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	802	802
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	21.314	21.314
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	101.378	101.378
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	29.010	29.010
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	124.370	124.370
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	3.276	3.276
**D	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND MANAGER 406.825	0	0	406.825
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	264	264
**D	RPAQ 2015 FUND LP	0	5.158	5.158
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	19.518	19.518
**D	ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	0	6.943	6.943
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY DIVISION	0	87.539	87.539
**D	CX CADENCE LIMITED-DEAZELEY	0	62.935	62.935
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	5.491	5.491
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	3.046	3.046
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	10.100	10.100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	43.117	43.117
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	1.562	1.562
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	2.572	2.572
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	29.418	29.418
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	4.170	4.170
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	141.687	141.687
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	240.518	240.518
**D	PLATO GLOBAL SHARES INCOME FUND.	0	7.476	7.476
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	0	42.114	42.114
**D	JHVIT INT`L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC DEVIT. INTERN	0	7.306	7.306
**D	PINNACLE PLATO GBL LOW CARBON FD	0	74	74



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2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	214.380	214.380
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	17.035	17.035
**D	ONEMARKETS ITALY ICAV	0	3.548	3.548
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2.538	2.538
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	15.880	15.880
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	254.260	254.260
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	174.556	174.556
**D	ISHARES CORE MSCI EAFE ETF	0	1.330.847	1.330.847
**D	ISHARES CORE MSCI EUROPE ETF	0	99.144	99.144
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	18.018	18.018
**D	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	0	7.506	7.506
**D	ISHARES MSCI WORLD SMALL-CAP ETF	0	8.806	8.806
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	582.108	582.108
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	0	956.295	956.295
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	61.309	61.309
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	914.903	914.903
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	626.222	626.222
**D	TWO SIGMA INTERNATIONAL CORE	0	16.000	16.000
**D	VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND	0	982.706	982.706
**D	TWO SIGMA WORLD CORE FUND LP	0	4.200	4.200
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	7.271	7.271
**D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	0	205.321	205.321
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	2.026	2.026
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	19.285	19.285
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	171.146	171.146
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	210.620	210.620
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	53.616	53.616
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	6.334	6.334
**D	MAN INSIGHT LIMITED	0	139	139
**D	SUN LIFE SCHRODER GLOBAL MID CAP FUND	0	34.804	34.804
**D	HILLSDALE GLOBAL EQUITY FUND	0	5.656	5.656
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	0	57.406	57.406
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	0	10.133	10.133
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	2.427	2.427
**D	CC&L Q MARKET NEUTRAL FUND II.	0	137	137
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	0	15.304	15.304
**D	CC&L Q 140/40 FUND.	0	1.124	1.124
**D	CC&L Q MARKET NEUTRAL FUND	0	19	19
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	0	199.981	199.981
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	7.667	7.667

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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	0	1.468	1.468
**D	ARROWSTREET (CANADA) GLOBAL ACWI150 ALPHA EXTENSION FUND I	0	696	696
**D	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY CAYMAN LIMITED	0	311	311
**D	ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	0	57.340	57.340
**D	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED	0	22.725	22.725
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	2.351	2.351
**D	STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.	0	67.552	67.552
**D	AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	31.237	31.237
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	1.217	1.217
**D	HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	0	17.600	17.600
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	3.005	3.005
**D	AQR FLEX 1 SERIES LLC - SERIES A15	0	469	469
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	27.919	27.919
**D	ISHARES IIR PUBLIC LIMITED COMPANY	0	142.210	142.210
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	418.543	418.543
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	2.511	2.511
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	90.269	90.269
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	5.337	5.337
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	848.000	848.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	800.000	800.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	1.422	1.422
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	240.228	240.228
**D	INTERNATIONAL MONETARY FUND	0	4.570	4.570
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	0	20.309	20.309
**D	DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS	0	30.000	30.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	335.000	335.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	38.000	38.000
**D	LAZARD GLOBAL SMALL CAP FUND	0	6.325	6.325
**D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	0	3.588	3.588
**D	AUSTRALIAN RETIREMENT TRUST	0	4.308	4.308
**D	VFMC INTERNATIONAL EQUITY TRUST2	0	371.090	371.090
**D	UBS LUX FUND SOLUTIONS	0	187.879	187.879
**D	GLOBAL ADVANTAGE FUNDS	0	11.865	11.865
**D	MFS MERIDIAN FUNDS	0	91.131	91.131
**D	CREDIT SUISSE INDEX FUND (LUX)	0	51.880	51.880
**D	DWS MULTI ASSET PIR FUND	0	100.000	100.000
**D	XTRACKERS	0	361.660	361.660
**D	LAZARD ASSET MANAGEMENT LLC	0	1.116	1.116
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	75.589	75.589



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(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**  
**2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	0	111.000	111.000
**D	IAM NATIONAL PENSION FUND	0	86.141	86.141
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	18.557	18.557
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	70.096	70.096
**D	THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	0	16.436	16.436
**D	COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	0	3.147	3.147
**D	PENSION BENEFIT GUARANTY CORPORATION	0	7.117	7.117
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.199	2.199
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	290.807	290.807
**D	COMMONFUND INSTITUTIONAL MULTI-STRATEGY EQUITY FUND	0	6.308	6.308
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	4.443	4.443
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	31.808	31.808
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	95.779	95.779
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	1.369.548	1.369.548
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	16.261	16.261
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	0	23.319	23.319
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	7.202	7.202
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	493.669	493.669
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	3.946	3.946
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	35.244	35.244
**D	WASHINGTON STATE INVESTMENT BOARD	0	53.246	53.246
**D	WASHINGTON STATE INVESTMENT BOARD	0	7.668	7.668
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	396.260	396.260
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	3.746	3.746
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	199.000	199.000
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	383.623	383.623
**D	THRIFT SAVINGS PLAN	0	119.037	119.037
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	96.720	96.720
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	87.300	87.300
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	96.888	96.888
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	32.092	32.092
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	139.362	139.362
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	28.291	28.291
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	16.597	16.597
**D	SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	0	3.985	3.985
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	0	95.743	95.743
**D	POLICE AND FIREMEN`S RETIREMENTS SYSTEM OF NEW JERSEY	0	52.343	52.343
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	5.446	5.446
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	0	9.448	9.448
**D	CITY OF NEW YORK GROUP TRUST	0	491.374	491.374

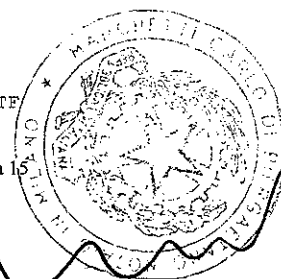
Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	90.871	90.871
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	112.614	112.614
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	20.605	20.605
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	3.145	3.145
**D	MGT FUNDS PLC	0	26.452	26.452
**D	MERCER QIF FUND PLC	0	46.422	46.422
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	32.031	32.031
**D	MONTANA BOARD OF INVESTMENTS	0	91.712	91.712
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	41.354	41.354
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	94.414	94.414
**D	MOUNT HATTON INVESTMENTS LIMITED	0	49.336	49.336
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	16.272	16.272
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	5.744	5.744
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	3.006	3.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	1.849	1.849
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	39.351	39.351
**D	LACERA MASTER OPEB TRUST	0	2.861	2.861
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	51.147	51.147
**D	ALLIANZ ACTIONS AEQUITAS	0	128.934	128.934
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	594	594
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	32.953	32.953
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	3.308	3.308
**D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	5.476	5.476
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	0	32.403	32.403
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	14.700	14.700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	151.143	151.143
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	70.800	70.800
**D	DIMENSIONAL FUNDS PLC	0	83.746	83.746
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	1.070	1.070
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	14.598	14.598
**D	AMERICAN CENTURY ICAV	0	6.065	6.065
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	19.971	19.971
**D	AXA IM EQUITY TRUST	0	13.240	13.240
**D	AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND	0	56.051	56.051
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	135.834	135.834
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	18.684	18.684
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	4.897	4.897
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	0	17.686	17.686



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:****2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IBM 401(K) PLUS PLAN TRUST	0	26.444	26.444
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	26.895	26.895
**D	M INTERNATIONAL EQUITY FUND	0	2.387	2.387
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	720	720
**D	SPDR PORTFOLIO EUROPE ETF	0	6.907	6.907
**D	COLLEGE RETIREMENT EQUITIES FUND	0	111.995	111.995
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	56.593	56.593
**D	MERCER NONUS CORE EQUITY FUND	0	8.021	8.021
**D	RUSSELL INVESTMENT COMPANY PLC	0	2.307	2.307
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	0	2.519	2.519
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	3.080	3.080
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	15.411	15.411
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	16.334	16.334
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.624.377	1.624.377
**D	PREMIUMMANDAT BALANCE	0	6.618	6.618
**D	PREMIUMMANDAT DYNAMIK	0	13.377	13.377
**D	MONEY MATE MODERAT	0	7.863	7.863
**D	MONEY MATE ENTSCLOSSEN	0	10.997	10.997
**D	MONEY MATE MUTIG	0	4.914	4.914
**D	AXA WORLD FUNDS SICAV	0	22.733	22.733
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	66	66
<b>Totale voti</b>			57.508.144	
<b>Percentuale votanti %</b>			9,867131	
<b>Percentuale Capitale %</b>			8,650824	

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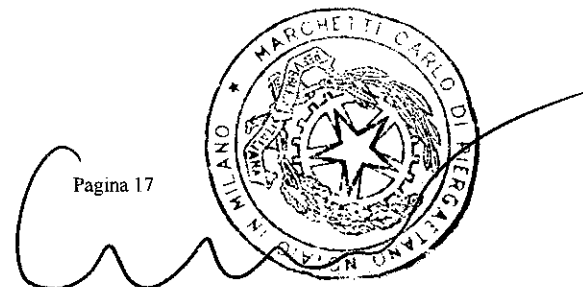
LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**

**2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

**ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA		0	0
**D	EVLI IMPACT EQUITY FUND	0	52.732	52.732
<b>Totale voti</b>	52.732			
<b>Percentuale votanti %</b>	0,009048			
<b>Percentuale Capitale %</b>	0,007932			





Assemblea Ordinaria del 15 aprile 2026  
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ESITO VOTAZIONE

Oggetto: **2. Relazione sulla Politica in materia di Remunerazione 2026 e sui compensi corrisposti:**  
**2.2 Deliberazioni sulla "Seconda Sezione" della Relazione, ai sensi dell'art. 123-ter, comma 6, del D. Lgs. n. 58/1998.**

**Hanno partecipato alla votazione:**

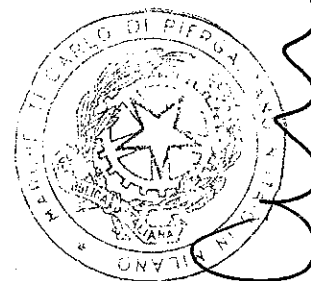
n° **1** legittimato ai sensi di legge a rappresentare in proprio

o per delega n° **79.829.995** azioni ordinarie

e n° **167.665.134** azioni voto magg.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	525.264.521	90,123822	79,014391
<b>Contrari</b>	57.508.144	9,867131	8,650824
<b>SubTotale</b>	582.772.665	99,990952	87,665215
<b>Astenuti</b>	52.732	0,009048	0,007932
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	52.732	0,009048	0,007932
<b>Totale</b>	582.825.397	100,000000	87,673148
<b>No Quorum</b>	0	0,000000	0,000000





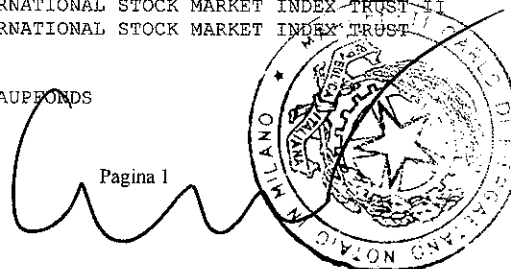
Assemblea Ordinaria del 15 aprile 2026  
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
**D	GLV CAPITAL S.P.A.	0	502.995.402	502.995.402
***	AL NOWAIS YOUSIF MOHAMED	0	10.195.244	10.195.244
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	AKTIEN SUEDEUROPA UI	0	67.300	67.300
**D	HP P STIFTUNGSFONDS	0	23.300	23.300
**D	UIN-EBBA SEGMENT EBBA AGI EBB	0	4.013	4.013
**D	ODDO BHF ACTIVE SMALL CAP	0	148.402	148.402
**D	VERITION MULTI STRATEGY MASTER FUND LTDG	0	93.984	93.984
**D	LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	0	10.800	10.800
**D	MARSHALL WACE INV STRAT EUROPEAN TOPS	0	5.734	5.734
**D	MW INV STRAT EUREKA FUND AC	0	9.798	9.798
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	0	4.174	4.174
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	0	9.437	9.437
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	0	26.737	26.737
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	238.299	238.299
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	20.748	20.748
**D	DANSKE BANK PULJEINVEST	0	29.536	29.536
**D	DEKA INVESTMENT GMBH W/ELB-FM 1 QU	0	32.725	32.725
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	35.086	35.086
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	930.267	930.267
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	104.893	104.893
**D	ROBIN 1-FONDS	0	61.493	61.493
**D	UI-FONDS BAV RBI AKTIEN	0	75.229	75.229
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	5.132	5.132
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	2.044.791	2.044.791
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1.395	1.395
**D	EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD	0	1.291	1.291
**D	PF2	0	9.466	9.466
**D	THRIFT SAVINGS PLAN	0	445.433	445.433
**D	ARRCO QUANT 1	0	113.975	113.975
**D	DEKA-MASTER-HAEK I	0	27.353	27.353
**D	SBC MASTER PENSION TRUST	0	24.674	24.674
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0	73.155	73.155
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST, II	0	1.034.610	1.034.610
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	167.187	167.187
**D	PTV2	0	62.172	62.172
**D	MI-FONDS F44	0	14.999	14.999
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPEFONDS	0	78.429	78.429
**D	MI-FONDS 392	0	80.831	80.831



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	104.333	104.333
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	725	725
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	174.890	174.890
**D	ARROWSTREET GLOBAL SMALL COMPANIES FUND	0	37.923	37.923
**D	ARROWSTREET GLOBAL EQUITY FUND	0	57.038	57.038
**D	GOVERNMENT PENSION FUND	0	8.925	8.925
**D	ROBERT BOSCH GMBH	0	89.137	89.137
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	94.286	94.286
**D	MH EDRAM EURO SMIDCAP	0	492.500	492.500
**D	LVUI EQUITY EUROPE	0	208.000	208.000
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	6.025	6.025
**D	ROBECO UMBRELLA FUND I N.V.	0	3.627	3.627
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	487	487
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	240.256	240.256
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	0	16.724	16.724
**D	CALCIUM QUANT	0	21.936	21.936
**D	SELENIUM	0	25.000	25.000
**D	ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	2.954	2.954
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	105.156	105.156
**D	FACTORY MUTUAL INSURANCE COMPANY	0	24.844	24.844
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	833	833
**D	EBK-AKTIEN-UNIVERSAL-FONDS	0	15.069	15.069
**D	HANETF ICAV	0	4.612	4.612
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	2.952	2.952
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	799	799
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	6.752	6.752
**D	ALLIANZGI-FONDS DUNHILL	0	3.590	3.590
**D	DWS GLOBAL SMALL CAP FUND	0	42.212	42.212
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	3.000	3.000
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	10.700	10.700
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	10.000	10.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	579.230	579.230
**D	DEKA-RAB	0	7.200	7.200
**D	BAYERNINVEST WPW FONDS	0	31.000	31.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	157.554	157.554
**D	ALLIANZGI FONDS AFE	0	40.656	40.656
**D	INVESTITORI PIAZZA AFFARI	0	31.200	31.200
**D	ALLIANZGI FONDS OLB PENSIONEN	0	1.675	1.675
**D	COMPARTIMENT ROCE FUND	0	140.000	140.000
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	400.799	400.799
**D	DPCTA-MASTERFONDS	0	25.000	25.000

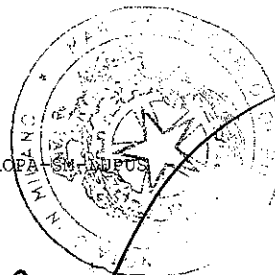
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(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.617	35.617
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	43.374	43.374
**D	DANSKE INVEST ALLOCATION	0	26.864	26.864
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	7.812	7.812
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	6.839	6.839
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	224.196	224.196
**D	ALLIANZGI F PENCABEV PENSIONS	0	15.877	15.877
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	29.882	29.882
**D	DNCA INVEST - DI EXPLORER SMID EUR	0	410.460	410.460
**D	SGD GE 2014-1	0	4.583	4.583
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	2.611	2.611
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	9.315	9.315
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	107.370	107.370
**D	DWS GLOBAL SMALL CAP VIP	0	16.891	16.891
**D	UNISUPER	0	187.757	187.757
**D	CM-AM ENTREPRENEURS EUROPE	0	140.000	140.000
**D	WILSHIRE INTL EQUITY FUND (VOYA)	0	2.529	2.529
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	0	211.733	211.733
**D	ACADIAN GLOBAL SMALL-CAP EQUITY CIT	0	91.530	91.530
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	81.936	81.936
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	12.650	12.650
**D	LACM WORLD SMALL CAP EQUITY FUND LP	0	15.496	15.496
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	0	75.077	75.077
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	6.499	6.499
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	0	3.504	3.504
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	0	140.492	140.492
**D	EVLI EUROPE FUND	0	716.643	716.643
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	0	1.711	1.711
**D	CMB-CIFM EUROPE DYNA STRAT FD QDII	0	23.831	23.831
**D	JPM MULTI INCOME FUND	0	42.074	42.074
**D	AUSTRALIAN NATIONAL UNIVERSITY	0	1.413	1.413
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	10.059	10.059
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.890	16.890
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	51.152	51.152
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	17.983	17.983
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	0	4.495	4.495
**D	JPMORGAN MULTI BALANCED FUND	0	3.191	3.191
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	160.190	160.190
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.898	33.898
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-SM-NIPUS	0	150.000	150.000
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	15.920	15.920



