

CORPORATE EVENTS CALENDAR 2025

Milan, 15 January 2025 – **MAIRE S.p.A.** (the “**Company**”) announces its corporate events calendar for the year 2025.

Date	Event
4 March 2025	Board of Directors’ meeting to approve the Draft Financial Statements and the Consolidated Financial Statements as at 31 December 2024
14 April 2025	Annual Shareholders' Meeting to approve the Financial Statements as at 31 December 2024 (First and Second Call)
15 April 2025	
29 April 2025	Board of Directors’ meeting to approve the Interim Financial Report as at 31 March 2025
31 July 2025	Board of Directors’ meeting to approve the Half-year Financial Report as at 30 June 2025
23 October 2025	Board of Directors’ meeting to approve the Interim Financial Report as at 30 September 2025

The Company will continue to submit, on a voluntary basis and within 45 days of the end of each quarter, an "Interim Financial Report" containing the same set of information included in past reports, for the approval of the Board of Directors. The Interim Financial Reports as at 31 March and 30 September will be made available to the public via the Company's usual methods.

Following each Board of Directors’ meeting to approve the periodic financial statements, a press release will be published and a conference call (audio-conference and webcast) will take place. Following the approval of the 2024 annual results, the Company will also hold on the same day a Capital Markets Day to present MAIRE Group’s Strategic Plan to the financial community.

Pursuant to the reporting obligations set forth in the Instructions to the Rules of the Markets Organised and Managed by Borsa Italiana S.p.A. (Title IA.2, Section IA.2.1, Article IA.2.1.3), the Company informs that, should the Shareholders’ Meeting convened to approve the annual report as at 31 December 2024 resolve on the payment of any dividend in respect of the results of the year 2024, this will be paid in April 2025¹.

Any amendment to the above dates will be promptly communicated to the market.

¹ MAIRE S.p.A. underlines that no decision has been adopted yet on the distribution of a dividend or its payment and on the dividend policy of the Company. The information contained in this press release is given for the exclusive purpose of complying with the relevant Borsa Italiana S.p.A. rules. Therefore, this press release cannot be interpreted or considered in any way as a forecast on the occurrence of the requirements for the distribution of dividends in the course of this or the following financial years.

MAIRE S.p.A. is a leading technology and engineering group focused on advancing the Energy Transition. We provide Integrated E&C Solutions for the downstream market and Sustainable Technology Solutions, the latter through three business lines: Sustainable Fertilizers, Low-Carbon Energy Vectors, and Circular Solutions. With operations across 45 countries, MAIRE employs over 9,300 people, supported by a global network of 20,000 project partners. MAIRE is listed on the Milan Stock Exchange (ticker "**MAIRE**"). For further information: www.groupmaire.com.

Group Media Relations

Tommaso Verani
Tel +39 02 6313-7603
mediarelations@groupmaire.com

Investor Relations

Silvia Guidi
Tel +39 02 6313-7823
investor-relations@groupmaire.com