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAZARD ALPHA EURO	0	220.000	220.000
**D	JPMORGAN FUNDS	0	2.152.798	2.152.798
**D	JPMORGAN FLEXIBLE INCOME ETF	0	477	477
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	59.571	59.571
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	48.774	48.774
**D	JPMORGAN INVESTMENT FUNDS	0	715.504	715.504
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	111.324	111.324
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	13.349	13.349
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	10.303	10.303
**D	NATIONAL PENSION INSURANCE FUND	0	1.349	1.349
**D	FCP EPARGNE EUROPE DYNAMIQUE	0	28.138	28.138
**D	JPMORGAN DIVERSIFIED FUND	0	4.893	4.893
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.543	1.543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	5.227	5.227
**D	JPMORGAN INCOME BUILDER FUND	0	130.706	130.706
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	18.847	18.847
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	2.652	2.652
**D	JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	0	322.827	322.827
**D	JPMORGAN SAR EUROPEAN FUND	0	143.794	143.794
**D	SCHRODER GLOBAL VALUE FUND	0	29.732	29.732
**D	JPMORGAN EUROPE DYNAMIC FUND	0	196.507	196.507
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	92.145	92.145
**D	COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	0	43.331	43.331
**D	PT ASURANSI ALLIANZ LIFE INDONESIA	0	107	107
**D	EVLI IMPACT EQUITY FUND	0	52.732	52.732
**D	DIP-PARADIGMA VAL CATALYST EQ	0	371.593	371.593
**D	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS	0	6.256	6.256
**D	VIA SMART EQUITY EUROPE	0	59.642	59.642
**D	INDEPENDANCE AM SICAV EUROPE SMALL	0	1.531.161	1.531.161
**D	AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS	0	24.178	24.178
**D	INDEPENDANCE AM SICAV EUROPE MID	0	453.497	453.497
**D	MADELEINE MID CAPS EURO	0	110.000	110.000
**D	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA	0	2.260	2.260
**D	ESPERIDES DAA ALLIANZ	0	1.406	1.406
**D	PRI JP MORGAN EUROZONE EQUITY	0	91.847	91.847
**D	GROUPAMA GLOBAL DISRUPTION	0	780.155	780.155
**D	GROUPAMA AVENIR EUROPE	0	139.792	139.792
**D	LEADERSEL PMI	0	345.000	345.000
**D	AURIS X ALLIANZ GLOBAL EQUITIES ESG	0	304	304
**D	STICHTING BPL PENSIOEN	0	177.802	177.802
**D	EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES	0	358.220	358.220

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ACTIONS EUROPE ENVIRONNEMENT	0	391.124	391.124
**D	GROUPAMA PHARMA DIVERSIFIE	0	10.640	10.640
**D	ECUREUIL RETRAITE 2	0	110.364	110.364
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	49.443	49.443
**D	CPR ACTIONS EURO RESPONSABLE	0	142.613	142.613
**D	PORTZAMPARC NEXT LEADERS ISR	0	80.000	80.000
**D	PORTZAMPARC PME ISR	0	110.000	110.000
**D	HSBC EURO PME	0	79.423	79.423
**D	CAVEC GROUPAMA DIVERSIFIE	0	19.117	19.117
**D	GROUPAMA AVENIR EURO	0	704.003	704.003
**D	AMUNDI ACTIONS PME	0	498.404	498.404
**D	FAGUS	0	67.559	67.559
**D	AMUNDI TRANSMISSION ACTIONS	0	2.427	2.427
**D	AMUNDI TRANSMISSION PATRIMOINE	0	8.707	8.707
**D	SEXTANT PME	0	203.627	203.627
**D	HSBC EE EURO PME	0	14.069	14.069
**D	EUROPE SMALL CAPS	0	17.950	17.950
**D	BFT PARTNERS VIA EQUITY EUROPE	0	13.266	13.266
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	2.518	2.518
**D	LMDG SMID CAP EUR FCP	0	17.344	17.344
**D	GROUPAMA CR AVENIR EUROPE	0	89.965	89.965
**D	MAM ENTREPRISES FAMILIALES	0	19.000	19.000
**D	CPR EUROPE ESG POCHE COR	0	27.290	27.290
**D	SAKKARAH 2	0	51.563	51.563
**D	TUTELAIRE TRANSITION ET BIODIVERSITE	0	9.500	9.500
**D	AMUNDI INDEX EUROPE EX UK SMALL	0	5.851	5.851
**D	SEXTANT ENTREPRENEURS EUROPE	0	17.698	17.698
**D	PLUVALCA INITIATIVES PME	0	130.000	130.000
**D	PLUVALCA SMALL CAPS	0	348.394	348.394
**D	PLUVALCA SUSTAINABLE OPPORTUNITIES	0	10.217	10.217
**D	MONTPENSIER ARBEVEL FOCUS SMALL 2030	0	3.000	3.000
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	169.109	169.109
**D	RELIANCE TRUST COMPANY	0	35.179	35.179
**D	VIRTUS PARTNERS INC	0	1.836	1.836
**D	UPS GROUP TRUST	0	53.757	53.757
**D	THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND	0	5.590	5.590
**D	THE CLEVELAND CLINIC FOUNDATION	0	45.442	45.442
**D	VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF	0	8.910	8.910
**D	VIRTUS GLOBAL FUNDS ICAV	0	70.046	70.046
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	7.158	7.158
**D	GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	0	42.776	42.776



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	188.889	188.889
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	0	125.464	125.464
**D	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	0	24.436	24.436
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	0	728.118	728.118
**D	HEALTHCARE EMPLOYEES' PENSION	0	135.932	135.932
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	0	14.690	14.690
**D	ENSIGN PEAK ADVISORS INC	0	9.125	9.125
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	5.316	5.316
**D	VIRGINIA RETIREMENT SYSTEM	0	151.453	151.453
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	78.771	78.771
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	33.237	33.237
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	10.935	10.935
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	37.139	37.139
**D	WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	0	6.205	6.205
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	136.840	136.840
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	4.655	4.655
**D	CCANDL Q GLOBAL EQUITY FUND	0	8.338	8.338
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	7.229	7.229
**D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0	113.461	113.461
**D	SHELL CANADA 2007 PENSION PLAN	0	218	218
**D	BLACKROCK GLOBAL FUNDS	0	35.799	35.799
**D	ARIZONA STATE RETIREMENT SYSTEM	0	74.399	74.399
**D	AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	0	75.610	75.610
**D	ALLEGHENY COLLEGE	0	1.970	1.970
**D	TIMESSQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	102.310	102.310
**D	TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST	0	7.255	7.255
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	6.215	6.215
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	256.111	256.111
**D	UTIMCO SP II LLC	0	20.640	20.640
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	393.541	393.541
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	2.590	2.590
**D	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND	0	514	514
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	12.202	12.202
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	3.106	3.106
**D	LEGAL AND GENERAL UCITS ETF PLC	0	3.591	3.591
**D	WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	0	127.967	127.967
**D	ALASKA PERMANENT FUND CORPORATION	0	112.586	112.586
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	0	3.718	3.718
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	8.813	8.813
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	350.603	350.603
**D	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	0	526.189	526.189

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	0	161.379	161.379
**D	WISDOMTREE EUROPE HEDGED EQUITY FUND	0	378.679	378.679
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	1.081	1.081
**D	BELFIUS PORTFOLIO B	0	219.608	219.608
**D	ROTHSCHILD MARTIN MAUREL	0	23.266	23.266
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	101.108	101.108
**D	INKA AUSGLEICHSFONDS	0	4.896	4.896
**D	GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	0	1.257	1.257
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	6.286	6.286
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	33.483	33.483
**D	FLORIDA RETIREMENT SYSTEM	0	169.173	169.173
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	782.995	782.995
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	251.916	251.916
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	107.832	107.832
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	346.440	346.440
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	99.488	99.488
**D	VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND	0	128.068	128.068
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	49.131	49.131
**D	ARROWSTREET US GROUP TRUST	0	48.727	48.727
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL	0	6.614	6.614
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	11.032	11.032
**D	ALASKA PERMANENT FUND CORPORATION	0	18.398	18.398
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	113.767	113.767
**D	BRUCE POWER PENSION PLAN	0	11.091	11.091
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	0	4.038	4.038
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	0	42.858	42.858
**D	MGTS AFH DA FUND	0	33.722	33.722
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID	0	3.980	3.980
**D	GOLDMAN SACHS BEWAARSTICHTING I	0	49.049	49.049
**D	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	0	326	326
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	15.786	15.786
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	460	460
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	3.516	3.516
**D	SICAV CLUB EUROPE SMALL CAPS	0	57.619	57.619
**D	ACTIONS SMID CAP EUROPE BY IND	0	90.922	90.922
**D	COGEFI PROSPECTIVE	0	49.000	49.000
**D	SOGECAP SEXTANT PME	0	61.974	61.974
**D	MEDERIC ALZHEIMER ACTION	0	6.234	6.234
**D	MULTI UNITS FRANCE - AMUNDI FT	0	508.098	508.098
**D	MULTI UNITS LUXEMBOURG - AMUND	0	542	542
**D	MORGAN STANLEY PATHWAY FUNDS	0	25.929	25.929



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLK MAGI FUND, A SERIES TRUST	0	73	73
**D	DIGITAL FUNDS STARS EUROPE	0	181.306	181.306
**D	DIGITAL FUNDS STARS EUROPE EX-UK	0	36.057	36.057
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	288.965	288.965
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	180.318	180.318
**D	HL EUROPEAN	0	64.225	64.225
**D	ARTEMIS SMARTGARP UK EQUITY FUND	0	390.000	390.000
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	434.980	434.980
**D	GARD UNIT TRUST	0	3.644	3.644
**D	LEGAL & GENERAL ICAV.	0	29.253	29.253
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	0	32.574	32.574
**D	ARTEMIS FUNDS (LUX).	0	13.781	13.781
**D	STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS	0	71.034	71.034
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	21.152	21.152
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	3.844	3.844
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	0	27.211	27.211
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	225.658	225.658
**D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	0	4.220	4.220
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.387	33.387
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	48.119	48.119
**D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST	0	13.496	13.496
**D	LOVETT-WOODSUM FOUNDATION INC..	0	9.401	9.401
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	36.829	36.829
**D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION	0	47.036	47.036
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	5.140	5.140
**D	STAMPS FAMILY CHARITABLE FOUNDATION.	0	20.184	20.184
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	0	31.838	31.838
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	6.229	6.229
**D	CC&L Q GLOBAL EQUITY FUND LP	0	7.451	7.451
**D	ANSMAR FAMILY TRUST	0	326	326
**D	AHS INSURANCE COMPANY LTD.	0	4.500	4.500
**D	EAM INTERNATIONAL SMALL CAP FUND LP	0	38.589	38.589
**D	HAWTHORN EQ LLC	0	87.978	87.978
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	2.129	2.129
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	212.108	212.108
**D	TESCO PLC PENSION SCHEME	0	3.484	3.484
**D	NUNAVUT TRUST	0	1.589	1.589
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	46.877	46.877
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	114.945	114.945
**D	HRW TESTAMENTARY TRUST NO. 10.	0	14.299	14.299
**D	UTAH STATE RETIREMENT SYSTEMS	0	20.943	20.943

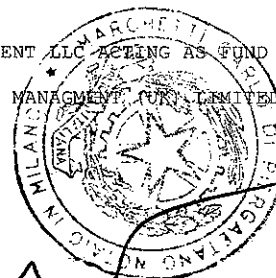
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	43.730	43.730
**D	THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFIT.	0	4.507	4.507
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	18.188	18.188
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	23.279	23.279
**D	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	0	1.643	1.643
**D	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	0	28.553	28.553
**D	THE ROB AND MELANI WALTON FOUNDATION	0	30.598	30.598
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	2.412	2.412
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	15.895	15.895
**D	CONSTELLATION PENSION MASTER TRUST	0	29.509	29.509
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	17.156	17.156
**D	ATLANTIC HEALTH SYSTEM INC.	0	45.209	45.209
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	84.623	84.623
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	6.246	6.246
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.424	60.424
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	0	79.140	79.140
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	440.584	440.584
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	4.416	4.416
**D	SUTTER HEALTH	0	124.700	124.700
**D	SUTTER HEALTH MASTER RETIREMENT TRUST	0	99.400	99.400
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	3.722	3.722
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	34.549	34.549
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	18.535	18.535
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	40.203	40.203
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	85.659	85.659
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	7.251	7.251
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	802	802
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	21.314	21.314
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	101.378	101.378
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	124.370	124.370
**D	APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC	0	620.000	620.000
**D	MISSOURI EDUCATION PENSION TRUST	0	178.323	178.323
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	104.000	104.000
**D	APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	0	170.000	170.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	640.000	640.000
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	3.276	3.276
**D	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND MANAGER 406.825	0	0	406.825
**D	GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGEMENT CORP. LIMITED 47.654	0	0	47.654
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	264	264



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RPAQ 2015 FUND LP	0	5.158	5.158
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	19.518	19.518
**D	ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	0	6.943	6.943
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY DIVISION	0	87.539	87.539
**D	CX CADENCE LIMITED-DEAZELEY	0	62.935	62.935
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	5.491	5.491
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	3.046	3.046
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	10.100	10.100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	43.117	43.117
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	1.562	1.562
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	2.572	2.572
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	29.418	29.418
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	4.170	4.170
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	141.687	141.687
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	240.518	240.518
**D	PLATO GLOBAL SHARES INCOME FUND.	0	7.476	7.476
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	0	42.114	42.114
**D	JHVIT INT'L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	0	7.306	7.306
**D	PINNACLE PLATO GBL LOW CARBON FD	0	74	74
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	214.380	214.380
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	17.035	17.035
**D	ONEMARKETS ITALY ICAV	0	3.548	3.548
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2.538	2.538
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	15.880	15.880
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	254.260	254.260
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	174.556	174.556
**D	ISHARES CORE MSCI EAFE ETF	0	1.330.847	1.330.847
**D	ISHARES CORE MSCI EUROPE ETF	0	99.144	99.144
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	18.018	18.018
**D	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	0	7.506	7.506
**D	ISHARES MSCI WORLD SMALL-CAP ETF	0	8.806	8.806
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	582.108	582.108
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	0	956.295	956.295
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	61.309	61.309
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	914.903	914.903
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	626.222	626.222
**D	TWO SIGMA INTERNATIONAL CORE	0	16.000	16.000
**D	VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND	0	982.706	982.706
**D	TWO SIGMA WORLD CORE FUND LP	0	4.200	4.200
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	7.271	7.271
**D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	0	205.321	205.321

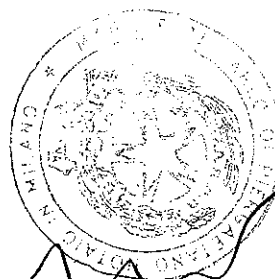
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	2.026	2.026
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	19.285	19.285
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	171.146	171.146
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	210.620	210.620
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	53.616	53.616
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	6.334	6.334
**D	MAN INSIGHT LIMITED	0	139	139
**D	SUN LIFE SCHRODER GLOBAL MID CAP FUND	0	34.804	34.804
**D	HILLSDALE GLOBAL EQUITY FUND	0	5.656	5.656
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	0	57.406	57.406
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	0	10.133	10.133
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	2.427	2.427
**D	CC&L Q MARKET NEUTRAL FUND II.	0	137	137
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	0	15.304	15.304
**D	CC&L Q 140/40 FUND.	0	1.124	1.124
**D	CC&L Q MARKET NEUTRAL FUND	0	19	19
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	0	199.981	199.981
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	7.667	7.667
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	0	1.468	1.468
**D	ARROWSTREET (CANADA) GLOBAL ACWII50 ALPHA EXTENSION FUND I	0	696	696
**D	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY CAYMAN LIMITED	0	311	311
**D	ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	0	57.340	57.340
**D	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED	0	22.725	22.725
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	2.351	2.351
**D	STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.	0	67.552	67.552
**D	AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	31.237	31.237
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	1.217	1.217
**D	HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	0	17.600	17.600
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	61.761	61.761
**D	EURIZON AM RILANCIO ITALIA TR	0	2.000	2.000
**D	EURIZON PIR ITALIA AZIONI	0	49.407	49.407
**D	EURIZON AZIONI PMI ITALIA	0	775.924	775.924
**D	EURIZON AZIONI ITALIA	0	280.737	280.737
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	150.497	150.497
**D	EURIZON PROGETTO ITALIA 20	0	226.136	226.136
**D	EURIZON PROGETTO ITALIA 40	0	684.159	684.159
**D	EURIZON PROGETTO ITALIA 70	0	422.278	422.278
**D	ACOMEA PMITALIA ESG	0	146.000	146.000
**D	FIDEURAM ITALIA	0	8.206	8.206
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.561.068	1.561.068
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	309.823	309.823



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	132.000	132.000
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	3.005	3.005
**D	AQR FLEX 1 SERIES LLC - SERIES A15	0	469	469
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	27.919	27.919
**D	ISHARES III PUBLIC LIMITED COMPANY	0	142.210	142.210
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	418.543	418.543
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	2.511	2.511
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	90.269	90.269
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	5.337	5.337
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	848.000	848.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	800.000	800.000
**D	EURIZON FUND	0	430.211	430.211
**D	YOURINDEX SICAV	0	2.697	2.697
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	1.422	1.422
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	240.228	240.228
**D	INTERNATIONAL MONETARY FUND	0	4.570	4.570
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	0	20.309	20.309
**D	DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS	0	30.000	30.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	335.000	335.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	38.000	38.000
**D	IRONBARK APIS GLOBAL SMALL COMPANIES	0	43.200	43.200
**D	LAZARD GLOBAL SMALL CAP FUND	0	6.325	6.325
**D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	0	3.588	3.588
**D	AUSTRALIAN RETIREMENT TRUST	0	4.308	4.308
**D	VFMC INTERNATIONAL EQUITY TRUST2	0	371.090	371.090
**D	UBS LUX FUND SOLUTIONS	0	187.879	187.879
**D	GLOBAL ADVANTAGE FUNDS	0	11.865	11.865
**D	EURIZON ALTERNATIVE SICAV-SIF	0	3.256	3.256
**D	MFS MERIDIAN FUNDS	0	91.131	91.131
**D	CREDIT SUISSE INDEX FUND (LUX)	0	51.880	51.880
**D	DWS MULTI ASSET PIR FUND	0	100.000	100.000
**D	XTRACKERS	0	361.660	361.660
**D	LAZARD ASSET MANAGEMENT LLC	0	1.116	1.116
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	75.589	75.589
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	0	111.000	111.000
**D	IAM NATIONAL PENSION FUND	0	86.141	86.141
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	18.557	18.557
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	70.096	70.096
**D	THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	0	16.436	16.436
**D	COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	0	3.147	3.147

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PENSION BENEFIT GUARANTY CORPORATION	0	7.117	7.117
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.199	2.199
**D	THE METHODIST HOSPITAL	0	8.001	8.001
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	290.807	290.807
**D	COMMONFUND INSTITUTIONAL MULTI-STRA TEGY EQUITY FUND	0	6.308	6.308
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	4.443	4.443
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	31.808	31.808
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	95.779	95.779
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	1.369.548	1.369.548
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	16.261	16.261
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	0	23.319	23.319
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	7.202	7.202
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	493.669	493.669
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	3.946	3.946
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	35.244	35.244
**D	WASHINGTON STATE INVESTMENT BOARD	0	53.246	53.246
**D	WASHINGTON STATE INVESTMENT BOARD	0	7.668	7.668
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	396.260	396.260
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	3.746	3.746
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	199.000	199.000
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	383.623	383.623
**D	THRIFT SAVINGS PLAN	0	119.037	119.037
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	96.720	96.720
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	87.300	87.300
**D	SSGA SPDR ETF'S EUROPE II PUBLICLIMITED COMPANY	0	96.888	96.888
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	32.092	32.092
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	139.362	139.362
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	28.291	28.291
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	16.597	16.597
**D	SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	0	3.985	3.985
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	0	95.743	95.743
**D	POLICE AND FIREMEN`S RETIREMENTSYSYSTEM OF NEW JERSEY	0	52.343	52.343
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	5.446	5.446
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	0	9.448	9.448
**D	CITY OF NEW YORK GROUP TRUST	0	491.374	491.374
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	90.871	90.871
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	112.614	112.614
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	20.605	20.605
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	3.145	3.145
**D	MGI FUNDS PLC	0	26.452	26.452
**D	MERCER QIF FUND PLC	0	46.422	46.422

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	32.031	32.031
**D	MONTANA BOARD OF INVESTMENTS	0	91.712	91.712
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	41.354	41.354
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	94.414	94.414
**D	MOUNT HATTON INVESTMENTS LIMITED	0	49.336	49.336
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	16.272	16.272
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	5.744	5.744
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	3.006	3.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	1.849	1.849
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	39.351	39.351
**D	LACERA MASTER OPEB TRUST	0	2.861	2.861
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	51.147	51.147
**D	ALLIANZ ACTIONS AEQUITAS	0	128.934	128.934
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	594	594
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	32.953	32.953
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	3.308	3.308
**D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	5.476	5.476
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	0	32.403	32.403
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	14.700	14.700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	151.143	151.143
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	70.800	70.800
**D	DIMENSIONAL FUNDS PLC	0	83.746	83.746
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	1.070	1.070
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	14.598	14.598
**D	AMERICAN CENTURY ICAV	0	6.065	6.065
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	19.971	19.971
**D	AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND	0	56.051	56.051
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	135.834	135.834
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	18.684	18.684
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	4.897	4.897
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	0	17.686	17.686
**D	IBM 401(K) PLUS PLAN TRUST	0	26.444	26.444
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	26.895	26.895
**D	M INTERNATIONAL EQUITY FUND	0	2.387	2.387
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	720	720
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	0	18.514	18.514
**D	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	0	22.531	22.531
**D	SPDR PORTFOLIO EUROPE ETF	0	6.907	6.907
**D	COLLEGE RETIREMENT EQUITIES FUND	0	111.995	111.995

Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	56.593	56.593
**D	MERCER NONUS CORE EQUITY FUND	0	8.021	8.021
**D	RUSSELL INVESTMENT COMPANY PLC	0	2.307	2.307
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	0	2.519	2.519
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	3.080	3.080
**D	SOCIAL PROTECTION FUND	0	4.653	4.653
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	15.411	15.411
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	16.334	16.334
**D	NATWEST ST JAMES`S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	0	32.064	32.064
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.624.377	1.624.377
**D	PREMIUMMANDAT BALANCE	0	6.618	6.618
**D	PREMIUMMANDAT DYNAMIK	0	13.377	13.377
**D	MONEY MATE MODERAT	0	7.863	7.863
**D	MONEY MATE ENTSCLOSSEN	0	10.997	10.997
**D	MONEY MATE MUTIG	0	4.914	4.914
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	66	66
<b>Totale voti</b>			579.177.418	
<b>Percentuale votanti %</b>			99,374087	
<b>Percentuale Capitale %</b>			87,124390	



Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
***	RIVA ANDREA	0	375	375
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	EPSENS ACTIONS PME ETI	0	60.590	60.590
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	21.433	21.433
**D	AFER ACTIONS PME	0	442.346	442.346
**D	BNP PARIBAS DEEP VALUE	0	67.529	67.529
**D	BNP PARIBAS ACTIONS PME ISR	0	103.336	103.336
**D	AXA ASSICURAZIONI SPA	0	27.000	27.000
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	1.648.084	1.648.084
**D	CARDIF BNPP IP SMID CAP EURO	0	177.921	177.921
**D	CNP ASSUR SMID CAP EUROPE	0	72.291	72.291
**D	CARDIF BNPP AM SMALL CAP EUROPE	0	50.233	50.233
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	269.414	269.414
**D	BNPP MODERATE - FOCUS ITALIA	0	19.163	19.163
**D	BNP PARIBAS ACTIONS PME ETI ISR	0	342.572	342.572
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	178.304	178.304
**D	STRATEGIE EURO DIVIDENDES RESPONSIBLE	0	60.405	60.405
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	42.000	42.000
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	29.010	29.010
**D	AXA IM EQUITY TRUST	0	13.240	13.240
**D	AXA WORLD FUNDS SICAV	0	22.733	22.733
<b>Totale voti</b>	<b>3.647.979</b>			
<b>Percentuale votanti %</b>	<b>0,625913</b>			
<b>Percentuale Capitale %</b>	<b>0,548757</b>			

Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Adozione del "Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

**ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
<b>Totale voti</b>	0			
<b>Percentuale votanti %</b>	0,000000			
<b>Percentuale Capitale %</b>	0,000000			

Azionisti in delega:

0





Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

ESITO VOTAZIONE

Oggetto: **3. Adozione del “Piano di Incentivazione MBO 2026 per selezionati dirigenti apicali del Gruppo MAIRE”, ai sensi dell’art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

**Hanno partecipato alla votazione:**

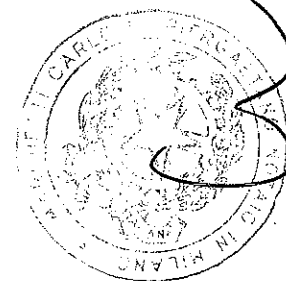
n° 1 legittimato ai sensi di legge a rappresentare in proprio

o per delega n° **79.829.995** azioni ordinarie

e n° **167.665.134** azioni voto magg.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	579.177.418	99,374087	87,124390
<b>Contrari</b>	3.647.979	0,625913	0,548757
<b>SubTotale</b>	582.825.397	100,000000	87,673148
<b>Astenuti</b>	0	0,000000	0,000000
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	0	0,000000	0,000000
<b>Totale</b>	582.825.397	100,000000	87,673148
<b>No Quorum</b>	0	0,000000	0,000000





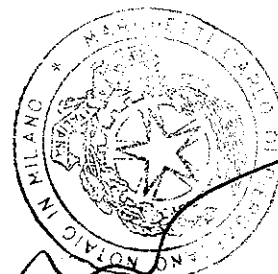
Assemblea Ordinaria del 15 aprile 2026  
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
**D	GLV CAPITAL S.P.A.	0	502.995.402	502.995.402
***	AL NOWAIS YOUSIF MOHAMED	0	10.195.244	10.195.244
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	35.086	35.086
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	2.044.791	2.044.791
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1.395	1.395
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	1.034.610	1.034.610
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	167.187	167.187
**D	CALCIUM QUANT	0	21.936	21.936
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	799	799
**D	COMPARTIMENT ROCE FUND	0	140.000	140.000
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	107.370	107.370
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	81.936	81.936
**D	DIP-PARADIGMA VAL CATALYST EQ	0	371.593	371.593
**D	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS	0	6.256	6.256
**D	AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS	0	24.178	24.178
**D	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA	0	2.260	2.260
**D	AMUNDI ACTIONS EUROPE ENVIRONNEMENT	0	391.124	391.124
**D	CFR ACTIONS EURO RESPONSABLE	0	142.613	142.613
**D	AMUNDI ACTIONS PME	0	498.404	498.404
**D	AMUNDI TRANSMISSION ACTIONS	0	2.427	2.427
**D	AMUNDI TRANSMISSION PATRIMOINE	0	8.707	8.707
**D	BFT PARTNERS VIA EQUITY EUROPE	0	13.266	13.266
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	2.518	2.518
**D	CFR EUROPE ESG POCHE COR	0	27.290	27.290
**D	AMUNDI INDEX EUROPE EX UK SMALL	0	5.851	5.851
**D	AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	0	75.610	75.610
**D	ALLEGHENY COLLEGE	0	1.970	1.970
**D	TIMESSQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	102.310	102.310
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	350.603	350.603
**D	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	0	526.189	526.189
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	11.032	11.032
**D	ALASKA PERMANENT FUND CORPORATION	0	18.398	18.398
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	15.786	15.786
**D	MULTI UNITS FRANCE - AMUNDI FT	0	508.098	508.098
**D	MULTI UNITS LUXEMBOURG - AMUND	0	542	542
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	21.152	21.152
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	5.140	5.140
**D	AHS INSURANCE COMPANY LTD.	0	4.500	4.500



Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE"; ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	114.945	114.945
**D	THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFI.	0	4.507	4.507
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	2.412	2.412
**D	ATLANTIC HEALTH SYSTEM INC.	0	45.209	45.209
**D	SUTTER HEALTH	0	124.700	124.700
**D	SUTTER HEALTH MASTER RETIREMENT TRUST	0	99.400	99.400
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	18.535	18.535
**D	APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC	0	620.000	620.000
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	104.000	104.000
**D	APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	0	170.000	170.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	640.000	640.000
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	0	42.114	42.114
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	61.761	61.761
**D	EURIZON AM RILANCIO ITALIA TR	0	2.000	2.000
**D	EURIZON PIR ITALIA AZIONI	0	49.407	49.407
**D	EURIZON AZIONI PMI ITALIA	0	775.924	775.924
**D	EURIZON AZIONI ITALIA	0	280.737	280.737
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	150.497	150.497
**D	EURIZON PROGETTO ITALIA 20	0	226.136	226.136
**D	EURIZON PROGETTO ITALIA 40	0	684.159	684.159
**D	EURIZON PROGETTO ITALIA 70	0	422.278	422.278
**D	ACOMEA PMITALIA ESG	0	146.000	146.000
**D	FIDEURAM ITALIA	0	8.206	8.206
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.561.068	1.561.068
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	309.823	309.823
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	132.000	132.000
**D	EURIZON FUND	0	430.211	430.211
**D	YOURINDEX SICAV	0	2.697	2.697
**D	INTERNATIONAL MONETARY FUND	0	4.570	4.570
**D	IRONBARK APIS GLOBAL SMALL COMPANIES	0	43.200	43.200
**D	EURIZON ALTERNATIVE SICAV-SIF	0	3.256	3.256
**D	THE METHODIST HOSPITAL	0	8.001	8.001
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	4.443	4.443
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	31.808	31.808
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	95.779	95.779
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	1.369.548	1.369.548
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	493.669	493.669
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	3.946	3.946
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	35.244	35.244
**D	WASHINGTON STATE INVESTMENT BOARD	0	53.246	53.246
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	396.260	396.260

Assemblea Ordinaria del 15 aprile 2026  
(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THRIFT SAVINGS PLAN	0	119.037	119.037
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	96.888	96.888
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	39.351	39.351
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	IBM 401(K) PLUS PLAN TRUST	0	26.444	26.444
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	26.895	26.895
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	0	18.514	18.514
**D	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	0	22.531	22.531
**D	SPDR PORTFOLIO EUROPE ETF	0	6.907	6.907
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	0	2.519	2.519
**D	SOCIAL PROTECTION FUND	0	4.653	4.653
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	16.334	16.334
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	0	32.064	32.064
<b>Totale voti</b>			530.149.988	
<b>Percentuale votanti %</b>			90,962060	
<b>Percentuale Capitale %</b>			79,749301	



Assemblea Ordinaria del 15 aprile 2026  
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
***	RIVA ANDREA	0	375	375
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	AKTIEN SUEDEUROPA UI	0	67.300	67.300
**D	HP P STIFTUNGSFONDS	0	23.300	23.300
**D	UIN-EBBA SEGMENT EBBA AGI EBB	0	4.013	4.013
**D	ODDO BHF ACTIVE SMALL CAP	0	148.402	148.402
**D	VERITION MULTI STRATEGY MASTER FUND LTDG	0	93.984	93.984
**D	LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	0	10.800	10.800
**D	MARSHALL WACE INV STRAT EUROPEAN TOPS	0	5.734	5.734
**D	MW INV STRAT EUREKA FUND AC	0	9.798	9.798
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	0	4.174	4.174
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	0	9.437	9.437
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	0	26.737	26.737
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	238.299	238.299
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	20.748	20.748
**D	DANSKE BANK PULJEINVEST	0	29.536	29.536
**D	DEKA INVESTMENT GMBH W/ELB-FM 1 QU	0	32.725	32.725
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	930.267	930.267
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	104.893	104.893
**D	ROBIN 1-FONDS	0	61.493	61.493
**D	UI-FONDS BAV RBI AKTIEN	0	75.229	75.229
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	5.132	5.132
**D	EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD	0	1.291	1.291
**D	EF2	0	9.466	9.466
**D	THRIFT SAVINGS PLAN	0	445.433	445.433
**D	ARRCO QUANT 1	0	113.975	113.975
**D	DEKA-MASTER-HAEK I	0	27.353	27.353
**D	SBC MASTER PENSION TRUST	0	24.674	24.674
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0	73.155	73.155
**D	PTV2	0	62.172	62.172
**D	MI-FONDS F44	0	14.999	14.999
**D	EPSENS ACTIONS PME ETI	0	60.590	60.590
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	78.429	78.429
**D	MI-FONDS 392	0	80.831	80.831
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	104.333	104.333
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	725	725
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	174.890	174.890
**D	ARROWSTREET GLOBAL SMALL COMPANIES FUND	0	37.923	37.923

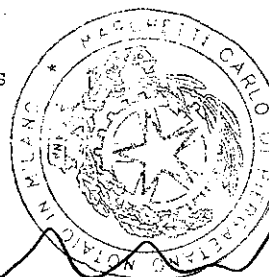
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET GLOBAL EQUITY FUND	0	57.038	57.038
**D	GOVERNMENT PENSION FUND	0	8.925	8.925
**D	ROBERT BOSCH GMBH	0	89.137	89.137
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	94.286	94.286
**D	MH EDRAM EURO SMIDCAP	0	492.500	492.500
**D	LVUI EQUITY EUROPE	0	208.000	208.000
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	6.025	6.025
**D	ROBECO UMBRELLA FUND I N.V.	0	3.627	3.627
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	487	487
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	240.256	240.256
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	0	16.724	16.724
**D	SELENIUM	0	25.000	25.000
**D	ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	2.954	2.954
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	105.156	105.156
**D	FACTORY MUTUAL INSURANCE COMPANY	0	24.844	24.844
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	833	833
**D	EBK-AKTIEN-UNIVERSAL-FONDS	0	15.069	15.069
**D	HANETF ICAV	0	4.612	4.612
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	2.952	2.952
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	6.752	6.752
**D	ALLIANZGI-FONDS DUNHILL	0	3.590	3.590
**D	DWS GLOBAL SMALL CAP FUND	0	42.212	42.212
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	3.000	3.000
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	10.700	10.700
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	10.000	10.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	579.230	579.230
**D	DEKA-RAB	0	7.200	7.200
**D	BAYERNINVEST WPW FONDS	0	31.000	31.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	157.554	157.554
**D	ALLIANZGI FONDS AFE	0	40.656	40.656
**D	INVESTITORI PIAZZA AFFARI	0	31.200	31.200
**D	ALLIANZGI FONDS OLB PENSIONEN	0	1.675	1.675
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	400.799	400.799
**D	DPCTA-MASTERFONDS	0	25.000	25.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.617	35.617
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	43.374	43.374
**D	DANSKE INVEST ALLOCATION	0	26.864	26.864
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	7.812	7.812
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	6.839	6.839
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	224.196	224.196



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

## CONTRARI

Badge:	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI F PENCABV PENSIONS	0	15.877	15.877
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	29.882	29.882
**D	DNCA INVEST - DI EXPLORER SMID EUR	0	410.460	410.460
**D	SGD GE 2014-1	0	4.583	4.583
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	2.611	2.611
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	9.315	9.315
**D	DWS GLOBAL SMALL CAP VIP	0	16.891	16.891
**D	UNISUPER	0	187.757	187.757
**D	CM-AM ENTREPRENEURS EUROPE	0	140.000	140.000
**D	WILSHIRE INTL EQUITY FUND (VOYA)	0	2.529	2.529
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	0	211.733	211.733
**D	ACADIAN GLOBAL SMALL-CAP EQUITY CIT	0	91.530	91.530
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	12.650	12.650
**D	LACM WORLD SMALL CAP EQUITY FUND LP	0	15.496	15.496
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	0	75.077	75.077
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	6.499	6.499
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	0	3.504	3.504
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	0	140.492	140.492
**D	EVLI EUROPE FUND	0	716.643	716.643
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	0	1.711	1.711
**D	CMB-CIFM EUROPE DYNA STRAT FD QDII	0	23.831	23.831
**D	JPM MULTI INCOME FUND	0	42.074	42.074
**D	AUSTRALIAN NATIONAL UNIVERSITY	0	1.413	1.413
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	10.059	10.059
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.890	16.890
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	51.152	51.152
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	17.983	17.983
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	0	4.495	4.495
**D	JPMORGAN MULTI BALANCED FUND	0	3.191	3.191
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	160.190	160.190
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.898	33.898
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-SM-LUPUS	0	150.000	150.000
**D	ALLIANZ EV-WS RCM SYSPRO VALUE EUROPE	0	15.920	15.920
**D	LAZARD ALPHA EURO	0	220.000	220.000
**D	JPMORGAN FUNDS	0	2.152.798	2.152.798
**D	JPMORGAN FLEXIBLE INCOME ETF	0	477	477
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	59.571	59.571
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	48.774	48.774
**D	JPMORGAN INVESTMENT FUNDS	0	715.504	715.504
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	111.324	111.324

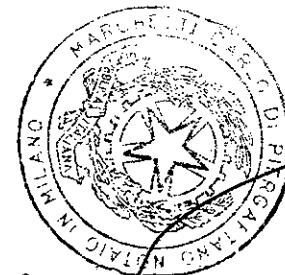
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	13.349	13.349
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	10.303	10.303
**D	NATIONAL PENSION INSURANCE FUND	0	1.349	1.349
**D	FCP EPARGNE EUROPE DYNAMIQUE	0	28.138	28.138
**D	JPMORGAN DIVERSIFIED FUND	0	4.893	4.893
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.543	1.543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	5.227	5.227
**D	JPMORGAN INCOME BUILDER FUND	0	130.706	130.706
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	18.847	18.847
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	2.652	2.652
**D	JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	0	322.827	322.827
**D	JPMORGAN SAR EUROPEAN FUND	0	143.794	143.794
**D	SCHRODER GLOBAL VALUE FUND	0	29.732	29.732
**D	JPMORGAN EUROPE DYNAMIC FUND	0	196.507	196.507
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	92.145	92.145
**D	COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	0	43.331	43.331
**D	PT ASURANSI ALLIANZ LIFE INDONESIA	0	107	107
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	21.433	21.433
**D	AFER ACTIONS PME	0	442.346	442.346
**D	BNP PARIBAS DEEP VALUE	0	67.529	67.529
**D	BNP PARIBAS ACTIONS PME ISR	0	103.336	103.336
**D	AXA ASSICURAZIONI SPA	0	27.000	27.000
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	1.648.084	1.648.084
**D	CARDIF BNPP IP SMID CAP EURO	0	177.921	177.921
**D	CNP ASSUR SMID CAP EUROPE	0	72.291	72.291
**D	CARDIF BNPP AM SMALL CAP EUROPE	0	50.233	50.233
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	269.414	269.414
**D	BNPP MODERATE - FOCUS ITALIA	0	19.163	19.163
**D	BNP PARIBAS ACTIONS PME ETI ISR	0	342.572	342.572
**D	VIA SMART EQUITY EUROPE	0	59.642	59.642
**D	INDEPONDANCE AM SICAV EUROPE SMALL	0	1.531.161	1.531.161
**D	INDEPONDANCE AM SICAV EUROPE MID	0	453.497	453.497
**D	MADELEINE MID CAPS EURO	0	110.000	110.000
**D	ESPERIDES DAA ALLIANZ	0	1.406	1.406
**D	PRI JP MORGAN EUROZONE EQUITY	0	91.847	91.847
**D	GROUPAMA GLOBAL DISRUPTION	0	780.155	780.155
**D	GROUPAMA AVENIR EUROPE	0	139.792	139.792
**D	LEADERSEL PMI	0	345.000	345.000
**D	AURIS X ALLIANZ GLOBAL EQUITIES ESG	0	304	304
**D	STICHTING BPL PENSIOEN	0	177.802	177.802



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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES	0	358.220	358.220
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	178.304	178.304
**D	GROUPAMA PHARMA DIVERSIFIE	0	10.640	10.640
**D	ECUREUIL RETRAITE 2	0	110.364	110.364
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	49.443	49.443
**D	PORTZAMPARC NEXT LEADERS ISR	0	80.000	80.000
**D	PORTZAMPARC PME ISR	0	110.000	110.000
**D	HSBC EURO PME	0	79.423	79.423
**D	CAVEC GROUPAMA DIVERSIFIE	0	19.117	19.117
**D	GROUPAMA AVENIR EURO	0	704.003	704.003
**D	FAGUS	0	67.559	67.559
**D	SEXTANT PME	0	203.627	203.627
**D	HSBC EE EURO PME	0	14.069	14.069
**D	EUROPE SMALL CAPS	0	17.950	17.950
**D	STRATEGIE EURO DIVIDENDES RESPONSIBLE	0	60.405	60.405
**D	LMDG SMID CAP EUR FCP	0	17.344	17.344
**D	GROUPAMA CR AVENIR EUROPE	0	89.965	89.965
**D	MAM ENTREPRISES FAMILIALES	0	19.000	19.000
**D	SAKKARAH 2	0	51.563	51.563
**D	TUTELAIRE TRANSITION ET BIODIVERSITE	0	9.500	9.500
**D	SEXTANT ENTREPRENEURS EUROPE	0	17.698	17.698
**D	PLUVALCA INITIATIVES PME	0	130.000	130.000
**D	PLUVALCA SMALL CAPS	0	348.394	348.394
**D	PLUVALCA SUSTAINABLE OPPORTUNITIES	0	10.217	10.217
**D	MONTPENSIER ARBEVEL FOCUS SMALL 2030	0	3.000	3.000
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	169.109	169.109
**D	RELIANCE TRUST COMPANY	0	35.179	35.179
**D	VIRTUS PARTNERS INC	0	1.836	1.836
**D	UPS GROUP TRUST	0	53.757	53.757
**D	THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND	0	5.590	5.590
**D	THE CLEVELAND CLINIC FOUNDATION	0	45.442	45.442
**D	VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF	0	8.910	8.910
**D	VIRTUS GLOBAL FUNDS ICAV	0	70.046	70.046
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	7.158	7.158
**D	GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	0	42.776	42.776
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	188.889	188.889
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	0	125.464	125.464
**D	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	0	24.436	24.436
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	0	728.118	728.118
**D	HEALTHCARE EMPLOYEES' PENSION	0	135.932	135.932

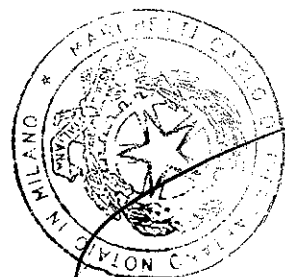
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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	0	14.690	14.690
**D	ENSIGN PEAK ADVISORS INC	0	9.125	9.125
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	5.316	5.316
**D	VIRGINIA RETIREMENT SYSTEM	0	151.453	151.453
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	78.771	78.771
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	33.237	33.237
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	10.935	10.935
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	37.139	37.139
**D	WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	0	6.205	6.205
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	136.840	136.840
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	4.655	4.655
**D	CCANDL Q GLOBAL EQUITY FUND	0	8.338	8.338
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	7.229	7.229
**D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0	113.461	113.461
**D	SHELL CANADA 2007 PENSION PLAN	0	218	218
**D	BLACKROCK GLOBAL FUNDS	0	35.799	35.799
**D	ARIZONA STATE RETIREMENT SYSTEM	0	74.399	74.399
**D	TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST	0	7.255	7.255
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	6.215	6.215
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	256.111	256.111
**D	UTIMCO SP II LLC	0	20.640	20.640
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	393.541	393.541
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	2.590	2.590
**D	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND	0	514	514
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	12.202	12.202
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	3.106	3.106
**D	LEGAL AND GENERAL UCITS ETF PLC	0	3.591	3.591
**D	WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	0	127.967	127.967
**D	ALASKA PERMANENT FUND CORPORATION	0	112.586	112.586
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	0	3.718	3.718
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	8.813	8.813
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	0	161.379	161.379
**D	WISDOMTREE EUROPE HEDGED EQUITY FUND	0	378.679	378.679
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	1.081	1.081
**D	BELFIUS PORTFOLIO B	0	219.608	219.608
**D	ROTHSCHILD MARTIN MAUREL	0	23.266	23.266
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	101.108	101.108
**D	INKA AUSGLEICHSFONDS	0	4.896	4.896
**D	GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	0	1.257	1.257
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	6.286	6.286



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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	33.483	33.483
**D	FLORIDA RETIREMENT SYSTEM	0	169.173	169.173
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	782.995	782.995
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	251.916	251.916
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	107.832	107.832
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	346.440	346.440
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	99.488	99.488
**D	VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND	0	128.068	128.068
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	49.131	49.131
**D	ARROWSTREET US GROUP TRUST	0	48.727	48.727
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL	0	6.614	6.614
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	113.767	113.767
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	42.000	42.000
**D	BRUCE POWER PENSION PLAN	0	11.091	11.091
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	0	4.038	4.038
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	0	42.858	42.858
**D	MGTS AFH DA FUND	0	33.722	33.722
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID	0	3.980	3.980
**D	GOLDMAN SACHS BEWAARSTICHTING I	0	49.049	49.049
**D	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	0	326	326
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	460	460
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	3.516	3.516
**D	SICAV CLUB EUROPE SMALL CAPS	0	57.619	57.619
**D	ACTIONS SMID CAP EUROPE BY IND	0	90.922	90.922
**D	COGEFI PROSPECTIVE	0	49.000	49.000
**D	SOGECAP SEXTANT PME	0	61.974	61.974
**D	MEDERIC ALZHEIMER ACTION	0	6.234	6.234
**D	MORGAN STANLEY PATHWAY FUNDS	0	25.929	25.929
**D	BLK MAGI FUND, A SERIES TRUST	0	73	73
**D	DIGITAL FUNDS STARS EUROPE	0	181.306	181.306
**D	DIGITAL FUNDS STARS EUROPE EX-UK	0	36.057	36.057
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	288.965	288.965
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	180.318	180.318
**D	HL EUROPEAN	0	64.225	64.225
**D	ARTEMIS SMARTGARP UK EQUITY FUND	0	390.000	390.000
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	434.980	434.980
**D	GARD UNIT TRUST	0	3.644	3.644
**D	LEGAL & GENERAL ICAV.	0	29.253	29.253
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	0	32.574	32.574
**D	ARTEMIS FUNDS (LUX).	0	13.781	13.781

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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS	0	71.034	71.034
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	3.844	3.844
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	0	27.211	27.211
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	225.658	225.658
**D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	0	4.220	4.220
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.387	33.387
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	48.119	48.119
**D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST	0	13.496	13.496
**D	LOVETT-WOODSUM FOUNDATION INC..	0	9.401	9.401
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	36.829	36.829
**D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION	0	47.036	47.036
**D	STAMPS FAMILY CHARITABLE FOUNDATION.	0	20.184	20.184
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	0	31.838	31.838
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	6.229	6.229
**D	CC&L Q GLOBAL EQUITY FUND LP	0	7.451	7.451
**D	ANSMAR FAMILY TRUST	0	326	326
**D	EAM INTERNATIONAL SMALL CAP FUND LP	0	38.589	38.589
**D	HAWTHORN EQ LLC	0	87.978	87.978
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	2.129	2.129
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	212.108	212.108
**D	TESCO PLC PENSION SCHEME	0	3.484	3.484
**D	NUNAVUT TRUST	0	1.589	1.589
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	46.877	46.877
**D	HRW TESTAMENTARY TRUST NO. 10.	0	14.299	14.299
**D	UTAH STATE RETIREMENT SYSTEMS	0	20.943	20.943
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	43.730	43.730
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	18.188	18.188
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	23.279	23.279
**D	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	0	1.643	1.643
**D	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	0	28.553	28.553
**D	THE ROB AND MELANI WALTON FOUNDATION	0	30.598	30.598
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	15.895	15.895
**D	CONSTELLATION PENSION MASTER TRUST	0	29.509	29.509
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	17.156	17.156
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	84.623	84.623
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	6.246	6.246
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.424	60.424
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	0	79.140	79.140
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	440.584	440.584
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	4.416	4.416



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(2^ Convocazione del 16 aprile 2026)

## LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	3.722	3.722
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	34.549	34.549
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	40.203	40.203
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	85.659	85.659
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	7.251	7.251
**D	RUSSELL WGSW INVESTMENTS LIMITED	0	802	802
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	21.314	21.314
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	101.378	101.378
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	29.010	29.010
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	124.370	124.370
**D	MISSOURI EDUCATION PENSION TRUST	0	178.323	178.323
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	3.276	3.276
**D	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND MANAGER 406.825	0	0	406.825
**D	GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGMENT (UK) LIMITED 47.654	0	0	47.654
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	264	264
**D	RPAQ 2015 FUND LP	0	5.158	5.158
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	19.518	19.518
**D	ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	0	6.943	6.943
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY DIVISION	0	87.539	87.539
**D	CX CADENCE LIMITED-DEAZELEY	0	62.935	62.935
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	5.491	5.491
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	3.046	3.046
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	10.100	10.100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	43.117	43.117
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	1.562	1.562
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	2.572	2.572
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	29.418	29.418
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	4.170	4.170
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	141.687	141.687
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	240.518	240.518
**D	PLATO GLOBAL SHARES INCOME FUND.	0	7.476	7.476
**D	JHVIT INT'L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	0	7.306	7.306
**D	PINNACLE PLATO GBL LOW CARBON FD	0	74	74
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	214.380	214.380
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	17.035	17.035
**D	ONEMARKETS ITALY ICAV	0	3.548	3.548
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2.538	2.538
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	15.880	15.880

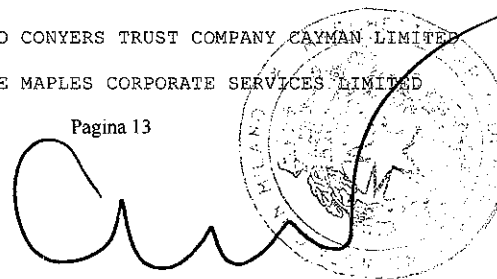
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	254.260	254.260
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	174.556	174.556
**D	ISHARES CORE MSCI EAFE ETF	0	1.330.847	1.330.847
**D	ISHARES CORE MSCI EUROPE ETF	0	99.144	99.144
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	18.018	18.018
**D	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	0	7.506	7.506
**D	ISHARES MSCI WORLD SMALL-CAP ETF	0	8.806	8.806
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	582.108	582.108
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	0	956.295	956.295
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	61.309	61.309
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	914.903	914.903
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	626.222	626.222
**D	TWO SIGMA INTERNATIONAL CORE	0	16.000	16.000
**D	VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND	0	982.706	982.706
**D	TWO SIGMA WORLD CORE FUND LP	0	4.200	4.200
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	7.271	7.271
**D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	0	205.321	205.321
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	2.026	2.026
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	19.285	19.285
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	171.146	171.146
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	210.620	210.620
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	53.616	53.616
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	6.334	6.334
**D	MAN INSIGHT LIMITED	0	139	139
**D	SUN LIFE SCHRODER GLOBAL MID CAP FUND	0	34.804	34.804
**D	HILLSDALE GLOBAL EQUITY FUND	0	5.656	5.656
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	0	57.406	57.406
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	0	10.133	10.133
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	2.427	2.427
**D	CC&L Q MARKET NEUTRAL FUND II.	0	137	137
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	0	15.304	15.304
**D	CC&L Q 140/40 FUND.	0	1.124	1.124
**D	CC&L Q MARKET NEUTRAL FUND	0	19	19
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	0	199.981	199.981
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	7.667	7.667
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	0	1.468	1.468
**D	ARROWSTREET (CANADA) GLOBAL ACWII150 ALPHA EXTENSION FUND I	0	696	696
**D	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY CAYMAN LIMITED	0	311	311
**D	ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	0	57.340	57.340
**D	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED	0	22.725	22.725



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	2.351	2.351
**D	STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.	0	67.552	67.552
**D	AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	31.237	31.237
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	1.217	1.217
**D	HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	0	17.600	17.600
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	3.005	3.005
**D	AQR FLEX 1 SERIES LLC - SERIES A15	0	469	469
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	27.919	27.919
**D	ISHARES III PUBLIC LIMITED COMPANY	0	142.210	142.210
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	418.543	418.543
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	2.511	2.511
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	90.269	90.269
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	5.337	5.337
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	848.000	848.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	800.000	800.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	1.422	1.422
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	240.228	240.228
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	0	20.309	20.309
**D	DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS	0	30.000	30.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	335.000	335.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	38.000	38.000
**D	LAZARD GLOBAL SMALL CAP FUND	0	6.325	6.325
**D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	0	3.588	3.588
**D	AUSTRALIAN RETIREMENT TRUST	0	4.308	4.308
**D	VFMC INTERNATIONAL EQUITY TRUST2	0	371.090	371.090
**D	UBS LUX FUND SOLUTIONS	0	187.879	187.879
**D	GLOBAL ADVANTAGE FUNDS	0	11.865	11.865
**D	MFS MERIDIAN FUNDS	0	91.131	91.131
**D	CREDIT SUISSE INDEX FUND (LUX)	0	51.880	51.880
**D	DWS MULTI ASSET PIR FUND	0	100.000	100.000
**D	XTRACKERS	0	361.660	361.660
**D	LAZARD ASSET MANAGEMENT LLC	0	1.116	1.116
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	75.589	75.589
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	0	111.000	111.000
**D	IAM NATIONAL PENSION FUND	0	86.141	86.141
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	18.557	18.557
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	70.096	70.096
**D	THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	0	16.436	16.436
**D	COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	0	3.147	3.147

Assemblea Ordinaria del 15 aprile 2026  
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PENSION BENEFIT GUARANTY CORPORATION	0	7.117	7.117
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.199	2.199
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	290.807	290.807
**D	COMMONFUND INSTITUTIONAL MULTI-STRA TEGY EQUITY FUND	0	6.308	6.308
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	16.261	16.261
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	0	23.319	23.319
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	7.202	7.202
**D	WASHINGTON STATE INVESTMENT BOARD	0	7.668	7.668
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	3.746	3.746
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	199.000	199.000
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	383.623	383.623
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	96.720	96.720
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	87.300	87.300
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	32.092	32.092
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	139.362	139.362
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	28.291	28.291
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	16.597	16.597
**D	SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	0	3.985	3.985
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	0	95.743	95.743
**D	POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	0	52.343	52.343
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	5.446	5.446
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	0	9.448	9.448
**D	CITY OF NEW YORK GROUP TRUST	0	491.374	491.374
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	90.871	90.871
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	112.614	112.614
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	20.605	20.605
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	3.145	3.145
**D	MGI FUNDS PLC	0	26.452	26.452
**D	MERCER QIF FUND PLC	0	46.422	46.422
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	32.031	32.031
**D	MONTANA BOARD OF INVESTMENTS	0	91.712	91.712
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	41.354	41.354
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	94.414	94.414
**D	MOUNT HATTON INVESTMENTS LIMITED	0	49.336	49.336
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	16.272	16.272
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	5.744	5.744
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	3.006	3.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	1.849	1.849
**D	LACERA MASTER OPEB TRUST	0	2.861	2.861
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	51.147	51.147



Assemblea Ordinaria del 15 aprile 2026  
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ ACTIONS AEQUITAS	0	128.934	128.934
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	594	594
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	32.953	32.953
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	3.308	3.308
**D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	5.476	5.476
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	0	32.403	32.403
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	14.700	14.700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	151.143	151.143
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	70.800	70.800
**D	DIMENSIONAL FUNDS PLC	0	83.746	83.746
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	1.070	1.070
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	14.598	14.598
**D	AMERICAN CENTURY ICAV	0	6.065	6.065
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	19.971	19.971
**D	AXA IM EQUITY TRUST	0	13.240	13.240
**D	AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND	0	56.051	56.051
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	135.834	135.834
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	18.684	18.684
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	4.897	4.897
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	0	17.686	17.686
**D	M INTERNATIONAL EQUITY FUND	0	2.387	2.387
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	720	720
**D	COLLEGE RETIREMENT EQUITIES FUND	0	111.995	111.995
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	56.593	56.593
**D	MERCER NONJS CORE EQUITY FUND	0	8.021	8.021
**D	RUSSELL INVESTMENT COMPANY PLC	0	2.307	2.307
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	3.080	3.080
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	15.411	15.411
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.624.377	1.624.377
**D	PREMIUMMANDAT BALANCE	0	6.618	6.618
**D	PREMIUMMANDAT DYNAMIK	0	13.377	13.377
**D	MONEY MATE MODERAT	0	7.863	7.863
**D	MONEY MATE ENTSCLOSSEN	0	10.997	10.997
**D	MONEY MATE MUTIG	0	4.914	4.914
**D	AXA WORLD FUNDS SICAV	0	22.733	22.733
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	66	66
<b>Totale voti</b>	<b>52.622.677</b>			
<b>Percentuale votanti %</b>	<b>9,028892</b>			

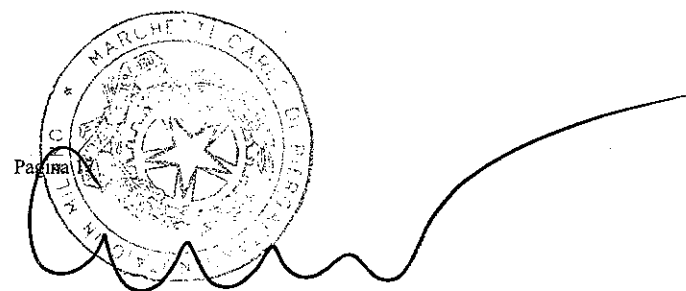
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LISTA ESITO DELLA VOTAZIONE

Oggetto: **4. Adozione del "Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE", ai sensi dell'art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Percentuale Capitale %	7,915914			



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## LISTA ESITO DELLA VOTAZIONE

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## ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	EVLI IMPACT EQUITY FUND	0	52.732	52.732
<b>Totale voti</b>			52.732	
<b>Percentuale votanti %</b>			0,009048	
<b>Percentuale Capitale %</b>			0,007932	

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ESITO VOTAZIONE

Oggetto: **4. Adozione del “Piano di Incentivazione di Lungo Termine 2026-2028 del Gruppo MAIRE”, ai sensi dell’art. 114-bis del D. Lgs. n. 58/1998; deliberazioni inerenti e conseguenti**

**Hanno partecipato alla votazione:**

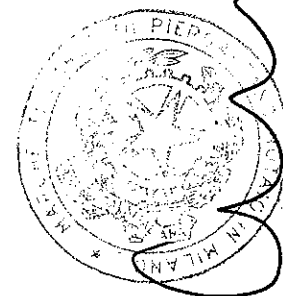
n° 1 legittimato ai sensi di legge a rappresentare in proprio

o per delega n° **79.829.995** azioni ordinarie

e n° **167.665.134** azioni voto magg.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	530.149.988	90,962060	79,749301
<b>Contrari</b>	52.622.677	9,028892	7,915914
<b>SubTotale</b>	582.772.665	99,990952	87,665215
<b>Astenuti</b>	52.732	0,009048	0,007932
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	52.732	0,009048	0,007932
<b>Totale</b>	582.825.397	100,000000	87,673148
<b>No Quorum</b>	0	0,000000	0,000000





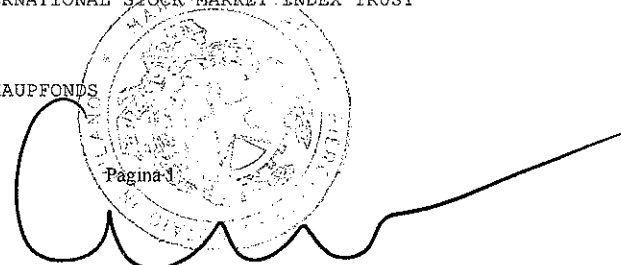
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
**D	GLV CAPITAL S.P.A.	0	502.995.402	502.995.402
***	AL NOWAIS YOUSIF MOHAMED	0	10.195.244	10.195.244
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
	0			
**D	AKTIEN SUEDEUROPA UI	0	67.300	67.300
**D	HP P STIFTUNGSFONDS	0	23.300	23.300
**D	UIN-EBBA SEGMENT EBBA AGI EBB	0	4.013	4.013
**D	ODDO BHF ACTIVE SMALL CAP	0	148.402	148.402
**D	VERITON MULTI STRATEGY MASTER FUND LTDG	0	93.984	93.984
**D	LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	0	10.800	10.800
**D	MARSHALL WACE INV STRAT EUROPEAN TOPS	0	5.734	5.734
**D	MW INV STRAT EUREKA FUND AC	0	9.798	9.798
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	0	4.174	4.174
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	0	9.437	9.437
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	0	26.737	26.737
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	238.299	238.299
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	20.748	20.748
**D	DANSKE BANK PULJEINVEST	0	29.536	29.536
**D	DEKA INVESTMENT GMBH W/ELB-FM 1 QU	0	32.725	32.725
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	35.086	35.086
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	930.267	930.267
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	104.893	104.893
**D	ROBIN 1-FONDS	0	61.493	61.493
**D	UI-FONDS BAV RBI AKTIEN	0	75.229	75.229
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	5.132	5.132
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	2.044.791	2.044.791
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1.395	1.395
**D	EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD	0	1.291	1.291
**D	PF2	0	9.466	9.466
**D	THRIFT SAVINGS PLAN	0	445.433	445.433
**D	ARRCO QUANT 1	0	113.975	113.975
**D	DEKA-MASTER-HAEK I	0	27.353	27.353
**D	SBC MASTER PENSION TRUST	0	24.674	24.674
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0	73.155	73.155
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	1.034.610	1.034.610
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	167.187	167.187
**D	PTV2	0	62.172	62.172
**D	MI-FONDS F44	0	14.999	14.999
**D	EPSENS ACTIONS PME ETI	0	60.590	60.590
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	78.429	78.429
**D	MI-FONDS 392	0	80.831	80.831



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	104.333	104.333
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	725	725
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	174.890	174.890
**D	ARROWSTREET GLOBAL SMALL COMPANIES FUND	0	37.923	37.923
**D	ARROWSTREET GLOBAL EQUITY FUND	0	57.038	57.038
**D	GOVERNMENT PENSION FUND	0	8.925	8.925
**D	ROBERT BOSCH GMBH	0	89.137	89.137
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	94.286	94.286
**D	MH EDRAM EURO SMIDCAP	0	492.500	492.500
**D	LVUI EQUITY EUROPE	0	208.000	208.000
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	6.025	6.025
**D	ROBECO UMBRELLA FUND I N.V.	0	3.627	3.627
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	487	487
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	240.256	240.256
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	0	16.724	16.724
**D	CALCIUM QUANT	0	21.936	21.936
**D	SELENIUM	0	25.000	25.000
**D	ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	2.954	2.954
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	105.156	105.156
**D	FACTORY MUTUAL INSURANCE COMPANY	0	24.844	24.844
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	833	833
**D	EBK-AKTIEN-UNIVERSAL-FONDS	0	15.069	15.069
**D	HANETF ICAV	0	4.612	4.612
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	2.952	2.952
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	799	799
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	6.752	6.752
**D	ALLIANZGI-FONDS DUNHILL	0	3.590	3.590
**D	DWS GLOBAL SMALL CAP FUND	0	42.212	42.212
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	3.000	3.000
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	10.700	10.700
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	10.000	10.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	579.230	579.230
**D	DEKA-RAB	0	7.200	7.200
**D	BAYERNINVEST WPW FONDS	0	31.000	31.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	157.554	157.554
**D	ALLIANZGI FONDS AFE	0	40.656	40.656
**D	INVESTITORI PIAZZA AFFARI	0	31.200	31.200
**D	ALLIANZGI FONDS OLB PENSIONEN	0	1.675	1.675
**D	COMPARTIMENT ROCE FUND	0	140.000	140.000
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	400.799	400.799
**D	DPCTA-MASTERFONDS	0	25.000	25.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.617	35.617

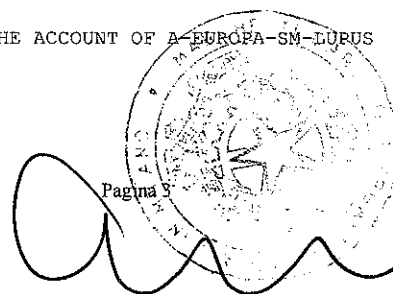
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	43.374	43.374
**D	DANSKE INVEST ALLOCATION	0	26.864	26.864
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	0	7.812	7.812
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	6.839	6.839
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	224.196	224.196
**D	ALLIANZGI F PENCABEV PENSIONS	0	15.877	15.877
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	29.882	29.882
**D	DNCA INVEST - DI EXPLORER SMID EUR	0	410.460	410.460
**D	SGD GE 2014-1	0	4.583	4.583
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	2.611	2.611
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	9.315	9.315
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	107.370	107.370
**D	DWS GLOBAL SMALL CAP VIP	0	16.891	16.891
**D	UNISUPER	0	187.757	187.757
**D	WILSHIRE INTL EQUITY FUND (VOYA)	0	2.529	2.529
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	0	211.733	211.733
**D	ACADIAN GLOBAL SMALL-CAP EQUITY CIT	0	91.530	91.530
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	81.936	81.936
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	12.650	12.650
**D	LACM WORLD SMALL CAP EQUITY FUND LP	0	15.496	15.496
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	0	75.077	75.077
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	6.499	6.499
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	0	3.504	3.504
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	0	140.492	140.492
**D	EVLI EUROPE FUND	0	716.643	716.643
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	0	1.711	1.711
**D	CMB-CIFM EUROPE DYNA STRAT FD QDII	0	23.831	23.831
**D	JPM MULTI INCOME FUND	0	42.074	42.074
**D	AUSTRALIAN NATIONAL UNIVERSITY	0	1.413	1.413
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	10.059	10.059
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.890	16.890
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	51.152	51.152
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	17.983	17.983
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	0	4.495	4.495
**D	JPMORGAN MULTI BALANCED FUND	0	3.191	3.191
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	160.190	160.190
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.898	33.898
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A EUROPA-SM-LURUS	0	150.000	150.000
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	15.920	15.920
**D	LAZARD ALPHA EURO	0	220.000	220.000
**D	JPMORGAN FUNDS	0	2.152.798	2.152.798
**D	JPMORGAN FLEXIBLE INCOME ETF	0	477	477



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	59.571	59.571
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	48.774	48.774
**D	JPMORGAN INVESTMENT FUNDS	0	715.504	715.504
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	111.324	111.324
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	13.349	13.349
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	10.303	10.303
**D	NATIONAL PENSION INSURANCE FUND	0	1.349	1.349
**D	FCP EPARGNE EUROPE DYNAMIQUE	0	28.138	28.138
**D	JPMORGAN DIVERSIFIED FUND	0	4.893	4.893
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.543	1.543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	5.227	5.227
**D	JPMORGAN INCOME BUILDER FUND	0	130.706	130.706
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	18.847	18.847
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	2.652	2.652
**D	JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	0	322.827	322.827
**D	JPMORGAN SAR EUROPEAN FUND	0	143.794	143.794
**D	SCHRODER GLOBAL VALUE FUND	0	29.732	29.732
**D	JPMORGAN EUROPE DYNAMIC FUND	0	196.507	196.507
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	92.145	92.145
**D	COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	0	43.331	43.331
**D	PT ASURANSI ALLIANZ LIFE INDONESIA	0	107	107
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	21.433	21.433
**D	EVLI IMPACT EQUITY FUND	0	52.732	52.732
**D	AFER ACTIONS PME	0	442.346	442.346
**D	BNP PARIBAS DEEP VALUE	0	67.529	67.529
**D	BNP PARIBAS ACTIONS PME ISR	0	103.336	103.336
**D	AXA ASSICURAZIONI SPA	0	27.000	27.000
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	1.648.084	1.648.084
**D	CARDIF BNPP IP SMID CAP EURO	0	177.921	177.921
**D	CNP ASSUR SMID CAP EUROPE	0	72.291	72.291
**D	CARDIF BNPP AM SMALL CAP EUROPE	0	50.233	50.233
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	269.414	269.414
**D	BNPP MODERATE - FOCUS ITALIA	0	19.163	19.163
**D	BNP PARIBAS ACTIONS PME ETI ISR	0	342.572	342.572
**D	DIP-PARADIGMA VAL CATALYST EQ	0	371.593	371.593
**D	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS	0	6.256	6.256
**D	VIA SMART EQUITY EUROPE	0	59.642	59.642
**D	INDEPENDANCE AM SICAV EUROPE SMALL	0	1.531.161	1.531.161
**D	AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS	0	24.178	24.178
**D	INDEPENDANCE AM SICAV EUROPE MID	0	453.497	453.497
**D	MADELEINE MID CAPS EURO	0	110.000	110.000
**D	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA	0	2.260	2.260

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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ESPERIDES DAA ALLIANZ	0	1.406	1.406
**D	PRI JP MORGAN EUROZONE EQUITY	0	91.847	91.847
**D	GROUPAMA GLOBAL DISRUPTION	0	780.155	780.155
**D	GROUPAMA AVENIR EUROPE	0	139.792	139.792
**D	LEADERSEL PMI	0	345.000	345.000
**D	AURIS X ALLIANZ GLOBAL EQUITIES ESG	0	304	304
**D	STICHTING BPL PENSIOEN	0	177.802	177.802
**D	EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES	0	358.220	358.220
**D	AMUNDI ACTIONS EUROPE ENVIRONNEMENT	0	391.124	391.124
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	178.304	178.304
**D	GROUPAMA PHARMA DIVERSIFIE	0	10.640	10.640
**D	ECUREUIL RETRAITE 2	0	110.364	110.364
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	49.443	49.443
**D	CPR ACTIONS EURO RESPONSABLE	0	142.613	142.613
**D	PORTZAMPARC NEXT LEADERS ISR	0	80.000	80.000
**D	PORTZAMPARC PME ISR	0	110.000	110.000
**D	HSBC EURO PME	0	79.423	79.423
**D	CAVEC GROUPAMA DIVERSIFIE	0	19.117	19.117
**D	GROUPAMA AVENIR EURO	0	704.003	704.003
**D	AMUNDI ACTIONS PME	0	498.404	498.404
**D	FAGUS	0	67.559	67.559
**D	AMUNDI TRANSMISSION ACTIONS	0	2.427	2.427
**D	AMUNDI TRANSMISSION PATRIMOINE	0	8.707	8.707
**D	SEXTANT PME	0	203.627	203.627
**D	HSBC EE EURO PME	0	14.069	14.069
**D	EUROPE SMALL CAPS	0	17.950	17.950
**D	BFT PARTNERS VIA EQUITY EUROPE	0	13.266	13.266
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	2.518	2.518
**D	STRATEGIE EURO DIVIDENDES RESPONSIBLE	0	60.405	60.405
**D	LMDG SMID CAP EUR FCP	0	17.344	17.344
**D	GROUPAMA CR AVENIR EUROPE	0	89.965	89.965
**D	MAM ENTREPRISES FAMILIALES	0	19.000	19.000
**D	CPR EUROPE ESG POCHE COR	0	27.290	27.290
**D	SAKKARAH 2	0	51.563	51.563
**D	TUTELAIRE TRANSITION ET BIODIVERSITE	0	9.500	9.500
**D	AMUNDI INDEX EUROPE EX UK SMALL	0	5.851	5.851
**D	SEXTANT ENTREPRENEURS EUROPE	0	17.698	17.698
**D	PLUVALCA INITIATIVES PME	0	130.000	130.000
**D	PLUVALCA SMALL CAPS	0	348.394	348.394
**D	PLUVALCA SUSTAINABLE OPPORTUNITIES	0	10.217	10.217
**D	MONTPENSIER ARBEVEL FOCUS SMALL 2030	0	3.000	3.000
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	169.109	169.109



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RELIANCE TRUST COMPANY	0	35.179	35.179
**D	VIRTUS PARTNERS INC	0	1.836	1.836
**D	UPS GROUP TRUST	0	53.757	53.757
**D	THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND	0	5.590	5.590
**D	THE CLEVELAND CLINIC FOUNDATION	0	45.442	45.442
**D	VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF	0	8.910	8.910
**D	VIRTUS GLOBAL FUNDS ICAV	0	70.046	70.046
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	7.158	7.158
**D	GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	0	42.776	42.776
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	188.889	188.889
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	0	125.464	125.464
**D	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	0	24.436	24.436
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	0	728.118	728.118
**D	HEALTHCARE EMPLOYEES' PENSION	0	135.932	135.932
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	0	14.690	14.690
**D	ENSIGN PEAK ADVISORS INC	0	9.125	9.125
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	5.316	5.316
**D	VIRGINIA RETIREMENT SYSTEM	0	151.453	151.453
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	78.771	78.771
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	33.237	33.237
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	10.935	10.935
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	37.139	37.139
**D	WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	0	6.205	6.205
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	4.655	4.655
**D	CCANDL Q GLOBAL EQUITY FUND	0	8.338	8.338
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	7.229	7.229
**D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0	113.461	113.461
**D	SHELL CANADA 2007 PENSION PLAN	0	218	218
**D	BLACKROCK GLOBAL FUNDS	0	35.799	35.799
**D	ARIZONA STATE RETIREMENT SYSTEM	0	74.399	74.399
**D	AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	0	75.610	75.610
**D	ALLEGHENY COLLEGE	0	1.970	1.970
**D	TIMESQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	102.310	102.310
**D	TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST	0	7.255	7.255
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	6.215	6.215
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	256.111	256.111
**D	UTIMCO SP II LLC	0	20.640	20.640
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	393.541	393.541
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	2.590	2.590
**D	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND	0	514	514
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	12.202	12.202
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	3.106	3.106

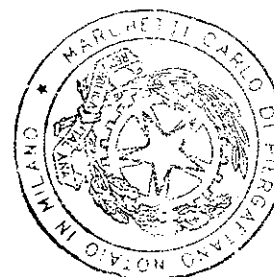
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL UCITS ETF PLC	0	3.591	3.591
**D	WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	0	127.967	127.967
**D	ALASKA PERMANENT FUND CORPORATION	0	112.586	112.586
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	0	3.718	3.718
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	8.813	8.813
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	350.603	350.603
**D	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	0	526.189	526.189
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	0	161.379	161.379
**D	WISDOMTREE EUROPE HEDGED EQUITY FUND	0	378.679	378.679
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	1.081	1.081
**D	BELFIUS PORTFOLIO B	0	219.608	219.608
**D	ROTHSCHILD MARTIN MAUREL	0	23.266	23.266
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM	0	101.108	101.108
**D	INKA AUSGLEICHSFONDS	0	4.896	4.896
**D	GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	0	1.257	1.257
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	6.286	6.286
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	33.483	33.483
**D	FLORIDA RETIREMENT SYSTEM	0	169.173	169.173
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	782.995	782.995
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	251.916	251.916
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	107.832	107.832
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	346.440	346.440
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	99.488	99.488
**D	VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND	0	128.068	128.068
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	49.131	49.131
**D	ARROWSTREET US GROUP TRUST	0	48.727	48.727
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL	0	6.614	6.614
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	11.032	11.032
**D	ALASKA PERMANENT FUND CORPORATION	0	18.398	18.398
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	113.767	113.767
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	42.000	42.000
**D	BRUCE POWER PENSION PLAN	0	11.091	11.091
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	0	4.038	4.038
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	0	42.858	42.858
**D	MGTS AFH DA FUND	0	33.722	33.722
**D	STICHTING BEDRIJFSTARKPENSIOENFONDS VOOR DE BOUWNIJVERHEID	0	3.980	3.980
**D	GOLDMAN SACHS BEWAARSTICHTING I	0	49.049	49.049
**D	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	0	326	326
**D	PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	0	15.786	15.786
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	460	460
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	3.516	3.516
**D	SICAV CLUB EUROPE SMALL CAPS	0	57.619	57.619



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## LISTA ESITO DELLA VOTAZIONE

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACTIONS SMID CAP EUROPE BY IND	0	90.922	90.922
**D	COGEFI PROSPECTIVE	0	49.000	49.000
**D	SOGECAP SEXTANT PME	0	61.974	61.974
**D	MEDERIC ALZHEIMER ACTION	0	6.234	6.234
**D	MULTI UNITS FRANCE - AMUNDI FT	0	508.098	508.098
**D	MULTI UNITS LUXEMBOURG - AMUND	0	542	542
**D	MORGAN STANLEY PATHWAY FUNDS	0	25.929	25.929
**D	BLK MAGI FUND, A SERIES TRUST	0	73	73
**D	DIGITAL FUNDS STARS EUROPE	0	181.306	181.306
**D	DIGITAL FUNDS STARS EUROPE EX-UK	0	36.057	36.057
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	288.965	288.965
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	180.318	180.318
**D	HL EUROPEAN	0	64.225	64.225
**D	ARTEMIS SMARTGARP UK EQUITY FUND	0	390.000	390.000
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	434.980	434.980
**D	GARD UNIT TRUST	0	3.644	3.644
**D	LEGAL & GENERAL ICAV.	0	29.253	29.253
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	0	32.574	32.574
**D	ARTEMIS FUNDS (LUX).	0	13.781	13.781
**D	STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS	0	71.034	71.034
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	21.152	21.152
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	3.844	3.844
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	0	27.211	27.211
**D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	0	4.220	4.220
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.387	33.387
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	48.119	48.119
**D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST	0	13.496	13.496
**D	LOVETT-WOODSUM FOUNDATION INC..	0	9.401	9.401
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	36.829	36.829
**D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION	0	47.036	47.036
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	5.140	5.140
**D	STAMPS FAMILY CHARITABLE FOUNDATION.	0	20.184	20.184
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	0	31.838	31.838
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	6.229	6.229
**D	CC&L Q GLOBAL EQUITY FUND LP	0	7.451	7.451
**D	ANSMAR FAMILY TRUST	0	326	326
**D	AHS INSURANCE COMPANY LTD.	0	4.500	4.500
**D	EAM INTERNATIONAL SMALL CAP FUND LP	0	38.589	38.589
**D	HAWTHORN EQ LLC	0	87.978	87.978
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	2.129	2.129
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	212.108	212.108
**D	TESCO PLC PENSION SCHEME	0	3.484	3.484

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## LISTA ESITO DELLA VOTAZIONE

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NUNAVUT TRUST	0	1.589	1.589
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	46.877	46.877
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	114.945	114.945
**D	HRW TESTAMENTARY TRUST NO. 10.	0	14.299	14.299
**D	UTAH STATE RETIREMENT SYSTEMS	0	20.943	20.943
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	43.730	43.730
**D	THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFI.	0	4.507	4.507
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	18.188	18.188
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	23.279	23.279
**D	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	0	1.643	1.643
**D	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	0	28.553	28.553
**D	THE ROB AND MELANI WALTON FOUNDATION	0	30.598	30.598
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	2.412	2.412
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	15.895	15.895
**D	CONSTELLATION PENSION MASTER TRUST	0	29.509	29.509
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	17.156	17.156
**D	ATLANTIC HEALTH SYSTEM INC.	0	45.209	45.209
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	84.623	84.623
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.424	60.424
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	0	79.140	79.140
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	440.584	440.584
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	4.416	4.416
**D	SUTTER HEALTH	0	124.700	124.700
**D	SUTTER HEALTH MASTER RETIREMENT TRUST	0	99.400	99.400
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	3.722	3.722
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	34.549	34.549
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	18.535	18.535
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	40.203	40.203
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	85.659	85.659
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	7.251	7.251
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	802	802
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	21.314	21.314
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	101.378	101.378
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	124.370	124.370
**D	APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC	0	620.000	620.000
**D	MISSOURI EDUCATION PENSION TRUST	0	178.323	178.323
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	104.000	104.000
**D	APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	0	170.000	170.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	640.000	640.000
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	3.276	3.276
**D	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND MANAGER	0	0	406.825
	406.825			



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGEMENT (UK) LIMITED 47.654		0	47.654
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	264	264
**D	RPAQ 2015 FUND LP	0	5.158	5.158
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	19.518	19.518
**D	ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	0	6.943	6.943
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY DIVISION	0	87.539	87.539
**D	CX CADENCE LIMITED-DEAZELEY	0	62.935	62.935
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	5.491	5.491
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C.	0	3.046	3.046
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	10.100	10.100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	43.117	43.117
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	1.562	1.562
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	2.572	2.572
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	29.418	29.418
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	4.170	4.170
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	141.687	141.687
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	240.518	240.518
**D	PLATO GLOBAL SHARES INCOME FUND.	0	7.476	7.476
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	0	42.114	42.114
**D	JHVIT INT'L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	0	7.306	7.306
**D	PINNACLE PLATO GBL LOW CARBON FD	0	74	74
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	214.380	214.380
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	17.035	17.035
**D	ONEMARKETS ITALY ICAV	0	3.548	3.548
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2.538	2.538
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	15.880	15.880
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	254.260	254.260
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	174.556	174.556
**D	ISHARES CORE MSCI EAFE ETF	0	1.330.847	1.330.847
**D	ISHARES CORE MSCI EUROPE ETF	0	99.144	99.144
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	18.018	18.018
**D	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	0	7.506	7.506
**D	ISHARES MSCI WORLD SMALL-CAP ETF	0	8.806	8.806
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	582.108	582.108
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	0	956.295	956.295
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	61.309	61.309
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	914.903	914.903
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	626.222	626.222
**D	TWO SIGMA INTERNATIONAL CORE	0	16.000	16.000
**D	VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND	0	982.706	982.706
**D	TWO SIGMA WORLD CORE FUND LP	0	4.200	4.200

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	7.271	7.271
**D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	0	205.321	205.321
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	2.026	2.026
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	19.285	19.285
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	171.146	171.146
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	210.620	210.620
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	53.616	53.616
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	6.334	6.334
**D	MAN INSIGHT LIMITED	0	139	139
**D	SUN LIFE SCHRODER GLOBAL MID CAP FUND	0	34.804	34.804
**D	HILLSDALE GLOBAL EQUITY FUND	0	5.656	5.656
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	0	57.406	57.406
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	0	10.133	10.133
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	2.427	2.427
**D	CC&L Q MARKET NEUTRAL FUND II.	0	137	137
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	0	15.304	15.304
**D	CC&L Q 140/40 FUND.	0	1.124	1.124
**D	CC&L Q MARKET NEUTRAL FUND	0	19	19
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	0	199.981	199.981
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	7.667	7.667
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	0	1.468	1.468
**D	ARROWSTREET (CANADA) GLOBAL ACWI150 ALPHA EXTENSION FUND I	0	696	696
**D	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY CAYMAN LIMITED	0	311	311
**D	ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	0	57.340	57.340
**D	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED	0	22.725	22.725
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	2.351	2.351
**D	STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.	0	67.552	67.552
**D	AHL STATABE MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	31.237	31.237
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	1.217	1.217
**D	HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	0	17.600	17.600
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	61.761	61.761
**D	EURIZON AM RILANCIO ITALIA TR	0	2.000	2.000
**D	EURIZON PIR ITALIA AZIONI	0	49.407	49.407
**D	EURIZON AZIONI PMI ITALIA	0	775.924	775.924
**D	EURIZON AZIONI ITALIA	0	280.737	280.737
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	150.497	150.497
**D	EURIZON PROGETTO ITALIA 20	0	226.136	226.136
**D	EURIZON PROGETTO ITALIA 40	0	684.159	684.159
**D	EURIZON PROGETTO ITALIA 70	0	422.278	422.278
**D	ACOMEA PMITALIA ESG	0	146.000	146.000
**D	FIDEURAM ITALIA	0	8.206	8.206
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.561.068	1.561.068



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	309.823	309.823
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	132.000	132.000
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	3.005	3.005
**D	AQR FLEX 1 SERIES LLC - SERIES A15	0	469	469
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	27.919	27.919
**D	ISHARES III PUBLIC LIMITED COMPANY	0	142.210	142.210
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	418.543	418.543
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	2.511	2.511
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	90.269	90.269
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	5.337	5.337
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	848.000	848.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	800.000	800.000
**D	EURIZON FUND	0	430.211	430.211
**D	YOURINDEX SICAV	0	2.697	2.697
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	1.422	1.422
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	240.228	240.228
**D	INTERNATIONAL MONETARY FUND	0	4.570	4.570
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	0	20.309	20.309
**D	DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS	0	30.000	30.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	335.000	335.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	38.000	38.000
**D	IRONBARK APIS GLOBAL SMALL COMPANIES	0	43.200	43.200
**D	LAZARD GLOBAL SMALL CAP FUND	0	6.325	6.325
**D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	0	3.588	3.588
**D	AUSTRALIAN RETIREMENT TRUST	0	4.308	4.308
**D	VFMC INTERNATIONAL EQUITY TRUST2	0	371.090	371.090
**D	UBS LUX FUND SOLUTIONS	0	187.879	187.879
**D	GLOBAL ADVANTAGE FUNDS	0	11.865	11.865
**D	EURIZON ALTERNATIVE SICAV-SIF	0	3.256	3.256
**D	MFS MERIDIAN FUNDS	0	91.131	91.131
**D	CREDIT SUISSE INDEX FUND (LUX)	0	51.880	51.880
**D	DWS MULTI ASSET PIR FUND	0	100.000	100.000
**D	XTRACKERS	0	361.660	361.660
**D	LAZARD ASSET MANAGEMENT LLC	0	1.116	1.116
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	75.589	75.589
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	0	111.000	111.000
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	18.557	18.557
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	70.096	70.096
**D	THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	0	16.436	16.436
**D	COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	0	3.147	3.147
**D	PENSION BENEFIT GUARANTY CORPORATION	0	7.117	7.117

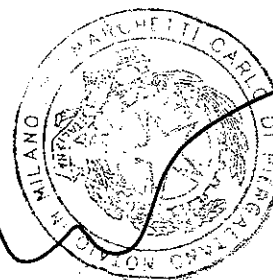
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.199	2.199
**D	THE METHODIST HOSPITAL	0	8.001	8.001
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	290.807	290.807
**D	COMMONFUND INSTITUTIONAL MULTI-STRA TEGY EQUITY FUND	0	6.308	6.308
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	4.443	4.443
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	31.808	31.808
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	95.779	95.779
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	1.369.548	1.369.548
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	16.261	16.261
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	0	23.319	23.319
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	7.202	7.202
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	493.669	493.669
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	3.946	3.946
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	35.244	35.244
**D	WASHINGTON STATE INVESTMENT BOARD	0	53.246	53.246
**D	WASHINGTON STATE INVESTMENT BOARD	0	7.668	7.668
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	396.260	396.260
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	3.746	3.746
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	199.000	199.000
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	383.623	383.623
**D	THRIFT SAVINGS PLAN	0	119.037	119.037
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	96.720	96.720
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	87.300	87.300
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	96.888	96.888
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	32.092	32.092
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	139.362	139.362
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	28.291	28.291
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	16.597	16.597
**D	SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	0	3.985	3.985
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	0	95.743	95.743
**D	POLICE AND FIREMEN`S RETIREMENTS SYSTEM OF NEW JERSEY	0	52.343	52.343
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	5.446	5.446
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	0	9.448	9.448
**D	CITY OF NEW YORK GROUP TRUST	0	491.374	491.374
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	90.871	90.871
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	112.614	112.614
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	20.605	20.605
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	3.145	3.145
**D	MGI FUNDS PLC	0	26.452	26.452
**D	MERCER QIF FUND PLC	0	46.422	46.422
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	32.031	32.031
**D	MONTANA BOARD OF INVESTMENTS	0	91.712	91.712



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	41.354	41.354
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	94.414	94.414
**D	MOUNT HATTON INVESTMENTS LIMITED	0	49.336	49.336
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	16.272	16.272
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	5.744	5.744
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	3.006	3.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	1.849	1.849
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	39.351	39.351
**D	LACERA MASTER OPEB TRUST	0	2.861	2.861
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	51.147	51.147
**D	ALLIANZ ACTIONS AEQUITAS	0	128.934	128.934
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	594	594
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	32.953	32.953
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	3.308	3.308
**D	MERCER FFC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	5.476	5.476
**D	TRUST II BRIGHTHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO	0	32.403	32.403
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	14.700	14.700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	151.143	151.143
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	70.800	70.800
**D	DIMENSIONAL FUNDS PLC	0	83.746	83.746
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	1.070	1.070
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	14.598	14.598
**D	AMERICAN CENTURY ICAV	0	6.065	6.065
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	19.971	19.971
**D	AXA IM EQUITY TRUST	0	13.240	13.240
**D	AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND	0	56.051	56.051
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	135.834	135.834
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	18.684	18.684
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	4.897	4.897
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	0	17.686	17.686
**D	IBM 401(K) PLUS PLAN TRUST	0	26.444	26.444
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	26.895	26.895
**D	M INTERNATIONAL EQUITY FUND	0	2.387	2.387
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	720	720
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	0	18.514	18.514
**D	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	0	22.531	22.531
**D	SPDR PORTFOLIO EUROPE ETF	0	6.907	6.907
**D	COLLEGE RETIREMENT EQUITIES FUND	0	111.995	111.995
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	56.593	56.593
**D	MERCER NONUS CORE EQUITY FUND	0	8.021	8.021

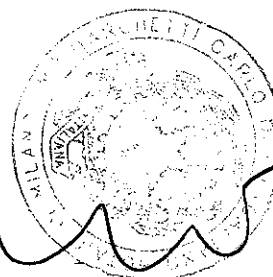
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: 5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY PLC	0	2.307	2.307
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	0	2.519	2.519
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	3.080	3.080
**D	SOCIAL PROTECTION FUND	0	4.653	4.653
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	15.411	15.411
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	16.334	16.334
**D	NATWEST ST JAMES`S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	0	32.064	32.064
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.624.377	1.624.377
**D	PREMIUMMANDAT BALANCE	0	6.618	6.618
**D	PREMIUMMANDAT DYNAMIK	0	13.377	13.377
**D	MONEY MATE MODERAT	0	7.863	7.863
**D	MONEY MATE ENTSCLOSSEN	0	10.997	10.997
**D	MONEY MATE MUTIG	0	4.914	4.914
**D	AXA WORLD FUNDS SICAV	0	22.733	22.733
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	66	66
<b>Totale voti</b>			582.201.127	
<b>Percentuale votanti %</b>			99,892889	
<b>Percentuale Capitale %</b>			87,579240	



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti**

**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
***	RIVA ANDREA	0	375	375
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
	0			
**D	CM-AM ENTREPRENEURS EUROPE	0	140.000	140.000
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	29.010	29.010
<b>Totale voti</b>				
	169.385			
<b>Percentuale votanti %</b>				
	0,029063			
<b>Percentuale Capitale %</b>				
	0,025480			

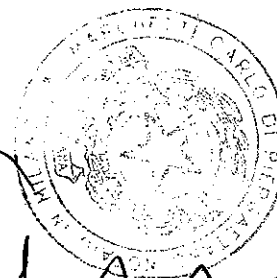
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti**

## ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA		0	0
	0			
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	136.840	136.840
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	225.658	225.658
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	6.246	6.246
**D	IAM NATIONAL PENSION FUND	0	86.141	86.141
<b>Totale voti</b>	454.885			
<b>Percentuale votanti %</b>	0,078048			
<b>Percentuale Capitale %</b>	0,068427			





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ESITO VOTAZIONE

Oggetto: **5. Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare in proprio

o per delega n° 79.829.995 azioni ordinarie

e n° 167.665.134 azioni voto magg.

**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	582.201.127	99,892889	87,579240
<b>Contrari</b>	169.385	0,029063	0,025480
<b>SubTotale</b>	582.370.512	99,921952	87,604720
<b>Astenuti</b>	454.885	0,078048	0,068427
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	454.885	0,078048	0,068427
<b>Totale</b>	582.825.397	100,000000	87,673148
<b>No Quorum</b>	0	0,000000	0,000000





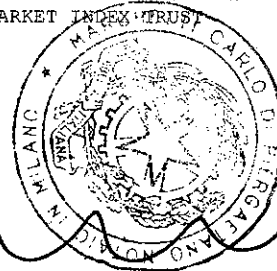
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Modifica dei termini economici dell'incarico di revisione legale dei conti conferito ai sensi del D.Lgs. 39/2010 alla società Deloitte & Touche S.p.A. per il periodo 2025-2033, con riferimento all'esercizio chiuso al 31 dicembre 2025 e successivi; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
**D	GLV CAPITAL S.P.A.	0	502.995.402	502.995.402
***	AL NOWAIS YOUSIF MOHAMED	0	10.195.244	10.195.244
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
**D	AKTIEN SUEDEUROPA UI	0	67.300	67.300
**D	HP P STIFTUNGSFONDS	0	23.300	23.300
**D	UIN-EBBA SEGMENT EBBA AGI EBB	0	4.013	4.013
**D	ODDO BHF ACTIVE SMALL CAP	0	148.402	148.402
**D	VERITION MULTI STRATEGY MASTER FUND LTDG	0	93.984	93.984
**D	LSV GLOBAL EQUITY MARKET-NEUTRAL FUND LP	0	10.800	10.800
**D	MARSHALL WACE INV STRAT EUROPEAN TOPS	0	5.734	5.734
**D	MW INV STRAT EUREKA FUND AC	0	9.798	9.798
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/MASTER VANR FRA SEGM. MASTER VANR-AGI ALLOKATION(490306)	0	4.174	4.174
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	0	9.437	9.437
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN SMALL CAP	0	26.737	26.737
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	238.299	238.299
**D	KESKIN?INEN VAKUUTUSYHTI? FENNIA	0	20.748	20.748
**D	DANSKE BANK PULJEINVEST	0	29.536	29.536
**D	DEKA INVESTMENT GMBH W/ELB-FM 1 QU	0	32.725	32.725
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	0	35.086	35.086
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	930.267	930.267
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	104.893	104.893
**D	ROBIN 1-FONDS	0	61.493	61.493
**D	UI-FONDS BAV RBI AKTIEN	0	75.229	75.229
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	5.132	5.132
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	2.044.791	2.044.791
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1.395	1.395
**D	EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA SOC LTD	0	1.291	1.291
**D	PF2	0	9.466	9.466
**D	THRIFT SAVINGS PLAN	0	445.433	445.433
**D	ARRCO QUANT 1	0	113.975	113.975
**D	DEKA-MASTER-HAEK I	0	27.353	27.353
**D	SBC MASTER PENSION TRUST	0	24.674	24.674
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0	73.155	73.155
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	1.034.610	1.034.610
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST I	0	167.187	167.187
**D	PTV2	0	62.172	62.172
**D	MI-FONDS F44	0	14.999	14.999
**D	EPSSENS ACTIONS PME ETI	0	60.590	60.590
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	78.429	78.429



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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Modifica dei termini economici dell'incarico di revisione legale dei conti conferito ai sensi del D.Lgs. 39/2010 alla società Deloitte & Touche S.p.A. per il periodo 2025-2033, con riferimento all'esercizio chiuso al 31 dicembre 2025 e successivi; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MI-FONDS 392	0	80.831	80.831
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	104.333	104.333
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	725	725
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	174.890	174.890
**D	ARROWSTREET GLOBAL SMALL COMPANIES FUND	0	37.923	37.923
**D	ARROWSTREET GLOBAL EQUITY FUND	0	57.038	57.038
**D	GOVERNMENT PENSION FUND	0	8.925	8.925
**D	ROBERT BOSCH GMBH	0	89.137	89.137
**D	FRANCE INVESTISSEMENT CAPITALISATIONS MOYENNES	0	94.286	94.286
**D	MH EDRAM EURO SMIDCAP	0	492.500	492.500
**D	LVUI EQUITY EUROPE	0	208.000	208.000
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	6.025	6.025
**D	ROBECO UMBRELLA FUND I N.V.	0	3.627	3.627
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	487	487
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	240.256	240.256
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	0	16.724	16.724
**D	CALCIUM QUANT	0	21.936	21.936
**D	SELENIUM	0	25.000	25.000
**D	ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	0	2.954	2.954
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	0	105.156	105.156
**D	FACTORY MUTUAL INSURANCE COMPANY	0	24.844	24.844
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	833	833
**D	EBK-AKTIEUNIVERSAL-FONDS	0	15.069	15.069
**D	HANETF ICAV	0	4.612	4.612
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	2.952	2.952
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	799	799
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	6.752	6.752
**D	ALLIANZGI-FONDS DUNHILL	0	3.590	3.590
**D	DWS GLOBAL SMALL CAP FUND	0	42.212	42.212
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	3.000	3.000
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	10.700	10.700
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	10.000	10.000
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	579.230	579.230
**D	DEKA-RAB	0	7.200	7.200
**D	BAYERNINVEST WPW FONDS	0	31.000	31.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	157.554	157.554
**D	ALLIANZGI FONDS AFE	0	40.656	40.656
**D	INVESTITORI PIAZZA AFFARI	0	31.200	31.200
**D	ALLIANZGI FONDS OLB PENSIONEN	0	1.675	1.675
**D	COMPARTIMENT ROCE FUND	0	140.000	140.000
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	400.799	400.799

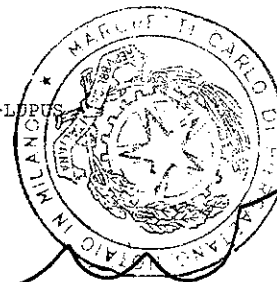
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Modifica dei termini economici dell'incarico di revisione legale dei conti conferito ai sensi del D.Lgs. 39/2010 alla società Deloitte & Touche S.p.A. per il periodo 2025-2033, con riferimento all'esercizio chiuso al 31 dicembre 2025 e successivi; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DPCTA-MASTERFONDS	0	25.000	25.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.617	35.617
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	43.374	43.374
**D	DANSKE INVEST ALLOCATION	0	26.864	26.864
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	7.812	7.812
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER	0	6.839	6.839
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	224.196	224.196
**D	ALLIANZGI F PENCABBV PENSIONS	0	15.877	15.877
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	29.882	29.882
**D	DNCA INVEST - DI EXPLORER SMID EUR	0	410.460	410.460
**D	SGD GE 2014-1	0	4.583	4.583
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE	0	2.611	2.611
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	9.315	9.315
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	107.370	107.370
**D	DWS GLOBAL SMALL CAP VIP	0	16.891	16.891
**D	UNISUPER	0	187.757	187.757
**D	CM-AM ENTREPRENEURS EUROPE	0	140.000	140.000
**D	WILSHIRE INTL EQUITY FUND (VOYA)	0	2.529	2.529
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - WORLD EQUITY EX-US FUND	0	211.733	211.733
**D	ACADIAN GLOBAL SMALL-CAP EQUITY CIT	0	91.530	91.530
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	81.936	81.936
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	12.650	12.650
**D	LACM WORLD SMALL CAP EQUITY FUND LP	0	15.496	15.496
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	0	75.077	75.077
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	0	6.499	6.499
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	0	140.492	140.492
**D	EVLI EUROPE FUND	0	716.643	716.643
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL	0	1.711	1.711
**D	CMB-CIFM EUROPE DYNA STRAT FD QDII	0	23.831	23.831
**D	JPM MULTI INCOME FUND	0	42.074	42.074
**D	AUSTRALIAN NATIONAL UNIVERSITY	0	1.413	1.413
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	10.059	10.059
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.890	16.890
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	51.152	51.152
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	0	17.983	17.983
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	0	4.495	4.495
**D	JPMORGAN MULTI BALANCED FUND	0	3.191	3.191
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	160.190	160.190
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.898	33.898
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-SM-LÖPUS	0	150.000	150.000
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	15.920	15.920



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAZARD ALPHA EURO	0	220.000	220.000
**D	JPMORGAN FUNDS	0	2.152.798	2.152.798
**D	JPMORGAN FLEXIBLE INCOME ETF	0	477	477
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	59.571	59.571
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	48.774	48.774
**D	JPMORGAN INVESTMENT FUNDS	0	715.504	715.504
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	111.324	111.324
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	13.349	13.349
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	10.303	10.303
**D	NATIONAL PENSION INSURANCE FUND	0	1.349	1.349
**D	FCP EPARGNE EUROPE DYNAMIQUE	0	28.138	28.138
**D	JPMORGAN DIVERSIFIED FUND	0	4.893	4.893
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	1.543	1.543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	5.227	5.227
**D	JPMORGAN INCOME BUILDER FUND	0	130.706	130.706
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	18.847	18.847
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	2.652	2.652
**D	JPMORGAN FUND ICVC - JPM EUROPE DYNAMIC (EX UK) FUND	0	322.827	322.827
**D	JPMORGAN SAR EUROPEAN FUND	0	143.794	143.794
**D	SCHRODER GLOBAL VALUE FUND	0	29.732	29.732
**D	JPMORGAN EUROPE DYNAMIC FUND	0	196.507	196.507
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	92.145	92.145
**D	COMMINGLED PENSION TRUST FUND (EUROPE DYNAMIC) OF JP MORGAN CHASE BANK, N.A.	0	43.331	43.331
**D	PT ASURANSI ALLIANZ LIFE INDONESIA	0	107	107
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	21.433	21.433
**D	EVLI IMPACT EQUITY FUND	0	52.732	52.732
**D	AFER ACTIONS PME	0	442.346	442.346
**D	BNP PARIBAS DEEP VALUE	0	67.529	67.529
**D	BNP PARIBAS ACTIONS PME ISR	0	103.336	103.336
**D	AXA ASSICURAZIONI SPA	0	27.000	27.000
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	1.648.084	1.648.084
**D	CARDIF BNPP IP SMID CAP EURO	0	177.921	177.921
**D	CNP ASSUR SMID CAP EUROPE	0	72.291	72.291
**D	CARDIF BNPP AM SMALL CAP EUROPE	0	50.233	50.233
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	269.414	269.414
**D	BNPP MODERATE - FOCUS ITALIA	0	19.163	19.163
**D	BNP PARIBAS ACTIONS PME ETI ISR	0	342.572	342.572
**D	DIP-PARADIGMA VAL CATALYST EQ	0	371.593	371.593
**D	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS	0	6.256	6.256
**D	VIA SMART EQUITY EUROPE	0	59.642	59.642
**D	INDEPENDANCE AM SICAV EUROPE SMALL	0	1.531.161	1.531.161

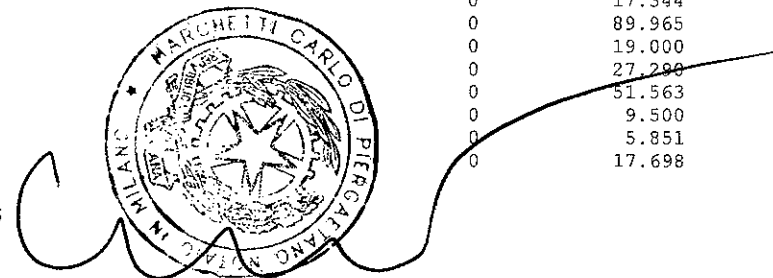
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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI EMU SMALL CAP ESG BRD TRANS	0	24.178	24.178
**D	INDEPENDANCE AM SICAV EUROPE MID	0	453.497	453.497
**D	MADELEINE MID CAPS EURO	0	110.000	110.000
**D	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA	0	2.260	2.260
**D	ESPERIDES DAA ALLIANZ	0	1.406	1.406
**D	PRI JP MORGAN EUROZONE EQUITY	0	91.847	91.847
**D	GROUPAMA GLOBAL DISRUPTION	0	780.155	780.155
**D	GROUPAMA AVENIR EUROPE	0	139.792	139.792
**D	LEADERSEL PMI	0	345.000	345.000
**D	AURIS X ALLIANZ GLOBAL EQUITIES ESG	0	304	304
**D	STICHTING BPL PENSIOEN	0	177.802	177.802
**D	EDR SICAV EUROPEAN SUSTAINABLE SMALLER COMPANIES	0	358.220	358.220
**D	AMUNDI ACTIONS EUROPE ENVIRONNEMENT	0	391.124	391.124
**D	AA BNP AM ACTIONS PETITES CAP EUROPE	0	178.304	178.304
**D	GROUPAMA PHARMA DIVERSIFIE	0	10.640	10.640
**D	ECUREUIL RETRAITE 2	0	110.364	110.364
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	49.443	49.443
**D	CPR ACTIONS EURO RESPONSABLE	0	142.613	142.613
**D	PORTZAMPARC NEXT LEADERS ISR	0	80.000	80.000
**D	PORTZAMPARC PME ISR	0	110.000	110.000
**D	HSBC EURO PME	0	79.423	79.423
**D	CAVEC GROUPAMA DIVERSIFIE	0	19.117	19.117
**D	GROUPAMA AVENIR EURO	0	704.003	704.003
**D	AMUNDI ACTIONS PME	0	498.404	498.404
**D	FAGUS	0	67.559	67.559
**D	AMUNDI TRANSMISSION ACTIONS	0	2.427	2.427
**D	AMUNDI TRANSMISSION PATRIMOINE	0	8.707	8.707
**D	SEXTANT PME	0	203.627	203.627
**D	HSBC EE EURO PME	0	14.069	14.069
**D	EUROPE SMALL CAPS	0	17.950	17.950
**D	BFT PARTNERS VIA EQUITY EUROPE	0	13.266	13.266
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	2.518	2.518
**D	STRATEGIE EURO DIVIDENDES RESPONSIBLE	0	60.405	60.405
**D	LMDG SMID CAP EUR FCP	0	17.344	17.344
**D	GROUPAMA CR AVENIR EUROPE	0	89.965	89.965
**D	MAM ENTREPRISES FAMILIALES	0	19.000	19.000
**D	CPR EUROPE ESG POCHE COR	0	27.290	27.290
**D	SAKKARAH 2	0	51.563	51.563
**D	TUTELAIRE TRANSITION ET BIODIVERSITE	0	9.500	9.500
**D	AMUNDI INDEX EUROPE EX UK SMALL	0	5.851	5.851
**D	SEXTANT ENTREPRENEURS EUROPE	0	17.698	17.698



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PLUVALCA INITIATIVES PME	0	130.000	130.000
**D	PLUVALCA SMALL CAPS	0	348.394	348.394
**D	PLUVALCA SUSTAINABLE OPPORTUNITIES	0	10.217	10.217
**D	MONTPENSIER ARBEVEL FOCUS SMALL 2030	0	3.000	3.000
**D	UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A.	0	169.109	169.109
**D	RELIANCE TRUST COMPANY	0	35.179	35.179
**D	VIRTUS PARTNERS INC	0	1.836	1.836
**D	UPS GROUP TRUST	0	53.757	53.757
**D	THE ALGER FUNDS - ALGER INTERNATIONAL SMALL CAP FUND	0	5.590	5.590
**D	THE CLEVELAND CLINIC FOUNDATION	0	45.442	45.442
**D	VIRTUS DUFF AND PHELPS CLEAN ENERGY ETF	0	8.910	8.910
**D	VIRTUS GLOBAL FUNDS ICAV	0	70.046	70.046
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	7.158	7.158
**D	GLOBEFLEX INTERNATIONAL ALL-CAP COMMINGLED TRUST	0	42.776	42.776
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	188.889	188.889
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	0	125.464	125.464
**D	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	0	24.436	24.436
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	0	728.118	728.118
**D	HEALTHCARE EMPLOYEES' PENSION	0	135.932	135.932
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	0	14.690	14.690
**D	ENSGN PEAK ADVISORS INC	0	9.125	9.125
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	5.316	5.316
**D	VIRGINIA RETIREMENT SYSTEM	0	151.453	151.453
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	78.771	78.771
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	33.237	33.237
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	10.935	10.935
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	0	37.139	37.139
**D	WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	0	6.205	6.205
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	136.840	136.840
**D	CCANDL Q INTERNATIONAL EQUITY FUND	0	4.655	4.655
**D	CCANDL Q GLOBAL EQUITY FUND	0	8.338	8.338
**D	CCANDL Q GROUP GLOBAL EQUITY FUND	0	7.229	7.229
**D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0	113.461	113.461
**D	SHELL CANADA 2007 PENSION PLAN	0	218	218
**D	BLACKROCK GLOBAL FUNDS	0	35.799	35.799
**D	ARIZONA STATE RETIREMENT SYSTEM	0	74.399	74.399
**D	AMG TIMESQUARE INTERNATIONAL SMALL CAP FUND	0	75.610	75.610
**D	ALLEGHENY COLLEGE	0	1.970	1.970
**D	TIMESQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	102.310	102.310
**D	TD EMERALD GLOBAL SMALL CAP EQUITY POOLED FUND TRUST	0	7.255	7.255
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	6.215	6.215

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	256.111	256.111
**D	UTIMCO SP II LLC	0	20.640	20.640
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	393.541	393.541
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	2.590	2.590
**D	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND	0	514	514
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	12.202	12.202
**D	LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	0	3.106	3.106
**D	LEGAL AND GENERAL UCITS ETF PLC	0	3.591	3.591
**D	WISDOMTREE INTERNATIONAL HEDGED QUALITY DIVIDEND GROWTH FUND	0	127.967	127.967
**D	ALASKA PERMANENT FUND CORPORATION	0	112.586	112.586
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	0	3.718	3.718
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	8.813	8.813
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	350.603	350.603
**D	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	0	526.189	526.189
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	0	161.379	161.379
**D	WISDOMTREE EUROPE HEDGED EQUITY FUND	0	378.679	378.679
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	1.081	1.081
**D	BELFIUS PORTFOLIO E	0	219.608	219.608
**D	ROTHSCHILD MARTIN MAUREL	0	23.266	23.266
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	0	101.108	101.108
**D	INKA AUSGLEICHSFONDS	0	4.896	4.896
**D	GLOBAL X INFRASTRUCTURE DEVELOPMENT EX-U.S. ETF	0	1.257	1.257
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	6.286	6.286
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	33.483	33.483
**D	FLORIDA RETIREMENT SYSTEM	0	169.173	169.173
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	782.995	782.995
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	251.916	251.916
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	107.832	107.832
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	346.440	346.440
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	99.488	99.488
**D	VOYA MULTI-MANAGER INTERNATIONAL SMALL CAP FUND	0	128.068	128.068
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	49.131	49.131
**D	ARROWSTREET US GROUP TRUST	0	48.727	48.727
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL	0	6.614	6.614
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	11.032	11.032
**D	ALASKA PERMANENT FUND CORPORATION	0	18.398	18.398
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	113.767	113.767
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	42.000	42.000
**D	BRUCE POWER PENSION PLAN	0	11.091	11.091
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	0	4.038	4.038
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	0	42.858	42.858



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MGTS AFH DA FUND	0	33.722	33.722
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID	0	3.980	3.980
**D	GOLDMAN SACHS BEWAARSTICHTING I	0	49.049	49.049
**D	GOLDMAN SACHS MSCI WORLD PRIVATE EQUITY RETURN TRACKER ETF	0	326	326
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	15.786	15.786
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	460	460
**D	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES	0	3.516	3.516
**D	SICAV CLUB EUROPE SMALL CAPS	0	57.619	57.619
**D	ACTIONS SMID CAP EUROPE BY IND	0	90.922	90.922
**D	COGEFI PROSPECTIVE	0	49.000	49.000
**D	SOGECAP SEXTANT PME	0	61.974	61.974
**D	MEDERIC ALZHEIMER ACTION	0	6.234	6.234
**D	MULTI UNITS FRANCE - AMUNDI FT	0	508.098	508.098
**D	MULTI UNITS LUXEMBOURG - AMUND	0	542	542
**D	MORGAN STANLEY PATHWAY FUNDS	0	25.929	25.929
**D	BLK MAGI FUND, A SERIES TRUST	0	73	73
**D	DIGITAL FUNDS STARS EUROPE	0	181.306	181.306
**D	DIGITAL FUNDS STARS EUROPE EX-UK	0	36.057	36.057
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	288.965	288.965
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	180.318	180.318
**D	HL EUROPEAN	0	64.225	64.225
**D	ARTEMIS SMARTGARP UK EQUITY FUND	0	390.000	390.000
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	434.980	434.980
**D	GARD UNIT TRUST	0	3.644	3.644
**D	LEGAL & GENERAL ICAV.	0	29.253	29.253
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS	0	32.574	32.574
**D	ARTEMIS FUNDS (LUX).	0	13.781	13.781
**D	STICHTING JURIDISCH EIGENAAR ACHMEA IM LIQUID ASSET FUNDS	0	71.034	71.034
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	21.152	21.152
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	3.844	3.844
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	0	27.211	27.211
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	225.658	225.658
**D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	0	4.220	4.220
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.387	33.387
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	48.119	48.119
**D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST	0	13.496	13.496
**D	LOVETT-WOODSUM FOUNDATION INC..	0	9.401	9.401
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	36.829	36.829
**D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION	0	47.036	47.036
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	5.140	5.140
**D	STAMPS FAMILY CHARITABLE FOUNDATION.	0	20.184	20.184

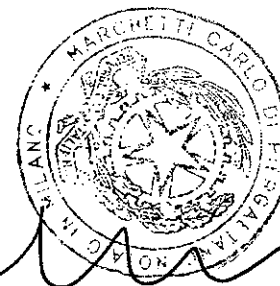
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## LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Modifica dei termini economici dell'incarico di revisione legale dei conti conferito ai sensi del D.Lgs. 39/2010 alla società Deloitte & Touche S.p.A. per il periodo 2025-2033, con riferimento all'esercizio chiuso al 31 dicembre 2025 e successivi; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP MASTER FUND C	0	31.838	31.838
**D	CC&L Q INTERNATIONAL EQUITY FUND LP	0	6.229	6.229
**D	CC&L Q GLOBAL EQUITY FUND LP	0	7.451	7.451
**D	ANSMAR FAMILY TRUST	0	326	326
**D	AHS INSURANCE COMPANY LTD.	0	4.500	4.500
**D	EAM INTERNATIONAL SMALL CAP FUND LP	0	38.589	38.589
**D	HAWTHORN EQ LLC	0	87.978	87.978
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	2.129	2.129
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	212.108	212.108
**D	TESCO PLC PENSION SCHEME	0	3.484	3.484
**D	NUNAVUT TRUST	0	1.589	1.589
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	46.877	46.877
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	114.945	114.945
**D	HRW TESTAMENTARY TRUST NO. 10.	0	14.299	14.299
**D	UTAH STATE RETIREMENT SYSTEMS	0	20.943	20.943
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	43.730	43.730
**D	THE MEMORIAL HEALTH FOUNDATION INC. RETIRED EMPLOYEE BENEFIT.	0	4.507	4.507
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	18.188	18.188
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	23.279	23.279
**D	LAZARD ACW EX-US SMALL CAP EQUITY ADVANTAGE CIT	0	1.643	1.643
**D	LAZARD EAFE SMALL CAP EQUITY ADVANTAGE CIT.	0	28.553	28.553
**D	THE ROB AND MELANI WALTON FOUNDATION	0	30.598	30.598
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	2.412	2.412
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	15.895	15.895
**D	CONSTELLATION PENSION MASTER TRUST	0	29.509	29.509
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	17.156	17.156
**D	ATLANTIC HEALTH SYSTEM INC.	0	45.209	45.209
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	84.623	84.623
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	6.246	6.246
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.424	60.424
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	0	79.140	79.140
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	440.584	440.584
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	4.416	4.416
**D	SUTTER HEALTH	0	124.700	124.700
**D	SUTTER HEALTH MASTER RETIREMENT TRUST	0	99.400	99.400
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	3.722	3.722
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	34.549	34.549
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	18.535	18.535
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	40.203	40.203
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	85.659	85.659
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	7.251	7.251



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	802	802
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	21.314	21.314
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	101.378	101.378
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	29.010	29.010
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	124.370	124.370
**D	APIS CAPITAL (QP) LP C/O APIS CAPITAL ADVISORS LLC	0	620.000	620.000
**D	MISSOURI EDUCATION PENSION TRUST	0	178.323	178.323
**D	APIS GLOBAL DISCOVERY FUND LP C/O APIS CAPITAL ADVISORS LLC	0	104.000	104.000
**D	APIS GLOBAL DEEP VALUE LP C/O APIS CAPITAL ADVISORS LLC	0	170.000	170.000
**D	APIS CAPITAL LP CO APIS CAPITAL ADVISORS LLC ACTING AS FUND MANAGER	0	640.000	640.000
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	3.276	3.276
**D	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC ACTING AS FUND MANAGER 406.825		0	406.825
**D	GIM PORTFOLIO STRATEGIES FUNDS-EUROPE DYNAMIC LONG-SHORT FD C/O JPMORGAN ASSET MANAGEMENT (UK) LIMITED 47.654		0	47.654
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	264	264
**D	RPAQ 2015 FUND LP	0	5.158	5.158
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	19.518	19.518
**D	ACADIAN GLOBAL EQUITY ABSOLUTE RETURN FUND LLC CO ACADIAN ASSET MANAGEMENT. LLC	0	6.943	6.943
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS DEPARTMENT OF REVENUE TREASURY DIVISION	0	87.539	87.539
**D	CX CADENCE LIMITED-DEAZELEY	0	62.935	62.935
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	5.491	5.491
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C.	0	3.046	3.046
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	10.100	10.100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	43.117	43.117
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	1.562	1.562
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C.	0	2.572	2.572
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	29.418	29.418
**D	ACADIAN ALL-COUNTRY WORLD EX-U.S. EQUITY DYNAMIC EXTENSION MASTER FUND	0	4.170	4.170
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	0	141.687	141.687
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	240.518	240.518
**D	PLATO GLOBAL SHARES INCOME FUND.	0	7.476	7.476
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	0	42.114	42.114
**D	JHVIT INT'L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	0	7.306	7.306
**D	PINNACLE PLATO GBL LOW CARBON FD	0	74	74
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	214.380	214.380
**D	CFSTL-COMMONWLTH GBL SHARE FD 17	0	17.035	17.035
**D	ONEMARKETS ITALY ICAV	0	3.548	3.548
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2.538	2.538
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	15.880	15.880
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	254.260	254.260

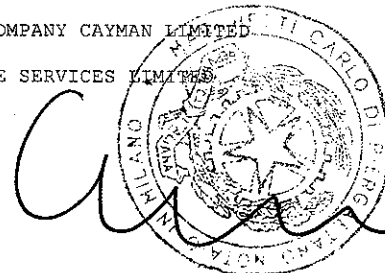
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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	174.556	174.556
**D	ISHARES CORE MSCI EAFE ETF	0	1.330.847	1.330.847
**D	ISHARES CORE MSCI EUROPE ETF	0	99.144	99.144
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	0	18.018	18.018
**D	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	0	7.506	7.506
**D	ISHARES MSCI WORLD SMALL-CAP ETF	0	8.806	8.806
**D	ISHARES MSCI EAFE SMALL-CAP ETF	0	582.108	582.108
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	0	956.295	956.295
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	61.309	61.309
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	914.903	914.903
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	626.222	626.222
**D	TWO SIGMA INTERNATIONAL CORE	0	16.000	16.000
**D	VICTORY TRIVALENT INTERNATIONAL SMALL CAP FUND	0	982.706	982.706
**D	TWO SIGMA WORLD CORE FUND LP	0	4.200	4.200
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	7.271	7.271
**D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	0	205.321	205.321
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	2.026	2.026
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	19.285	19.285
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	171.146	171.146
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	210.620	210.620
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	53.616	53.616
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	6.334	6.334
**D	MAN INSIGHT LIMITED	0	139	139
**D	SUN LIFE SCHRODER GLOBAL MID CAP FUND	0	34.804	34.804
**D	HILLSDALE GLOBAL EQUITY FUND	0	5.656	5.656
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	0	57.406	57.406
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	0	10.133	10.133
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	0	2.427	2.427
**D	CC&L Q MARKET NEUTRAL FUND II.	0	137	137
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	0	15.304	15.304
**D	CC&L Q 140/40 FUND.	0	1.124	1.124
**D	CC&L Q MARKET NEUTRAL FUND	0	19	19
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	0	199.981	199.981
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	7.667	7.667
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	0	1.468	1.468
**D	ARROWSTREET (CANADA) GLOBAL ACW1150 ALPHA EXTENSION FUND I	0	696	696
**D	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD. CO CONYERS TRUST COMPANY CAYMAN LIMITED.	0	311	311
**D	ACADIAN ALL COUNTRY WORLD EX U.S. EQUITY EXTENSION FUND A S	0	57.340	57.340
**D	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED	0	22.725	22.725
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND.	0	2.351	2.351
**D	STANDARD INVESTMENT RESEARCH HEDGED EQUITY MASTER FUND LTD.	0	67.552	67.552



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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	31.237	31.237
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	0	1.217	1.217
**D	HONEYWELL AEROSPACE INC. 401K PLAN MASTER TRUST	0	17.600	17.600
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	61.761	61.761
**D	EURIZON AM RILANCIO ITALIA TR	0	2.000	2.000
**D	EURIZON PIR ITALIA AZIONI	0	49.407	49.407
**D	EURIZON AZIONI PMI ITALIA	0	775.924	775.924
**D	EURIZON AZIONI ITALIA	0	280.737	280.737
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	150.497	150.497
**D	EURIZON PROGETTO ITALIA 20	0	226.136	226.136
**D	EURIZON PROGETTO ITALIA 40	0	684.159	684.159
**D	EURIZON PROGETTO ITALIA 70	0	422.278	422.278
**D	ACOMEA PMITALIA ESG	0	146.000	146.000
**D	FIDEURAM ITALIA	0	8.206	8.206
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.561.068	1.561.068
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	309.823	309.823
**D	FIDEURAM PIANO BILANCIATO ITALIA 30	0	132.000	132.000
**D	AQR FLEX 1 SERIES LLC- SERIES A16	0	3.005	3.005
**D	AQR FLEX 1 SERIES LLC - SERIES A15	0	469	469
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	0	27.919	27.919
**D	ISHARES III PUBLIC LIMITED COMPANY	0	142.210	142.210
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	418.543	418.543
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	2.511	2.511
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	90.269	90.269
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	5.337	5.337
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	848.000	848.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	800.000	800.000
**D	EURIZON FUND	0	430.211	430.211
**D	YOURINDEX SICAV	0	2.697	2.697
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	1.422	1.422
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	240.228	240.228
**D	INTERNATIONAL MONETARY FUND	0	4.570	4.570
**D	INTERNATIONAL MONETARY FUND	0	2.935	2.935
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	0	20.309	20.309
**D	DWS INVESTMENT GMBH FOR BALOISEESG INTERNATIONAL DWS	0	30.000	30.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	335.000	335.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	38.000	38.000
**D	IRONBARK APIS GLOBAL SMALL COMPANIES	0	43.200	43.200
**D	LAZARD GLOBAL SMALL CAP FUND	0	6.325	6.325
**D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	0	3.588	3.588
**D	AUSTRALIAN RETIREMENT TRUST	0	4.308	4.308

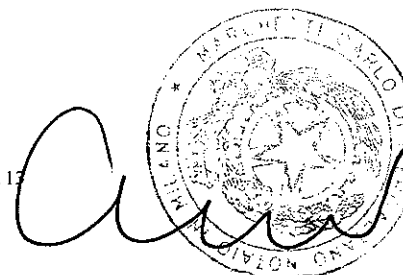
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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VFMC INTERNATIONAL EQUITY TRUST2	0	371.090	371.090
**D	UBS LUX FUND SOLUTIONS	0	187.879	187.879
**D	GLOBAL ADVANTAGE FUNDS	0	11.865	11.865
**D	EURIZON ALTERNATIVE SICAV-SIF	0	3.256	3.256
**D	MFS MERIDIAN FUNDS	0	91.131	91.131
**D	CREDIT SUISSE INDEX FUND (LUX)	0	51.880	51.880
**D	DWS MULTI ASSET PIR FUND	0	100.000	100.000
**D	XTRACKERS	0	361.660	361.660
**D	LAZARD ASSET MANAGEMENT LLC	0	1.116	1.116
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	75.589	75.589
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	0	111.000	111.000
**D	IAM NATIONAL PENSION FUND	0	86.141	86.141
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	18.557	18.557
**D	INTE KAPITALANLAGEGESELLSCHAFT MEH FOR ENTSORGUNGSFONDS	0	70.096	70.096
**D	THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	0	16.436	16.436
**D	COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	0	3.147	3.147
**D	PENSION BENEFIT GUARANTY CORPORATION	0	7.117	7.117
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.199	2.199
**D	THE METHODIST HOSPITAL	0	8.001	8.001
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	0	290.807	290.807
**D	COMMONFUND INSTITUTIONAL MULTI-STRA TEGY EQUITY FUND	0	6.308	6.308
**D	SSE MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	4.443	4.443
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	31.808	31.808
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	95.779	95.779
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	1.369.548	1.369.548
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	16.261	16.261
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	0	23.319	23.319
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	7.202	7.202
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	493.669	493.669
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	3.946	3.946
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	35.244	35.244
**D	WASHINGTON STATE INVESTMENT BOARD	0	53.246	53.246
**D	WASHINGTON STATE INVESTMENT BOARD	0	7.668	7.668
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	396.260	396.260
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	3.746	3.746
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	199.000	199.000
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	383.623	383.623
**D	THRIFT SAVINGS PLAN	0	119.037	119.037
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	96.720	96.720
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	87.300	87.300
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	96.888	96.888



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## LISTA ESITO DELLA VOTAZIONE

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## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	32.092	32.092
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	139.362	139.362
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	28.291	28.291
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	16.597	16.597
**D	SCOTIA WEALTH INTERNATIONAL SMALL TO MID CAP VALUE POOL	0	3.985	3.985
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	0	95.743	95.743
**D	POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	0	52.343	52.343
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	5.446	5.446
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	0	9.448	9.448
**D	CITY OF NEW YORK GROUP TRUST	0	491.374	491.374
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	90.871	90.871
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	112.614	112.614
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	20.605	20.605
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	3.145	3.145
**D	MGI FUNDS PLC	0	26.452	26.452
**D	MERCER QIF FUND PLC	0	46.422	46.422
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	32.031	32.031
**D	MONTANA BOARD OF INVESTMENTS	0	91.712	91.712
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	0	41.354	41.354
**D	MERCER UCIS COMMON CONTRACTUALFUND	0	94.414	94.414
**D	MOUNT HATTON INVESTMENTS LIMITED	0	49.336	49.336
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	16.272	16.272
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	5.744	5.744
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	3.006	3.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	1.849	1.849
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	39.351	39.351
**D	LACERA MASTER OPEB TRUST	0	2.861	2.861
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	51.147	51.147
**D	ALLIANZ ACTIONS AEQUITAS	0	128.934	128.934
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	594	594
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	32.953	32.953
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	3.308	3.308
**D	MERCER FFTC NONUS EQUITY INVESTMENT PORTFOLIO LLC	0	1	1
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	5.476	5.476
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	0	32.403	32.403
**D	FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	0	14.700	14.700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	151.143	151.143
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	70.800	70.800
**D	DIMENSIONAL FUNDS PLC	0	83.746	83.746
**D	DETROIT EDMISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	2.582	2.582
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	1.070	1.070

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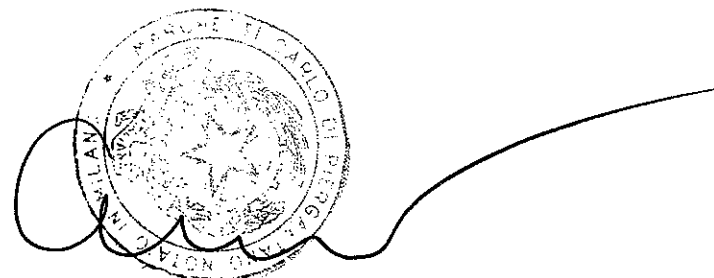
## LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Modifica dei termini economici dell'incarico di revisione legale dei conti conferito ai sensi del D.Lgs. 39/2010 alla società Deloitte & Touche S.p.A. per il periodo 2025-2033, con riferimento all'esercizio chiuso al 31 dicembre 2025 e successivi; deliberazioni inerenti e conseguenti**

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	14.598	14.598
**D	AMERICAN CENTURY ICAV	0	6.065	6.065
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	19.971	19.971
**D	AXA IM EQUITY TRUST	0	13.240	13.240
**D	AMERICAN BEACON EAM INTERNATIONAL SMALL CAP FUND	0	56.051	56.051
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	135.834	135.834
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	18.684	18.684
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	4.897	4.897
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	0	17.686	17.686
**D	IBM 401(K) PLUS PLAN TRUST	0	26.444	26.444
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	0	26.895	26.895
**D	M INTERNATIONAL EQUITY FUND	0	2.387	2.387
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	720	720
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	0	18.514	18.514
**D	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	0	22.531	22.531
**D	SPDR PORTFOLIO EUROPE ETF	0	6.907	6.907
**D	COLLEGE RETIREMENT EQUITIES FUND	0	111.995	111.995
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	56.593	56.593
**D	MERCER NONUS CORE EQUITY FUND	0	8.021	8.021
**D	RUSSELL INVESTMENT COMPANY PLC	0	2.307	2.307
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQUITY FUND	0	2.519	2.519
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	3.080	3.080
**D	SOCIAL PROTECTION FUND	0	4.653	4.653
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	15.411	15.411
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	16.334	16.334
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	0	32.064	32.064
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.624.377	1.624.377
**D	PREMIUMMANDAT BALANCE	0	6.618	6.618
**D	PREMIUMMANDAT DYNAMIK	0	13.377	13.377
**D	MONEY MATE MODERAT	0	7.863	7.863
**D	MONEY MATE ENTSCHLOSSEN	0	10.997	10.997
**D	MONEY MATE MUTIG	0	4.914	4.914
**D	AXA WORLD FUNDS SICAV	0	22.733	22.733
**D	AQR FLEX 1 SERIES LLC- SERIES A6	0	66	66

Totale voti 582.821.518  
 Percentuale votanti % 99,999334  
 Percentuale Capitale % 87,672564



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## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI ELENA PIRA	0	0	0
***	RIVA ANDREA	0	375	375
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (STUDIO TREVISAN) NELLA PERSONA DI ELENA PIRA	0	0	0
	0			
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	0	3.504	3.504
<b>Totale voti</b>		3.879		
<b>Percentuale votanti %</b>		0,000666		
<b>Percentuale Capitale %</b>		0,000584		

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LISTA ESITO DELLA VOTAZIONE

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ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0

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ESITO VOTAZIONE

Oggetto: **6. Modifica dei termini economici dell'incarico di revisione legale dei conti conferito ai sensi del D.Lgs. 39/2010 alla società Deloitte & Touche S.p.A. per il periodo 2025-2033, con riferimento all'esercizio chiuso al 31 dicembre 2025 e successivi; deliberazioni inerenti e conseguenti**

**Hanno partecipato alla votazione:**

n° 1 legittimato ai sensi di legge a rappresentare in proprio

o per delega n° 79.829.995 azioni ordinarie

e n° 167.665.134 azioni voto magg.



**Hanno votato:**

		<b>%AZIONI AMMESSE AL VOTO (quorum deliberativo)</b>	<b>%CAP.SOC. con diritto di voto</b>
<b>Favorevoli</b>	582.821.518	99,999334	87,672564
<b>Contrari</b>	3.879	0,000666	0,000584
<b>SubTotale</b>	582.825.397	100,000000	87,673148
<b>Astenuti</b>	0	0,000000	0,000000
<b>Non Votanti</b>	0	0,000000	0,000000
<b>SubTotale</b>	0	0,000000	0,000000
<b>Totale</b>	582.825.397	100,000000	87,673148
<b>No Quorum</b>	0	0,000000	0,000000



Copia conforme su supporto informatico all'originale, del documento cartaceo, a sensi dell'art. 22, comma 2, D.Lgs 7 marzo 2005 n. 82.

F.to Carlo Marchetti

Milano, 21 APRILE 2026